

HAROLD A. STEIMER

309 Willow Drive | Durango, CO 81301 | (302) 293-4640 | art.steimer@xcelenergy.com

Professional Summary

Dynamic and results-oriented operations leader with over a decade of experience in energy generation, inspection technologies, and plant performance optimization. Skilled in bridging strategic vision with hands-on execution, driving initiatives that enhance reliability, safety, and regulatory compliance. Proven track record in leading cross-functional teams, managing high-stakes projects, and advising senior stakeholders on inspection strategy, quality assurance, and asset integrity. Certified in advanced nondestructive examination and welding inspection, with a background that blends military precision and corporate operational expertise.

SKILLS & KEY COMPETENCIES

- **Leadership & Team Development:** Skilled in coaching multidisciplinary teams, enhancing collaboration, and driving ownership across all levels.
- **Operations & Plant Management:** Proven ability to manage complex energy generation systems, optimize workflows, and improve asset reliability.
- **Inspection & Quality Assurance:** Advanced knowledge of nondestructive examination (NDE) techniques with certified expertise in compliance and code standards.
- **Project Planning & Execution:** Adept at managing multi-phase projects, vendor coordination, and outage planning with an emphasis on safety and efficiency.
- **Strategic Decision-Making:** Aligns technical decisions with enterprise goals to support long-term growth and transformation.
- **Regulatory & Code Compliance:** Experience navigating FERC, SEO, ASME, and other regulatory frameworks to maintain inspection integrity and operational excellence.
- **Communication & Stakeholder Engagement:** Strong presentation and reporting skills, serving as SME liaison between plant teams, engineering, and leadership.

EXPERIENCE

Xcel Energy – Durango, CO Operations Manager – Hydro Generation (Feb 2022 – Present)

- Lead operations across hydroelectric facilities with a focus on safety, reliability, and performance.
- Drive crew effectiveness and align workforce capabilities with corporate goals.
- Foster continuous improvement and remove barriers to productivity.
- Champion safety initiatives and ensure regulatory compliance.

Xcel Energy – Denver, CO Production Specialist *(Aug 2014 – Jan 2022)*

- Oversaw NDE programs across the PSCo fleet, providing technical leadership and SME expertise.
- Managed inspection projects, contractor performance, and outage budgets.
- Ensured compliance with ASME and internal standards.
- Earned CWI and ASNT Level III certifications.

TEAM Industrial Services – Denver, CO Nondestructive Testing Technician *(Sep 2011 – Aug 2014)*

- Conducted industrial NDT with client-facing project management.
- Interpreted test results and implemented site-specific safety protocols.

Air National Guard – Buckley AFB, CO Staff Sergeant, NDI Technician *(Nov 2010 – Nov 2016)*

- Delivered advanced aerospace inspections supporting mission integrity.
- Progressed from apprentice to supervisory technical roles.

EDUCATION

- **Colorado State University – Global Campus** Certificate in Project Management – *Dec 2014*
- **Air Force Technical School – Pensacola NAS, FL** Nondestructive Inspection (NDI) – *Aug 2011*
- **University of Delaware – Newark, DE** B.A. in Economics – *May 2008*



NORTH

TUNNEL

DIVERSION DAM
AREA

COLORADO RIVER

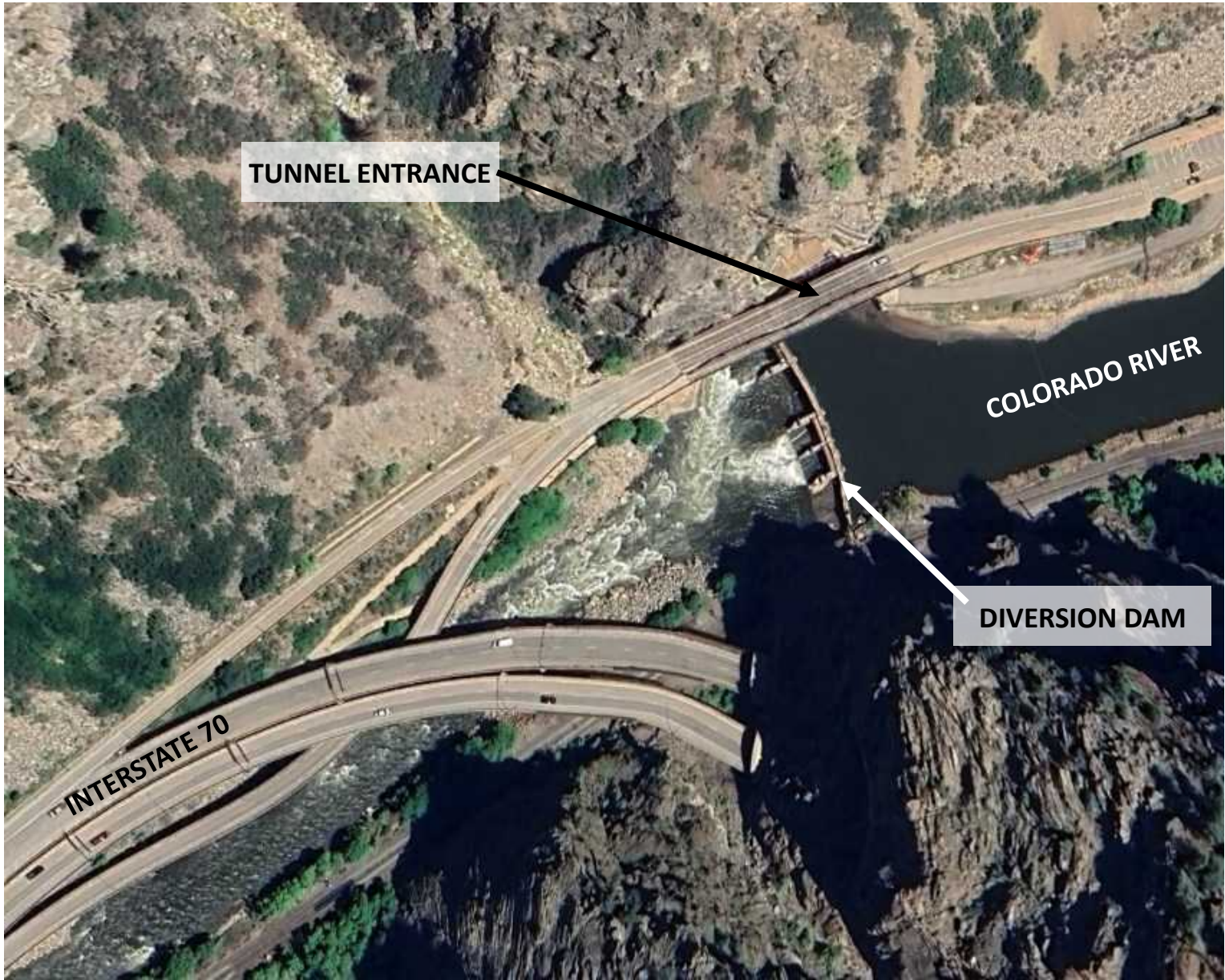
INTERSTATE 70

POWER PLANT AREA

SHOSHONE HYDROPOWER PLANT OVERVIEW

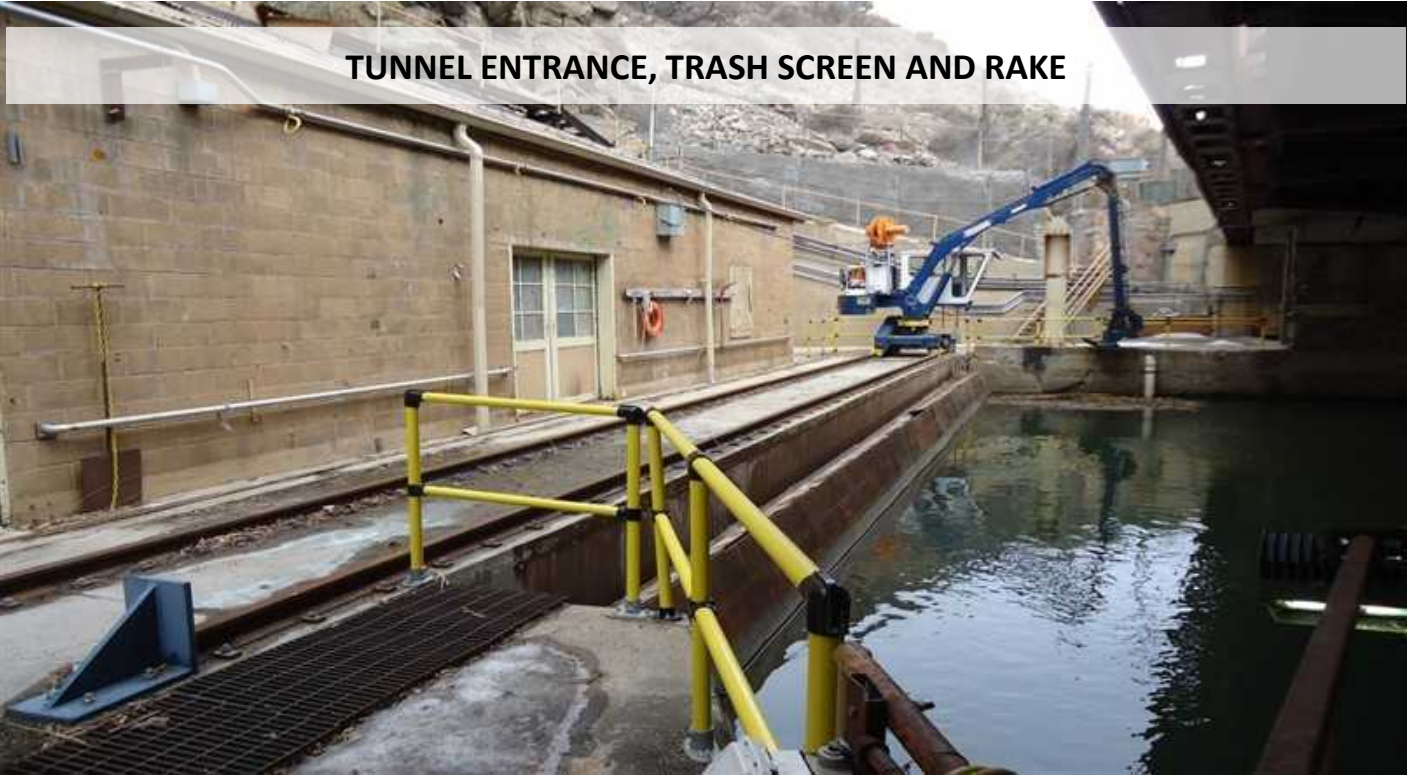
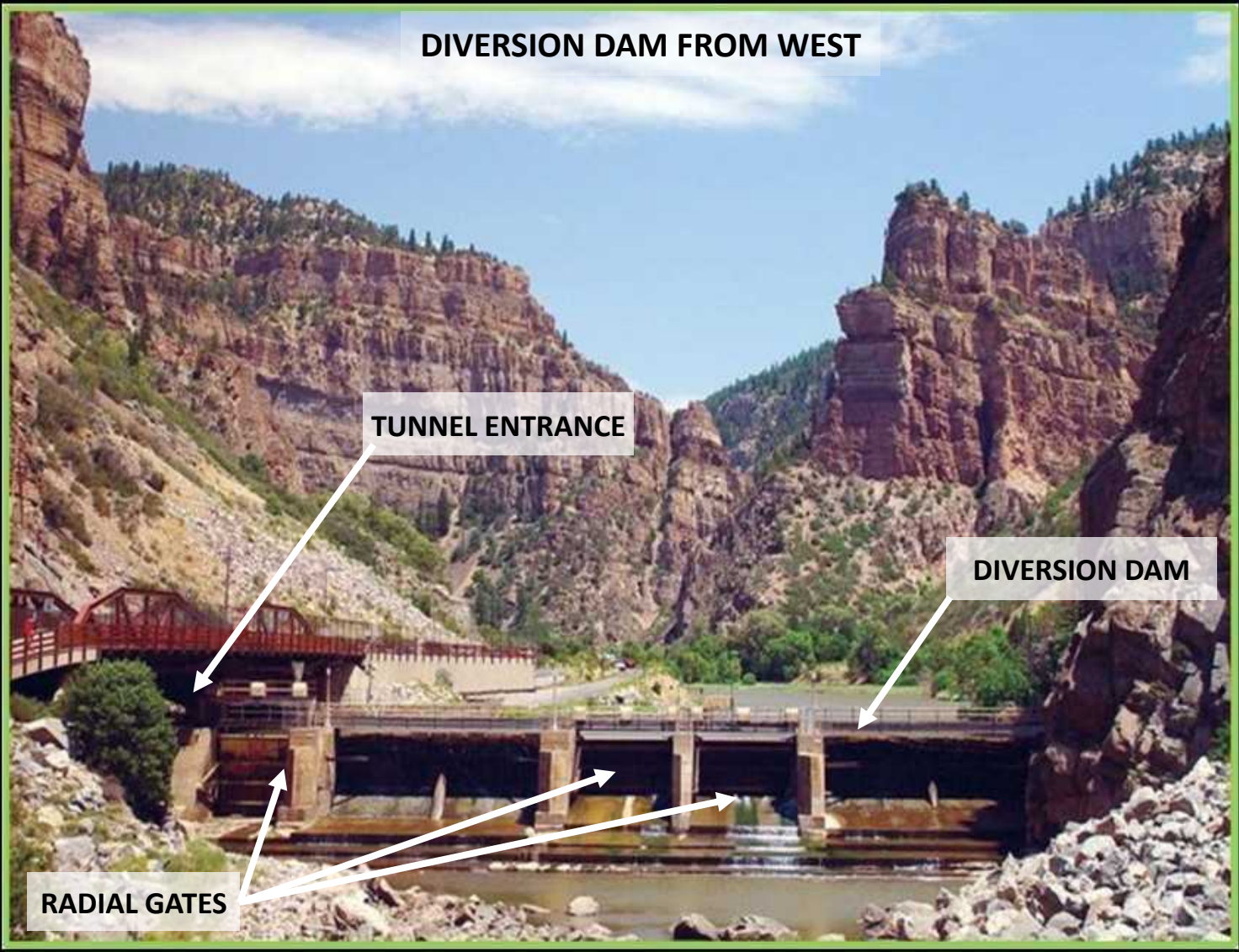
NOT TO SCALE

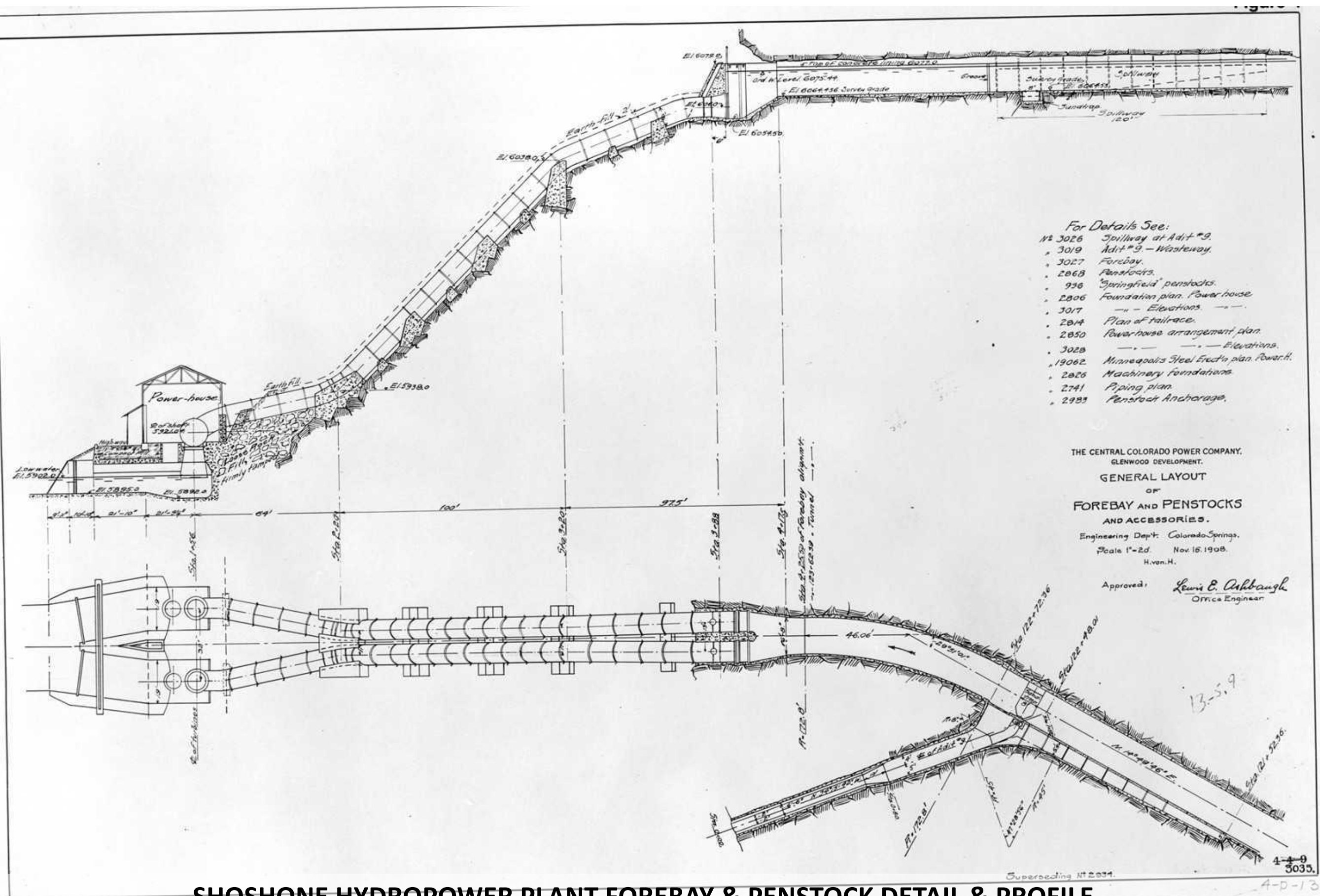
PSCo-2



DIVERSION DAM AREA

NOT TO SCALE

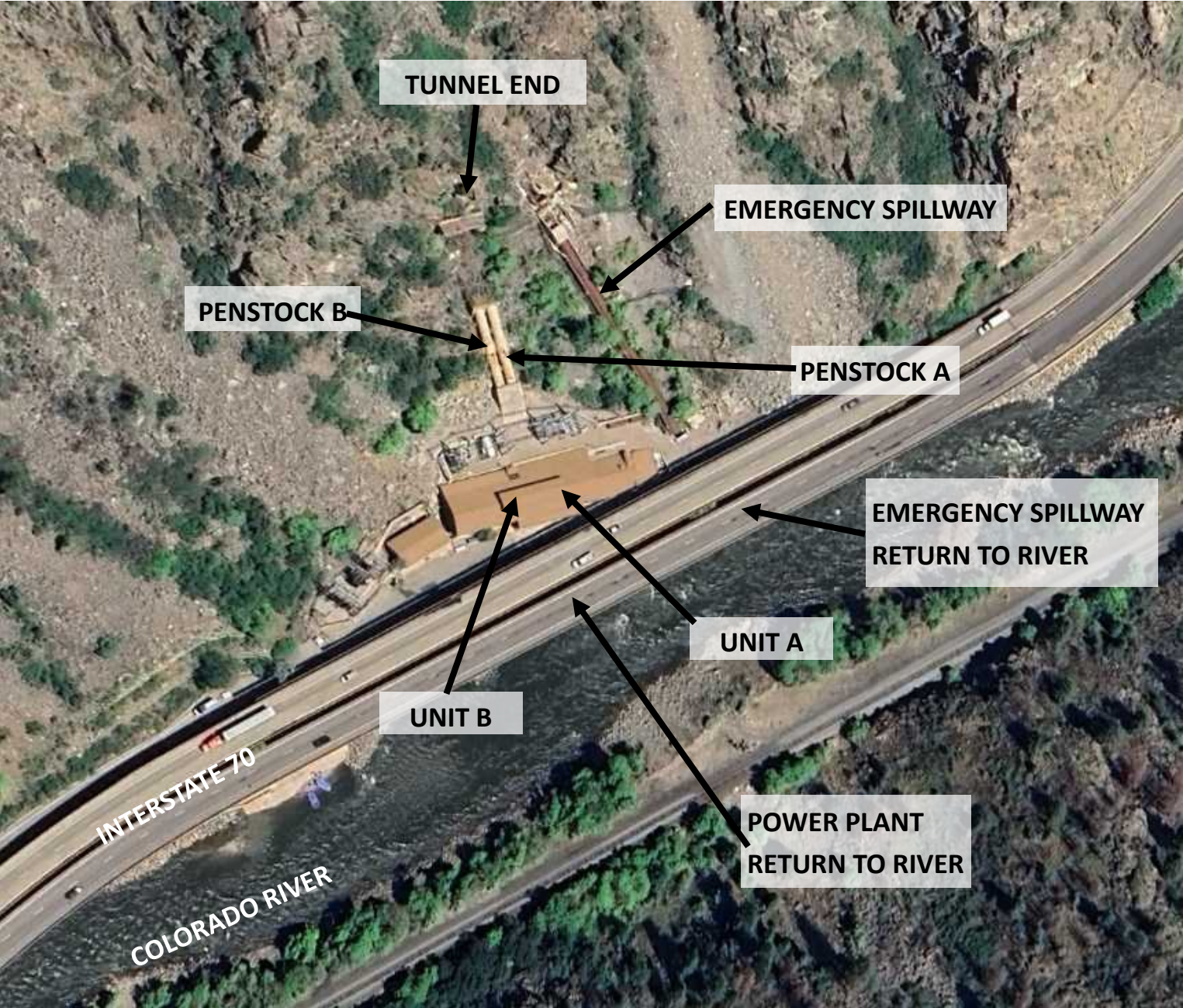




SHOSHONE HYDROPOWER PLANT FOREBAY & PENSTOCK DETAIL & PROFILE

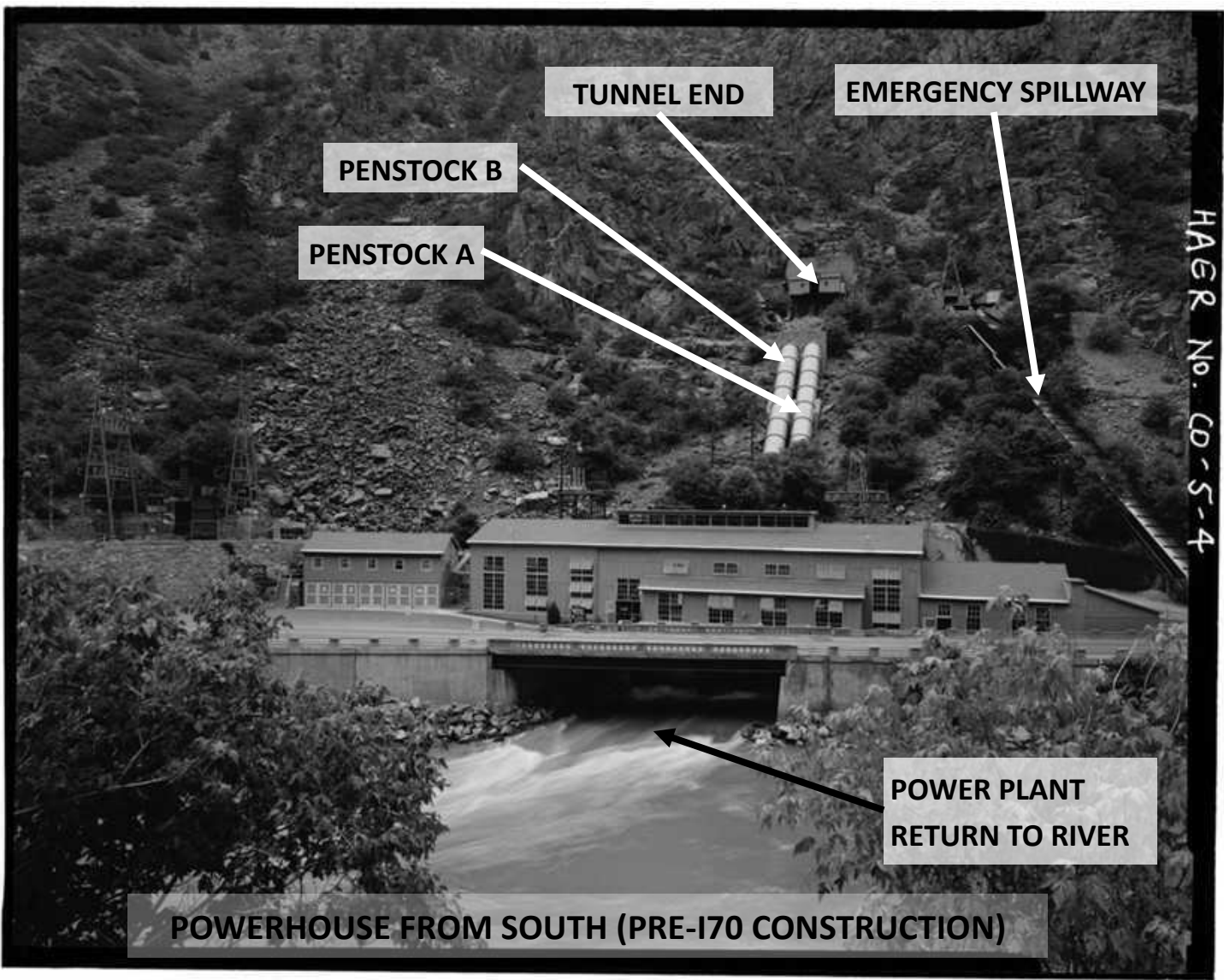
NOT TO SCALE

PSCo-4



POWER PLANT AREA

NOT TO SCALE





ACTIVE PENSTOCK RUPTURE



PENSTOCK RUPTURE DAMAGE



TURBINE HALL DAMAGE FROM PENSTOCK RUPTURE



PSCo-6



2023 ROCKFALL DAMAGE AROUND PLANT

