



Colorado Water Conservation Board

Water Plan

Water Project Summary

Name of Applicant	Theodore Roosevelt Conservation Partnership
Name of Water Project	Connecting Diverse Voices to Water Planning and Conservation
Grant Request Amount	\$43,600.00
Primary Category	\$43,600.00
<i>Engagement & Innovation Activities</i>	
Total Applicant Match	\$24,214.00
<i>Applicant Cash Match</i>	\$24,214.00
<i>Applicant In-Kind Match</i>	\$0.00
Total Other Sources of Funding	\$5,000.00
<i>Next 100 Colorado</i>	\$5,000.00
Total Project Cost	\$72,814.00

Applicant & Grantee Information

Name of Grantee: Theodore Roosevelt Conservation Partnership
Mailing Address: 529 14th Street NW, Suite 500 Washington DC 20045
FEIN: 43,706,385

Organization Contact: Kendra Davis
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Phone: 207-831-2201

Organization Contact - Alternate: Jared Romero
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Grant Management Contact: Kendra Davis
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Grant Management Contact - Alternate: Jared Romero
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Phone: 3039279993

Description of Grantee/Applicant

Established in 2002, the Theodore Roosevelt Conservation Partnership (TRCP) is the nation's foremost coalition of hunting, angling and conservation groups, and individual grassroots partners working together to guarantee all Americans quality places to hunt and fish. With 61 organizational partners and more than 125,000 individual members/supporters, the TRCP builds coalitions to advocate for federal policies that conserve fish and wildlife habitat; increase funding for conservation programs; and expand public access.

Type of Eligible Entity

- ☐ Public (Government)
- ☐ Public (District)
- ☐ Public (Municipality)
- ☐ Ditch Company
- ☐ Private Incorporated
- ☐ Private Individual, Partnership, or Sole Proprietor
- ☒ Non-governmental Organization
- ☐ Covered Entity
- ☐ Other

Category of Water Project

- ☐ Agricultural Projects
Developing communications materials that specifically work with and educate the agricultural community on headwater restoration, identifying the state of the science of this type of work to assist agricultural users among others.
- ☐ Conservation & Land Use Planning
Activities and projects that implement long-term strategies for conservation, land use, and drought planning.
- ☒ Engagement & Innovation Activities
Activities and projects that support water education, outreach, and innovation efforts. Please fill out the Supplemental Application on the website.
- ☐ Watershed Restoration & Recreation
Projects that promote watershed health, environmental health, and recreation.
- ☐ Water Storage & Supply
Projects that facilitate the development of additional storage, artificial aquifer recharge, and dredging existing reservoirs to restore the reservoirs' full decreed capacity and Multi-beneficial projects and those projects identified in basin implementation plans to address the water supply and demand gap.

Location of Water Project

Latitude 39.739200
 Longitude 104.990300
 Lat Long Flag Default/Proponent headquarters: If the location cannot be defined with flags above, use location of project proponent headquarters
 Water Source Not applicable
 Basins Arkansas; Colorado; South Platte; Metro; Rio Grande
 Counties
 Districts

Water Project Overview

Major Water Use Type Education
 Type of Water Project Education
 Scheduled Start Date - Design 4/1/2023
 Scheduled Start Date - Construction
 Description
 A focused effort to connect the CWCB, Basin Roundtables and a coalition of BIPOC conservationists in Colorado to achieve guiding principles 1, 2, and 5 established by the Water Equity Task Force.

Measurable Results

New Storage Created (acre-feet)
New Annual Water Supplies Developed or Conserved (acre-feet), Consumptive or Nonconsumptive
Existing Storage Preserved or Enhanced (acre-feet)
New Storage Created (acre-feet)
Length of Stream Restored or Protected (linear feet)
Efficiency Savings (dollars/year)
Efficiency Savings (acre-feet/year)
Area of Restored or Preserved Habitat (acres)
Quantity of Water Shared through Alternative Transfer Mechanisms or water sharing agreement (acre-feet)
Number of Coloradans Impacted by Incorporating Water-Saving Actions into Land Use Planning
Number of Coloradans Impacted by Engagement Activity

20

Other

No additional measurable results provided

Water Project Justification

Theodore Roosevelt Conservation Partnership is focused on guaranteeing all Americans quality places to hunt and fish. We know that water conservation is an absolutely critical component to achieving this mission. Just as important is ensuring that all Americans can participate how water is managed.

Last year the Water Equity Task Force released five guiding principles to help guide the CWCB towards achieving better diversity, equity and inclusion. The TRCP has selected three of the five guiding principles as focal points of where our partnership can assist the CWCB in achieving this mission.

1. Promote diversity in career pathways in water-related fields through education and engagement.

In collaboration with our partners the Next 100 Colorado Coalition, the TRCP will connect a BIPOC conservation mentee/mentor program with the CWCB and provide invited CWCB staffers a platform with which they can speak to these potential future employees about career pathways in water-related fields and water conservation.

2. Promote collaboration, new voices, and greater community engagement in water discussions.

5. Support basin roundtables facilitating broad community engagement and collaborative solutions.

Efforts to achieve guiding principles 2 and 5 will be completed in combination.

The TRCP will identify 5-10 individuals who identify as people of color and who are interested in water conservation and or serving on a water board and commission. These individuals will attend events such as a basin roundtable meeting, a CWCB board meeting, a mini or a basin tour, and events to help facilitate a personal connection to water such as a float trip/paddleboarding or fly fishing. Individuals will participate in storytelling and or reels that can be shared on social media elevating their voices and giving them the opportunity to share their experiences related to the events.

Related Studies

This project assists in the implementation of the guiding principles of the Water Equity Task Force. The mentorship program was created to provide a space where people can be their most authentic self and gain

insight on how best to navigate the conservation field. This is the first time it will have a water focused portion. The studies cited below provide support of why collaborating with a mentorship program and BIPOC leaders in conservation is needed.

Mentoring minority trainees: Minorities in academia face specific challenges that mentors should address to instill confidence (<https://www.embopress.org/doi/full/10.15252/embr.202051269>)

Mentorship, equity, and research productivity: lessons from a pandemic (<https://www.sciencedirect.com/science/article/pii/S0006320721000185>)

Why Your Organization Needs a BIPOC Mentorship Program (Part Two) (<https://ioadvisory.com/bipoc-mentorship-program-part-two/>)

Taxpayer Bill of Rights

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