### **APPENDIX 3-1**

Owner, Officer and Director Information for Snowcap Coal Company, Inc. and Parent Companies

MR-90

Rev 02/25

### Snowcap Coal Company, Inc.

P.O. Box 443 Grand Junction, CO 81502

ID_AVS SSN FEIN	OFFICER	TITLE	BEGIN DATE	END DATE
<u></u>	Eric J. James	Vice-President	12/01/23	
	Matthew D. Fransen	Treasurer	12/01/24	
	David C. House	Assistant Secretary	09/25/20	
	William E. Johnson	Assistant Secretary	09/25/20	
	William J. Fehrman	Director	08/01/24	
	Charles E. Zebula	Director	10/03/23	
	David M. Feinberg	Director	10/01/18	
	Julie A. Sherwood	Treasurer	01/01/21	11/30/24
	Benjamin GS. Fowke	Director	02/27/24	08/26/24
	Julia A. Sloat	Director	01/01/21	02/25/24
	Ann P. Kelly	Director	12/14/22	09/29/23
	Mark J. Leskowitz	Vice-President	08/01/22	10/13/23
	Paul Chodak	Vice-President	01/01/19	10/13/23
	Nicholas K. Akins	Director	10/01/18	12/31/22
	James D. Henry	Vice-President	05/24/11	07/29/22
	Brian X. Tierney	Director	10/01/18	12/31/20
	Julia A. Sloat	Treasurer	01/01/19	12/31/20
	Thomas G. Berkemeyer	Assistant Secretary	03/13/12	09/25/20
	Mark C. McCullough	Vice-President	05/24/11	12/31/18
	Lonni L. Dieck	Treasurer	05/03/16	12/31/18
	Thomas G. Berkemeyer	Director	01/08/14	10/01/18
	Timothy M. Dooley	Director	01/08/14	10/01/18
	Timothy M. Dooley	Chief Financial Officer	01/08/14	10/01/18
	Jeffrey D. Cross	Secretary	03/13/12	10/30/15
	Jeffrey D. Cross	Director	07/01/10	10/30/15
	Jon D. Holtzmuller	Chief Financial Officer	07/01/10	01/08/14
	Jon D. Holtzmuller	Director	07/01/10	01/08/14
	Timothy K. Light	President	09/01/08	12/31/13
	Timothy K. Light	Director	09/01/08	12/31/13
	Julia A. Sloat	Director	01/01/13	05/01/13
	Charles E. Zebula	Treasurer	09/01/08	12/31/12
	Anne M. Vogel	Secretary	07/01/10	03/13/12
	Nelson L. Kidder	Vice-President	01/14/05	07/31/10
	David M. Cohen	Vice-President	10/29/01	06/30/10
	F. Scott Travis	Chief Financial Officer	04/23/04	06/30/10
	F. Scott Travis	Director	05/03/04	06/30/10
	David M. Cohen	Director	10/29/01	06/30/10
	David M. Cohen	Secretary	10/04/02	06/30/10
	Charles E. Zebula	President	01/14/05	09/01/08
	Charles E. Zebula	Director	01/14/05	09/01/08
	Nelson L. Kidder	President	04/30/04	01/14/05
	David G. Zatezalo	President	04/22/02	04/30/04
	David G. Zatezalo	Director	04/22/02	04/30/04
	Nelson L. Kidder	Vice-President	04/22/02	04/30/04
	Scott H. Finch	Treasurer	10/29/01	04/23/04
	Scott H. Finch	Director	10/29/01	04/23/04
		Director	10/20/01	07/20/07

## Snowcap Coal Company, Inc.

P.O. Box 443 Grand Junction, CO 81502

ID_AVS SSN FEIN	OFFICER	TITLE	BEGIN DATE	END DATE
	John W. Seidensticker	Vice-President	10/29/01	10/04/02
	Michael R. Rankin	Secretary	10/29/01	10/04/02
	Charles A. Ebetino, Jr.	President	10/29/01	04/22/02
	Charles A. Ebetino, Jr.	Director	10/29/01	04/22/02
	John W. Seidensticker	Director	10/29/01	10/04/02
	Michael R. Rankin	Director	10/29/01	10/04/02

ID_AVS SSN/FEIN	OFFICER	TITLE	BEG DATE	END DATE
	William J. Fehrman	Chair of the Board	08/01/24	
	William J. Fehrman	Chief Executive Officer	08/01/24	
	William J. Fehrman	President	08/01/24	
	Charles E. Zebula	Chief Financial Officer	10/03/23	
	Charles E. Zebula	Vice President	10/03/23	
	Daniel E. Mueller	Vice President-Tax	01/27/24	
	Eric J. James	Vice President	12/01/23	
	David M. Feinberg	Vice President	09/14/22	
	Kate Sturgess	Chief Acct Officer	05/09/23	
	Kate Sturgess	Controller	05/09/23	
	Jeffrey W. Hoersdig	Assistant Controller	08/01/18	
	David M. Feinberg	Secretary	01/01/12	
	William E. Johnson	Assistant Secretary	09/25/20	
	David C. House	Assistant Secretary	05/26/16	
	Matthew D. Fransen	Treasurer	12/01/24	
	Noah K. Hollis	Assistant Treasurer	03/30/24	
	William J. Fehrman	Director	08/01/24	
	Charles E. Zebula	Director	07/03/21	
	David M. Feinberg	Director	05/19/14	
	Julie A. Sherwood	Treasurer	01/01/21	11/30/24
	Benjamin GS. Fowke	Senior Advisor	08/01/24	10/22/24
	Benjamin GS. Fowke	Director	02/27/24	08/26/24
	Benjamin GS. Fowke	Chair of the Board	02/27/24	07/31/24
	Benjamin GS. Fowke	Chief Executive Officer		07/31/24
	Benjamin GS. Fowke	President	02/27/24	07/31/24
	Renee V. Hawkins	Assistant Treasurer	05/20/14	05/03/24
	Julia A. Sloat	Chair of the Board	01/01/23	02/25/24
	Julia A. Sloat	Chief Executive Officer		02/25/24
	Julia A. Sloat	President	01/01/23	02/25/24
	Julia A. Sloat	Director	01/01/21	02/25/24
	James X. Llende	Vice President-Tax	11/17/17	01/25/24
	Paul Chodak	Vice President	01/01/19	10/13/23
	Ann P. Kelly	Chief Financial Officer	11/30/22	09/29/23
	Ann P. Kelly	Vice President	11/30/22	09/29/23
	Ann P. Kelly	Director	12/14/22	08/29/23
	Joseph M. Buonaiuto	Chief Acct Officer	05/20/14	05/08/23
	Joseph M. Buonaiuto	Controller	05/03/04	05/08/23
	Nicholas K. Akins	Chairman of the Board	05/20/14	12/31/22
	Nicholas K. Akins	Chief Executive Officer		12/31/22
	Nicholas K. Akins	President	05/20/14	12/31/22
	Nicholas K. Akins	Director	05/19/14	12/31/22
	Julia A. Sloat	Vice President	01/01/21	11/29/22
	Julia A. Sloat	Chief Financial Officer	01/01/21	11/29/22
	Ann P. Kelly	Chief Financial Officer	11/29/22	11/29/22
	Ann P. Kelly	Vice President	11/29/22	11/29/22

#### Officers and Directors (Continued)

ID_AVS SSN/FEIN	OFFICER	TITLE	BEG DATE	END DATE
	Charles E. Zebula	Vice President	05/20/14	07/02/21
	Brian X. Tierney	Vice President	10/01/09	12/31/20
	Brian X. Tierney	Chief Financial Officer	05/20/14	12/31/20
	Brian X. Tierney	Director	10/01/09	12/31/20
	Julia A. Sloat	Treasurer	01/01/19	12/31/20
	Thomas G. Berkemeyer	Assistant Secretary	04/02/09	09/25/20
	Julie Williams	Assistant Controller	05/21/15	03/08/19
	Mark C. McCullough	Vice President	05/24/11	12/31/18
	Lonni L. Dieck	Treasurer	05/03/16	12/31/18
	Diana L. Gregory	Assistant Controller	05/21/15	06/15/18
	Mark A. Pyle	Vice President-Tax	07/05/05	01/28/18
	Robert P. Powers	Director	05/19/14	08/04/17
	Julia A. Sloat	Treasurer	01/01/13	05/02/16
	Jeffrey D. Cross	Assistant Secretary	10/29/01	10/30/15
	Jeffrey D. Cross	Vice President	10/29/01	05/20/14
	Jeffrey D. Cross	Director	10/29/01	05/19/14
	Timothy K. Light	Director	09/01/08	12/31/13
	Timothy K. Light	President	09/01/08	12/31/13
	Charles E. Zebula	Treasurer	10/01/09	12/31/12
	Anne M. Vogel	Assistant Secretary	04/02/09	03/13/12
	Michael D. Miller	Secretary	07/01/10	12/31/11
	Nelson L. Kidder	Vice President	04/22/02	07/31/10
	John B. Keane	Secretary	04/02/09	06/30/10
	Holly Keller Koeppel	Treasurer	01/29/08	10/01/09
	Charles E. Zebula	Assistant Treasurer	09/01/08	10/01/09
	Holly Keller Koeppel	Vice President	09/01/06	10/01/09
	Holly Keller Koeppel	Director	09/01/06	10/01/09
	Rahmond L. Staggers	Secretary	10/01/07	04/02/09
	Charles E. Zebula	President	01/14/05	09/01/08
	Charles E. Zebula	Director	01/14/05	09/01/08
	Julia A. Sloat	Assistant Treasurer	01/29/08	07/10/08
	Stephen P. Smith	Treasurer	12/10/03	01/29/08
	Stephan T. Haynes	Assistant Treasurer	05/03/04	01/29/08
	Heather L. Geiger	Secretary	01/14/05	10/01/07
	Susan Tomasky	Vice President	10/29/01	09/01/06
	Susan Tomasky	Director	10/29/01	09/01/06
	Wendy G. Hargus	Assistant Treasurer	10/29/01	11/30/05
	Mark Á. Pyle	Assistant Controller	05/03/04	07/05/05
	Michael J. Beyer	Vice President	01/14/05	05/13/05
	Michael J. Beyer	Director	04/22/02	05/13/05
	Michael J. Beyer	President	04/22/02	01/14/05
	Timothy A. King	Secretary	10/29/01	01/14/05
	Armando A. Pena	Vice President	10/29/01	12/30/04
	Armando A. Pena	Director	10/29/01	12/30/04

ID_AVS SSN/FEIN	OFFICER	TITLE	BEG DATE	END DATE
	David G. Zatezalo	Vice President	04/22/02	04/30/04
	Geoffrey S. Chatas	Treasurer	07/21/03	09/12/03
	Geoffrey S. Chatas	Assistant Treasurer	10/29/01	09/12/03
	Armando A. Pena	Treasurer	10/29/01	07/21/03
	Charles A. Ebetino, Jr.	President	10/29/01	04/22/02
	Charles A. Ebetino, Jr.	Director	10/29/01	04/22/02

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#### **ID AVS** SSN OFFICER TITLE BEG END FEIN DATE DATE Sara Martinez Tucker Chair of the Board 02/26/24 William J. Fehrman Chief Executive Officer 08/01/24 William J. Fehrman President 08/01/24 Charles E. Zebula **Chief Financial Officer** 09/30/23 Exec Vice President Kelly J. Ferneau 11/01/24 Exec Vice President Charles E. Zebula 09/30/23 Phillip R. Ulrich Exec Vice President 01/01/23 Therace M. Risch Exec Vice President 07/03/21 David M. Feinberg Exec Vice President 01/01/13 Greg B. Hall Exec Vice President 09/22/22 Q Shane Lies Exec VP-Projects/Services 11/01/24 Antonio P. Smyth Exec VP-Grid Solutions 12/03/24 Matthew D. Fransen Senior Vice President 12/01/24 Kate Sturgess Senior Vice President 05/09/23 Kelly J. Ferneau **Chief Nuclear Officer** 11/01/24 David M. Feinberg General Counsel 01/01/12 David M. Feinberg Secretary 01/01/12 Chief Accounting Officer Kate Sturgess 05/09/23 Kate Sturgess Controller 05/09/23 Chief Compliance Officer Gina E. Mazzei-Smith 01/01/17 Therace M. Risch Chief Info & Tech Officer 04/20/21 Greg B. Hall Chief Commercial Officer 09/22/22 David C. House Assistant Secretary 09/22/20 Matthew D. Fransen Treasurer 12/01/24 Noah K. Hollis Assistant Treasurer 05/04/24 Phillip R. Ulrich Chief Human Res Officer 04/26/22 William J. Fehrman Director 08/01/24 Hunter C. Gary Director 02/12/24 Henry P. Linginfelter Director 02/12/24 Daniel G. Stoddard Director 08/17/23 Donna A. James Director 06/22/22 Benjamin G S. Fowke Director 02/22/22 02/22/22 Lewis F. Von Thaer Director **Daryl Roberts** Director 12/09/20 Art A. Garcia Director 09/18/19 Margaret M. McCarthy Director 04/23/19 Sandra Beach Lin Director 07/24/12 Sara Martinez Tucker Director 01/27/09 Antonio P. Smyth Exec VP-Grid Sol/Gov Aff 04/06/23 12/02/24 Julie A. Sherwood Senior Vice President 01/01/21 11/30/24 Julie A. Sherwood Treasurer 01/01/21 11/30/24 Q Shane Lies Exec Vice President 09/01/24 10/31/24 Q Shane Lies **Chief Nuclear Officer** 09/01/24 10/31/24 Christian T. Beam Exec VP-Energy Service 09/22/22 10/31/24 Exec VP-Regulatory Peggy I. Simmons 09/01/24 10/31/24 Peggy I. Simmons Chief Adm Officer 09/01/24 10/31/24 Benjamin GS. Fowke Senior Advisor 08/01/24 10/22/24 Peggy I. Simmons **Exec VP-Utilities** 09/22/22 08/31/24

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#### **Officers and Directors**

(Continued)

ID_AVS				
SSN FEIN	OFFICER	TITLE	BEG DATE	END DATE
	Benjamin GS. Fowke	Interim Chief Exec Officer	02/26/24	07/31/24
	Benjamin GS. Fowke	Interim President	02/26/24	07/31/24
	Linda A. Goodspeed	Director	10/26/05	07/31/24
	Renee V. Hawkins	Assistant Treasurer	04/24/08	05/03/24
	J. Barnie Beasley	Director	02/25/14	04/23/24
	Julia A. Sloat	Chair of the Board	10/02/23	02/25/24
	Julia A. Sloat	Chief Executive Officer	01/01/23	02/25/24
	Julia A. Sloat	President	08/10/22	02/25/24
	Julia A. Sloat	Director	01/01/23	02/25/24
	James X. Llende	Senior VP-Tax	04/26/22	01/25/24
	Nicholas K. Akins	Executive Chair	01/01/23	10/01/23
	Nicholas K. Akins	Director	10/25/11	10/01/23
	Charles E. Zebula	Exec VP-Portfolio Opt	07/03/21	09/29/23
		•		
	Ann P. Kelly	Exec Vice President Chief Financial Officer	11/30/22	09/29/23
	Ann P. Kelly		11/30/22	09/29/23
	Oliver G. Richard	Director	01/22/13	08/17/23
	Joseph M. Buonaiuto	Senior VP-Accounting	05/09/23	06/30/23
	Joseph M. Buonaiuto	Senior Vice President	04/27/04	05/08/23
	Joseph M. Buonaiuto	Senior VP-Accounting	05/08/23	05/08/23
	Joseph M. Buonaiuto	Chief Accounting Officer	04/25/01	05/08/23
	Joseph M. Buonaiuto	Controller	04/25/01	05/08/23
	Paul Chodak	Exec VP-Generation	01/01/19	04/18/23
	Toby L. Thomas	Senior VP-Energy Del	07/31/21	04/18/23
	Rajagopalan Sundararajan	Exec VP-External Affairs	07/02/22	04/05/23
	Nicholas K. Akins	Chairman of the Board	01/01/14	12/31/22
	Nicholas K. Akins	Chief Executive Officer	11/12/11	12/31/22
	Phillip R. Ulrich	Senior Vice President	04/26/22	12/31/22
	Ann P. Kelly	Chief Financial Officer	11/29/22	11/29/22
	Julia A. Sloat	Chief Financial Officer	01/01/21	11/29/22
	Lisa M. Barton	Chief Operating Officer	01/01/21	11/01/22
	Lisa M. Barton	Exec Vice President	01/01/21	11/01/22
	Greg B. Hall	Exec VP – Energy Supply		09/21/22
	Julia A. Sloat	Exec Vice President	01/01/21	08/10/22
	Nicholas K. Akins	President	01/01/11	08/10/22
	Charles R. Patton	Exec VP - External Affairs		07/02/22
	David J. Anderson	Director	04/26/11	06/21/22
	James X. Llende	Vice President – Tax	04/24/18	04/26/22
	Thomas E. Hoaglin	Director	12/12/07	04/26/22
	Stephen S. Rasmussen			02/21/22
		Director	09/25/12 01/01/21	
	Mark C. McCullough	Exec VP – Energy Del		07/30/21
	Charles E. Zebula	Exec VP - Energy Supply	04/22/14	07/02/21
	Therace M. Risch	Senior Vice President	04/20/21	07/02/21
	Brian X. Tierney	Exec VP – Strategy	01/01/21	07/01/21
	Ralph D. Crosby	Director	01/25/06	04/20/21
	Richard C. Notebaert	Director	04/26/11	04/20/21
	Mark C. McCullough	Exec VP – Transmission	01/01/19	12/31/20
	Brian X. Tierney	Exec Vice President	04/24/08	12/31/20
	Lisa M. Barton	Exec VP – Utilities	01/01/19	12/31/20

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### Officers and Directors

(Continued)

ID_AVS				
SSN	OFFICER	TITLE	BEG	END
EIN			DATE	DATE
			01/01/17	10/01/00
	Lana L. Hillebrand	Exec Vice President	01/01/17	12/31/20
	Julia A. Sloat	Senior Vice President	01/01/19	12/31/20
	Brian X. Tierney	Chief Financial Officer	10/01/09	12/31/20
	Lana Hillebrand	Senior Vice President	12/17/12	12/31/20
	Lana L. Hillebrand	Chief Admin Officer	12/17/12	12/31/20
	Julia A. Sloat	Treasurer	01/01/19	12/31/20
	Thomas G. Berkemeyer	Assistant Secretary	07/26/00	09/30/20
	Lionel L. Nowell, III	Director	07/27/04	04/21/20
	Paul Chodak, III	Exec VP - Utilities	01/01/17	12/31/18
	Mark C. McCullough	Exec VP - Generation	04/21/15	12/31/18
	Lisa M. Barton	Exec VP - Transmission	04/24/12	12/31/18
	Lonni L. Dieck	Senior Vice President	05/03/16	12/31/18
	Lonni L. Dieck	Treasurer	05/03/16	12/31/18
	Robert P. Powers	Vice Chairman	01/01/17	08/04/17
	Robert P. Powers	Chief Operating Officer	11/12/11	12/31/16
	Robert P. Powers	Exec Vice President	11/12/11	12/31/16
	Julie A. Rutter	Chief Compliance Officer	10/22/13	12/31/16
	Julia A. Sloat	Senior Vice President	01/01/13	05/02/16
	Julia A. Sloat	Treasurer	01/01/13	05/02/16
	Jeffrey D. Cross	Assistant Secretary	07/27/04	10/30/15
	Dennis E. Welch	Exec Vice President	12/12/07	08/31/15
	Dennis E. Welch	Chief External Officer	12/17/12	08/31/15
	Mark C. McCullough	Exec Vice President	04/26/11	04/21/15
	Richard L. Sandor	Director	06/15/00	04/22/14
	John F. Turner	Director	07/22/08	04/22/14
	Michael G. Morris	Director	01/01/04	04/22/14
	Michael G. Morris	Non-Executive Chairman	01/01/12	12/31/13
	Sandra K. Williams	Chief Compliance Officer	04/26/11	10/22/13
	James F. Cordes	Director	09/22/09	04/23/13
	Charles E. Zebula	Treasurer	09/01/08	12/31/12
	David M. Feinberg	Senior Vice President	01/01/12	12/31/12
	Lester A. Hudson, Jr.	Director	12/26/87	04/24/12
	Michael G. Morris	Executive Chairman	11/12/11	12/31/11
	Carl L. English	Vice Chairman	04/26/11	12/31/11
	Michael D. Miller	Senior Vice President	07/01/10	12/31/11
	Michael D. Miller	General Counsel	07/01/10	12/31/11
	Michael D. Miller	Secretary	07/01/10	12/31/11
	Michael G. Morris	Chairman of the Board	02/24/04	11/14/11
	Michael G. Morris	Chief Executive Officer	02/24/04 01/01/04	11/14/11
	Robert P. Powers			11/11/11
		President-Utility Group	04/28/09	07/31/11
	Susan Tomasky	President-AEP Transm	04/28/09	
	Kathryn D. Sullivan	Director Vice Chairman	12/17/97	05/01/11
	Carl L. English	Vice Chairman	01/01/11	04/26/11
	Carl L. English	Chief Operating Officer	01/01/08	04/26/11
	Venita McCellon-Allen	Exec Vice President	04/27/10	04/26/11
	E. R. Brooks	Director	06/15/00	04/26/11

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### **Officers and Directors**

(Continued)

D_AVS				
SSN	OFFICER	TITLE	BEG	END
EIN			DATE	DATE
			00/45/00	04/00/44
	Donald M. Carlton	Director	06/15/00	04/26/11
	Michael G. Morris	President	01/01/04	12/31/10
	Nicholas K. Akins	Exec Vice President	09/01/06	12/31/10
	Charles R. Patton	Exec Vice President	04/27/10	07/01/10
	Venita McCellon-Allen	Exec Vice President	07/01/08	07/01/10
	John B. Keane	Exec Vice President	07/01/08	06/30/10
	John B. Keane	General Counsel	07/27/04	06/30/10
	John B. Keane	Secretary	07/27/04	06/30/10
	John B. Keane	Chief Compliance Officer	07/27/04	06/30/10
	Leonard V. Assante	Deputy Controller	07/26/00	05/31/10
	Richard E. Munczinski	Senior Vice President	06/01/08	01/01/10
	Holly Keller Koeppel	Exec Vice President	09/01/06	10/01/09
	Holly Keller Koeppel	Chief Financial Officer	09/01/06	10/01/09
	Susan Tomasky	President-AEP Transm	04/22/08	04/28/09
	Robert P. Powers	President-AEP Utilities	01/01/08	04/28/09
	John P. DesBarres	Director	04/23/97	12/29/08
	Julia A. Sloat	Treasurer	01/01/08	07/10/08
	Thomas M. Hagan	Exec Vice President	09/01/06	06/30/08
	John B. Keane	Senior Vice President	07/27/04	06/30/08
	Stephen P. Smith	Senior Vice President	04/27/04	06/01/08
	Stephan T. Haynes	Assistant Treasurer	05/25/04	04/24/08
	Susan Tomasky	Exec Vice President	09/01/06	04/22/08
	Robert W. Fri	Director	12/13/95	04/22/08
	William R. Howell	Director	06/15/00	04/22/08
	Donald G. Smith	Director	07/27/94	04/22/08
	Stephen P. Smith		01/28/04	01/01/08
	Carl L. English	President-AEP Utilities	08/01/04	01/01/08
	Robert P. Powers	Exec Vice President	04/27/04	01/01/08
	Dennis E. Welch	Senior Vice President	08/01/05	12/12/07
	Susan Tomasky	Exec Vice President	04/27/04	09/01/06
	Susan Tomasky	Chief Financial Officer	10/24/01	09/01/06
	Coulter R. Boyle, III	Senior Vice President	07/27/04	01/01/06
	Wendy G. Hargus	Assistant Treasurer	07/26/00	11/30/05
	Leonard J. Kujawa	Director	02/26/97	04/26/05
	Henry W. Fayne	Executive Vice President	04/27/04	12/30/04
	Thomas V. Shockley, III	Chief Operating Officer	04/27/04	07/30/04
	Thomas M. Hagan	Executive Vice President	04/27/04	07/27/04
	Holly Keller Koeppel	Executive Vice President	04/27/04	07/27/04
	Jeffrey D. Cross	Senior Vice President	04/27/04	07/27/04
	Jeffrey D. Cross	General Counsel	04/27/04	07/27/04
	Jeffrey D. Cross	Chief Compliance Officer	04/27/04	07/27/04
	Jeffrey D. Cross	Secretary	04/27/04	07/27/04
	Thomas V. Shockley, III	V-Chairman of the Board	07/26/00	04/27/04
	Henry W. Fayne	Vice President	06/01/98	04/27/04
	Susan Tomasky	Vice President	12/12/01	04/27/04
				07/21/07

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#### Officers and Directors (Continued)

ID_AVS SSN FEIN	OFFICER	TITLE	BEG DATE	END DATE
	Thomas V. Shockley, III	Director	06/15/00	04/27/04
	Linda Gillespie Stuntz	Director	02/24/93	04/27/04
	Jeffrey D. Cross	Assistant Secretary	07/26/00	04/27/04
	Michael G. Morris	Director	02/24/04	02/24/04
	E. Linn Draper, Jr.	Chairman of the Board	04/28/93	02/24/04
	E. Linn Draper, Jr.	Director	03/01/92	02/24/04
	E. Linn Draper, Jr.	Chief Executive Officer	04/28/93	12/31/03
	E. Linn Draper, Jr.	President	03/10/92	12/31/03
	Geoffrey S. Chatas	Treasurer	04/23/03	09/12/03
	Armando A. Pena	Treasurer	11/01/95	04/23/03
	William L. Scott	Assistant Controller	11/01/95	04/23/03
	Geoffrey S. Chatas	Assistant Treasurer	07/26/00	04/23/03
	James L. Powell	Director	06/15/00	04/23/02
	Henry W. Fayne	Chief Financial Officer	06/01/98	10/24/01
	Morris Tanenbaum	Director	12/13/89	04/25/01
	John F. DiLorenzo, Jr.	Assistant Secretary	05/24/77	01/31/01
	Leonard V. Assante	Controller	06/01/98	07/26/00
	Leonard V. Assante	Chief Accounting Officer	06/01/98	07/26/00
	William L. Scott	Assistant Treasurer	03/01/97	11/01/95