



Date: 06/08/2023

Location: Weston, CO

Type: Change in Organization

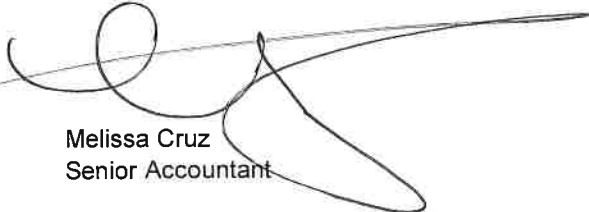
With immediate effect we would like to bring the following changes to the current business structure. It was resolved to eliminate privileges for Jonathan Romcke as he will be stepping down from all responsibilities with New Elk Coal Company, LLC as of June 10, 2023.

Parties to remain in structure:

Christopher Walker: CFO

Melissa Cruz: HR/Senior Accountant

The above resolution is approved by:



Melissa Cruz
Senior Accountant