ALLEGIANCE COAL USA LIMITED UNANIMOUS WRITTEN CONSENT OF BOARD OF DIRECTORS DATED

May 16, 2022

The undersigned, being all of the members of the Board of Directors of Allegiance Coal USA Limited, a Delaware corporation (the "**Corporation**"), in lieu of holding a meeting of the Board of Directors of the Corporation, hereby adopt the following resolutions by written consent in accordance with the provisions of the Delaware General Corporation Law, as amended (the "**Act**") and the Bylaws of the Corporation:

DIRECTOR RESIGNATION

NOTED, that Mr Larry Cook had tendered his resignation as a director of the Company.

RESOLVED, that the resignation of Mr Larry Cook be and is hereby noted and accepted with effect from 16 May 2022.

FURTHER NOTED, that as a consequence of the director resignation the Board shall henceforth be comprised of Mark Gray and Jonathan Reynolds.

FURTHER NOTED, that the officers or the Company are Mark Gray Chairman, President and CEO of the Company; and Jonathan Reynolds Vice President Treasurer and Secretary of the Company.

This consent may be executed in counterparts, each of which shall be an original and all of which taken together shall constitute one consent. This consent may be executed by facsimile signature, and a facsimile signature will constitute an original signature.

IN WITNESS WHEREOF, the undersigned, being all the members of the Board, have executed this consent

Mark Gray

s

Jonathan Reynolds