



COLORADO

Colorado Water
Conservation Board

Department of Natural Resources

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TO: Colorado Water Conservation Board Members

FROM: Kevin Houck, Chief, Watershed and Flood Protection Section

DATE: November 7, 2024

AGENDA ITEM: Agenda Item 25. November 20-21, 2024 Board Meeting
Commemoration of a Noteworthy 43-Year Career - Retirement of
Terri Fead

Introduction

Retirements have been becoming less frequent in recent years for the CWCB but are always a cause for celebration. The latest employee to retire from CWCB staff will be Terri Fead, who has been a fixture in the Watershed and Flood Protection Section since 2020. During that time, Terri served as the Floodplain Mapping Program Manager, a position she recently relinquished with the hiring of her successor Caitlin McDaniel. Terri has agreed to remain on board to help train Caitlin in the program, and her final day will be the last day of November.

Discussion

Terri graduated from Colorado State University with a civil engineering degree in 1981. Since that time, she has had a particularly noteworthy career spanning 43 years. During these 43 years, she has worked in a breadth of positions that is rarely found. She has worked for local government (City of Fort Collins), state government (CWCB), the federal government (FEMA through a consultant support position), district government (Mile High Flood District), and the private sector (numerous companies). In each of these positions, she left her indelible mark and improved the safety and welfare of her constituents.

Prior to Terri's arrival at CWCB, her predecessor arranged for a new program to begin at CWCB (Letter of Map Revision Delegation Program) to augment the already existing floodplain management program. This was a tall order, both from a capacity (at the time, the floodplain management "group" consisted of a single person, although a second, Marta Blanco-Castano, was added shortly before Terri's predecessor left) and a technical standpoint (the LOMR-delegation program is an extremely bureaucratic and technical program that is very specialized). When her predecessor announced her resignation from CWCB shortly after the beginning of the COVID pandemic in 2020, there was a great deal of concern that the program could actually be implemented. Terri was one of the few people in the State of Colorado that had familiarity with the program (she worked on the program at the Mile High Flood District), and her arrival allowed the Watershed and Flood Protection Section to move forward with this role. Since that time, three new people (including Terri's eventual successor) have been hired and trained by Terri so that the program can continue after Terri leaves.

At the board meeting, a presentation will be given outlining Terri's accomplishments. She will be sorely missed, but she has already left her legacy. A retirement party will be held from 2-5PM on Tuesday, November 19th at the Mile High Flood District.

