# IBCC MEETING February 23, 2022

MEETING Logistics

> CONFIRM RECORDING

### CONFIRM QUORUM

### APPROVAL OF MINUTES

APPROVAL OF AGENDA

# DIRECTOR'S WELCOME

Dan Gibbs



### BASIN UPDATES IBCC Member Reports



# PUBLIC EDUCATION PARTICIPATION & OUTREACH UPDATES

Lisa Darling



# STAFF UPDATES

# COLORADO RIVER Updates

C O Color Cons

**COLORADO** Colorado Water Conservation Board

Department of Natural Resources

Amy Ostdiek

### February 23, 2022



# **Colorado River Updates**

**Amy Ostdiek** Section Chief Federal, Interstate, and Water Information

Colorado Water Conservation Board



### COLORADO

Colorado Water Conservation Board

Department of Natural Resources

# Drought Contingency Plan Implementation

### Drought Response Operations Agreement (DROA)

- Mechanism to move water from Upper Basin Initial Units with requirements for recovery, consistent with authorities, permits, contracts, etc.
- Imminent need releases: 161,000 acre-feet already released.
- Planning process currently underway.

### Demand Management Storage Agreement (DMSA)

- Feasibility investigation ongoing in Upper Basin States.
- Colorado's Decision-Making Roadmap adopted in September.

### Weather Modification

• Expanded use and funding for Weather Modification program in the Upper Basin.



COLORADO

Colorado Water Conservation Board

Department of Natural Resources

# Post-2026 Interim Reservoir Operations Colorado's Goals:

- Additional water supply security and certainty
- Avoid risk of curtailment in the Upper Basin
- Improve operations of Lake Powell and Lake Mead
- Address overuse in Lower Basin
- Support coordination with Mexico
- Maintain compliance with established federal environmental law



COLORADO

Department of Natural Decourt

# Thome You

# Amy Ostdiek amy.ostdiek@state.co.us

### cwcb.colorado.gov



### COLORADO

Colorado Water Conservation Board

Department of Natural Resources

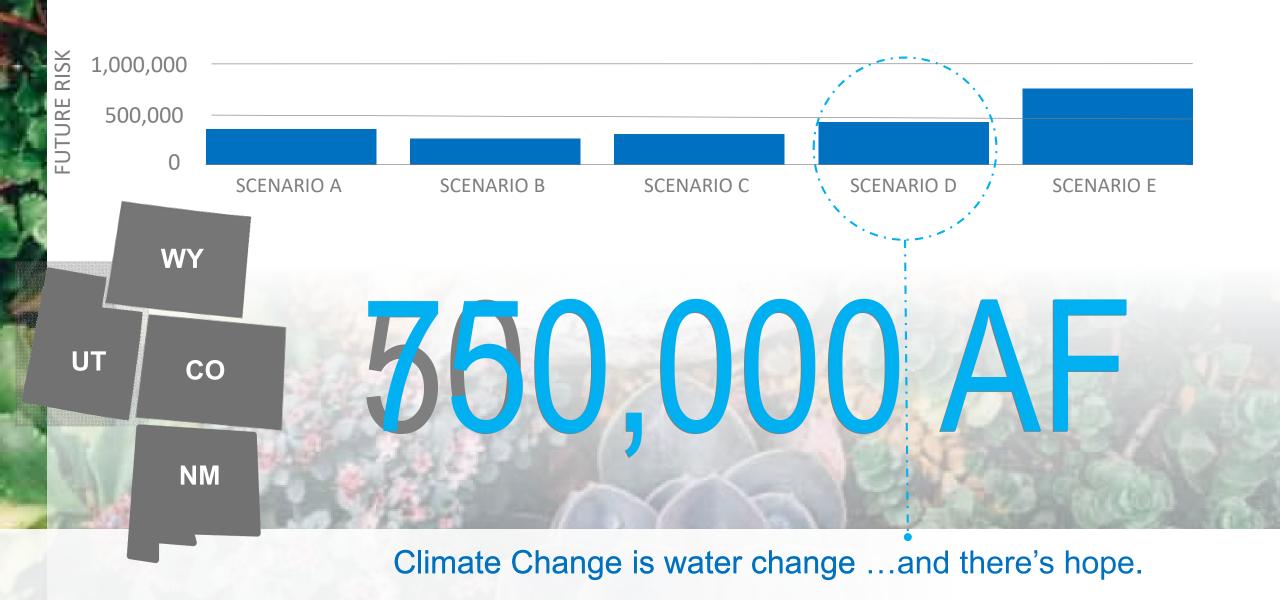
# COLORADO Water Plan

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**COLORADO** Colorado Water Conservation Board

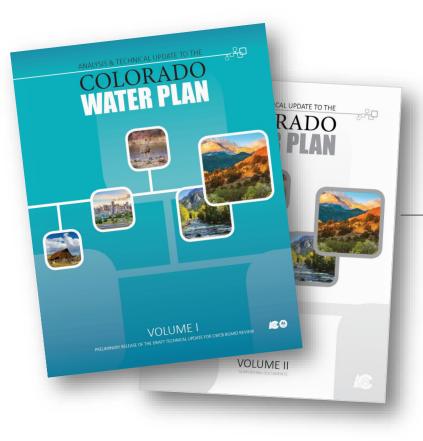
Department of Natural Resources

Russ Sands



- Brad Udall

# COLLABORATIVE. ITERATIVE. INTERCONNECTED.







### 2018 - JAN 2022



VIBRANT COMMUNITIES	ROBUST AGRICULTURE	THRIVING WATERSHEDS	RESILIENT PLANNING
		Environment	Climate Adaptation
		Recreation	Public Awareness
		Watershed Health	Smart Government
		• Forest Health	Inclusivity & Diversity



# 2,000 PAGES INTO 200 PAGES



# FOREST HEALTH Wildfire Ready Watersheds

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**COLORADO** Colorado Water Conservation Board

Department of Natural Resources

Chris Sturm

# WILDFIRE READY WATERSHEDS

### **Mission**

The CWCB will assess the susceptibility of Colorado's water resources, communities and critical infrastructure to post-wildfire impacts and advance a framework for communities to plan and implement mitigation strategies to minimize these impacts – before the wildfire occurs.

Chris Sturm Colorado Water Conservation Board



**COLORADO** Colorado Water Conservation Board

Department of Natural Resources

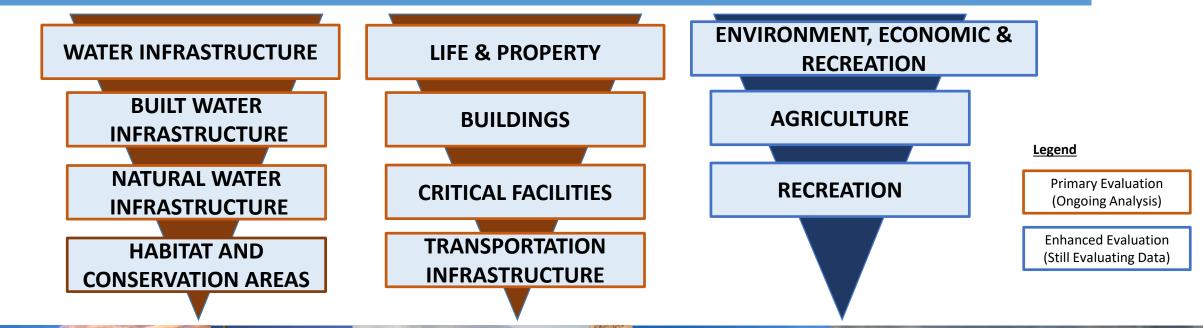
# **TWO PARTS**

# STATEWIDE SUSCEPTIBILITY

# FRAMEWORK FOR COMMUNITIES

# SUSCEPTIBILITY

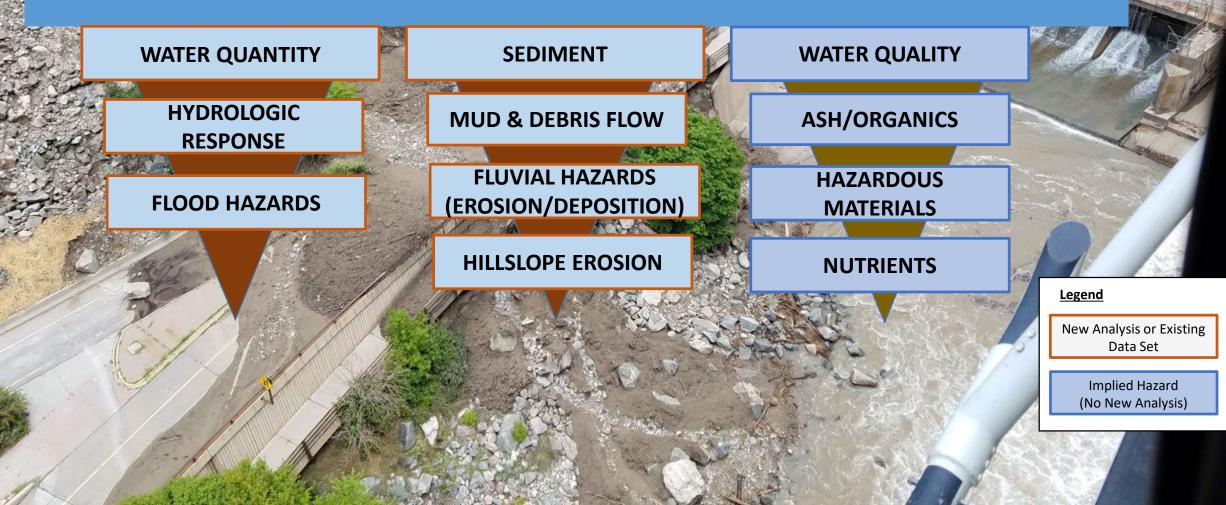
### PART 1: IDENTIFICATION OF VALUES/ASSETS





# SUSCEPTIBILITY

# PART 2: IDENTIFICATION OF POST FIRE HAZARDS



# FRAMEWORK

#### WHAT IS THE FRAMEWORK

A comprehensive guide for local watershed advocacy groups and agencies that can be followed to produce local-level post-fire susceptibility evaluations on a watershed scale to direct pre-fire and post-fire mitigation actions. #wildfireactionplan101

WILDFIRE READY WATERSHEDS FRAMEWORK

**PARTNERS & STAKEHOLDERS** 

PERMITTING FOR PRE AND POST FIRE **ACTIONS** 

What are the permit requirements for my mitigation projects? Agencies, schedule, budget implications,

SUSCEPTIBILTIY ANALYSIS

Who are the federal, state, local, and NGO partners that I can work

with? What funding mechanisms are available?

**GIS PREPAREDNESS** 

What data do I need to perform a susceptibility analysis? What data do I need for recovery after a fire?

What hazard evaluations need to be performed? What expertise do I **HAZARD EVALUATIONS** need? What are the best practices?

How do I determine the post-fire impacts to my community?

Chris Sturm, CWCB

chris.sturm@state.co.us

Jeff Sickles, Enginuity

Katie Jagt, Watershed Science & Design

Michael Blazewicz, Round River Design

PRE AND POST FIRE **ACTIONS** 

What actions can I take before and after a fire to protect my community?

# FUNDING State & Federal

Nate Pearson



# Stimulus Categories

State Stimulus	American Rescue Plan	Infrastructure Investment and Jobs Act	Build Back Better
One time General Fund investments Six bills and three divisions currently impacted: -EDO, CWCB, & CPW	DNR is pursuing two ARPA appropriations from the Recovery and Relief Task Force, including: -\$15M for Republican and Rio Grande Basin Groundwater Recovery	<ul> <li>Direct federal spending and grants to state agencies, local governments, and other entities, including:</li> <li>-Water resources and drought resiliency</li> <li>-Forest health &amp; watershed resiliency</li> </ul>	Direct federal spending, tax adjustments, and grants to state agencies, local governments, and other entities Significant uncertainty, but unlikely to include significant additional water funding.





# American Rescue Plan Act Funding

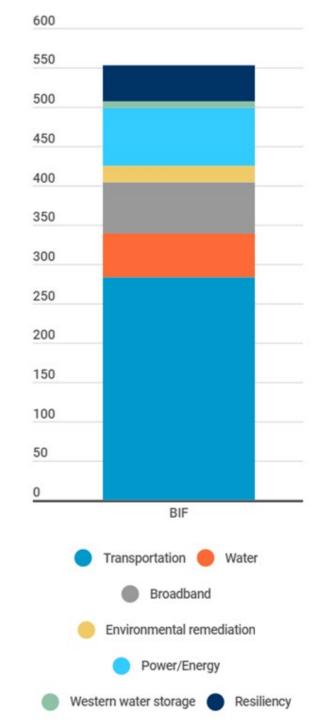
- ARPA includes funding for Colorado through Treasury's State and Local Fiscal Recovery Fund (SLFRF). The total amount of SLFRF money granted to the state is \$3.8B.
- DNR is pursuing \$15 million for Groundwater Sustainability and Compact Compliance in the Rio Grande and Republican River basins
  - This funding will leverage existing federal programs to address the imminent threat of mandatory, uncompensated, permanent agricultural dry-up in the Republican and Rio Grande River Basins
  - It will also help sustain economic productivity, enhance resilience to drought and other natural hazards, encourage positive environmental outcomes, and conserve water for future generations.





# The Infrastructure Investment and Jobs Act

- \$1.2 trillion total in the bill
  - Of which \$550 billion is entirely new spending (shown right)
- The bill generally gives Federal agencies broad leeway to determine distribution formulas, program requirements, and timelines.
- Federal agencies are working now to establish many new programs.
  - Now is the time to engage with relevant Federal partners to advocate for Colorado priorities and projects in the initial formulation of programs.
- A significant portion of the funds will flow directly to local governments, districts, and other entities.
  - The Department is ready to support these entities and guide implementation.



# Types of Water Investments

- Aging Infrastructure
- Rural Water Supply
- Dam Safety & Repair
- Water Storage
- Water & Wastewater Reuse/Recycling
- Water & Wastewater Efficiency
- Watershed Health & Management
- Aquatic Ecosystem Health
- Colorado River Endangered Fish Recovery
- Colorado River Drought Contingency Plan
- Clean Water & Drinking Water
- Groundwater and Aquifer Recharge
- Flood Risk Management
- Emergency Watershed Protection
- Post-fire Restoration
- Invasive Species Eradication







# IIJA Relevant Federal Agencies

Colorado agencies, including DNR, CDPHE, CDA, and DOLA, are expecting to be impacted by IIJA water investments in the following federal agencies:

#### • Department of Agriculture

Natural Resources Conservation Service US Forest Service



#### • Department of Interior

Bureau of Reclamation Bureau of Indian Affairs Environmental Protection Agency

• Department of Defense

Army Corps of Engineers







## **IIJA** Process



Funding opportunities can generally be considered in three buckets:

### 1) Direct federal spending on federally-owned assets

Example: BOR Aging Infrastructure

### 2) Formula grants to states

Example: Clean Water and Drinking Water State Revolving Funds

### 3) Competitive grants to states, tribes, locals, and other entities

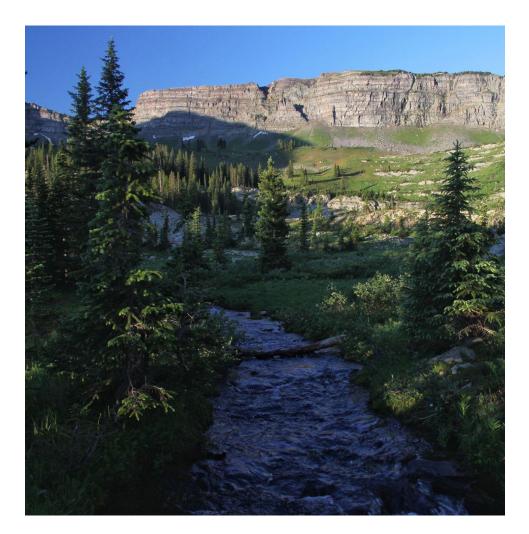
Example: Small Surface/Groundwater Storage Project Grants





# IIJA Next Steps

- DNR will continue to engage with stakeholders, federal partners, the Governor's Office, the General Assembly, and other state agencies to build a structure and network that best positions Colorado to execute on funding opportunities.
- Department staff are considering values, priorities, and specific projects that we would like to see reflected in existing and newly established federal programs.
- We want to hear from stakeholders about your priorities as well!







# QUESTIONS? GUESTIONS?

### Charting a Path Forward Foundation and Future for the IBCC

Dan Gibbs





YEARS OF THE IBCC



KEY THEMES



# **#1IBCC CHARTER**

### 2005-2006 Assembled and created the IBCC Charter.

#### THE COLORADO WATER FOR THE 21<sup>ST</sup> CENTURY INTERBASIN COMPACT COMMITTEE

#### CHARTER

#### I. PREAMBLE

The Colorado Water for the 21st Century Act creates a voluntary, collaborative process to help the state address its water challenges. The process is based upon the premise that Coloradoans can work together to address the water needs within the state. The Act sets up a framework that provides a permanent forum for broad-based water discussions. It creates nine Basin Roundtables and the Interbasin Compact Committee (IBCC), a statewide committee that will guide discussions and voluntary negotiations between basins.

The IBCC is mandated to: 1) Establish bylaws to govern its actions, 2) Establish and refer to the general assembly an interbasin compact charter that shall govern and guide all negotiations between Basin Roundtables, 3) Submit an annual report to the legislature concerning the status of compact negotiations, and 4) Develop a public education, participation, and outreach working group.

HB 05-1177 states that the IBCC Charter should contain a negotiating framework and foundational principles to guide voluntary negotiations between Basin Roundtables, including present and future consumptive and nonconsumptive water uses and such policies as may be necessary to ensure that compacts or other agreements between Roundtables do not conflict or otherwise not conform with one

#### **II. FOUNDATIONAL LEGAL PRINCIPLES**

The following foundational legal principles are drawn from the text of

1. The current system of allocating water within Colorado shall not

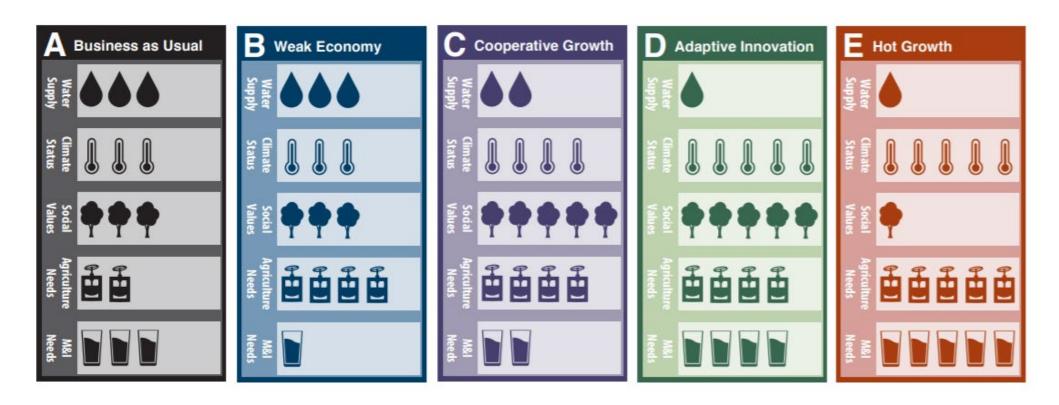
be superseded, abrogated, or otherwise impaired by this article.

2. Nothing in HB 05-1177 shall be interpreted to repeal or in any manner amend the existing water rights adjudication system.

IBCC Charter

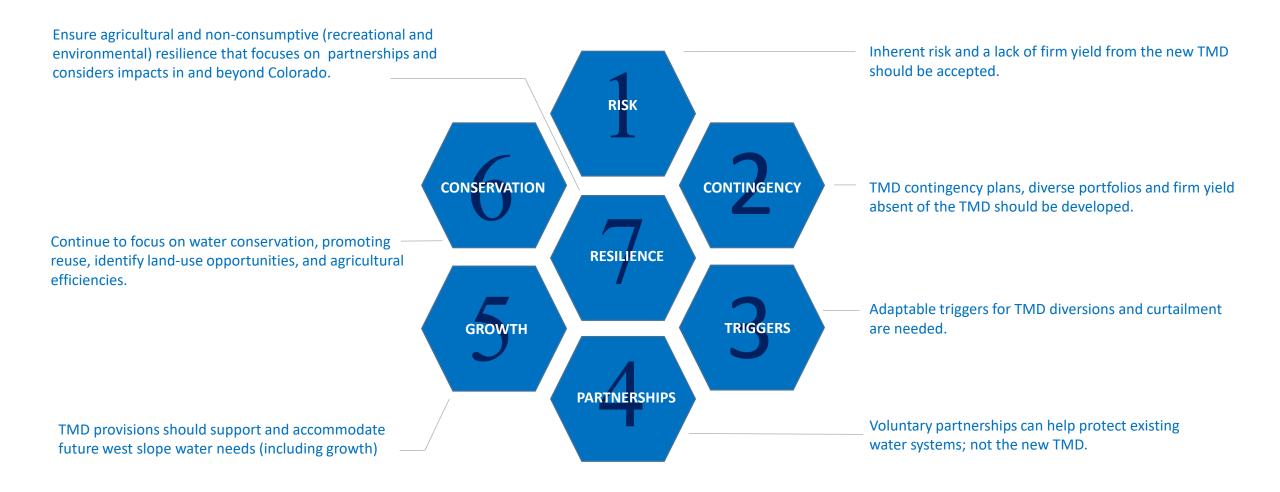
Page 1 of 10

# **# 2 NEEDS, PORTFOLIOS, STRATEGIES & SCENARIOS**



- 2006-2013 Developed basin needs, water portfolios and "No and Low Regrets Strategies"
- Led to IBCC and roundtables working with the CWCB Board to include scenarios in the Water Plan.

# **#3 CONCEPTUAL FRAMEWORK**



• 2013-2015 IBCC and roundtables work with the CWCB to put the framework in the Water Plan.

# **#4 FUNDING BUCKETS / FOR THE LOVE OF COLORADO**



- 2018-2019 Coordinated on funding buckets that need to be explored if additional funding comes in.
- A precursor to Proposition DD discussion and the added funding for CWCB Water Plan Grants.

### **#5 DM WORKGROUP INPUT ON EQUITY**

### Summary of IBCC Discussions Surrounding Equity in Demand Management

### Background:

As defined in the CMCB Board approved 2019 Work Plus for Demand Management Teachibity Investigations (Work plun), eight Demand Management (OMW Workprops were established to opploy they DM-related togics for Fiscal Vear 2019/2020 including 1) Apricultural Impacts 1) Economic Impacts and Local Government, 3)Education and Autrach, 4] Environmental Considerations, 5] Funding, 6] Line & Poley, 7] Monitoring and Verification, RijWater Rights Administration and Accounting. The work plan further directed that the concept of equity be considered troughout the Enablity Investigation.

Although it had been discussed in almost all of the workgroups, the concept of equity, defined here as "sense of fineness." was not specifically being addressed by any one workgroup, though it has been a topic of desixonion for many of the workgroups. In 2019, SVRE coordinated with the interhain Campact Committee (IBCC) to explore the concept of equity – effectively having (IBCC act as an additional, de facto DM workgroup, looking at the equity issue specifically. The DM workgroup and IBCC discussions were still being formulated (formally starting in Agast 2019) by the JM 2015 CVRE board meeting = a joint meeting with IBCC. In order to match the DM workgroup timeline and to have hops in cluded in the forthroung JM 2020 CVRE board meeting meno packet, (IBCC Storber (2019), March and June (2020) meetings included time to discuss DM equity. There is also one IBCC member on all but one of the eight OM workgroups.

### CWCB Board Process, Policy & Stakeholder Input:

The work done pursuant to the FY 2019/2020 Work Plan, including IBCC input on equity, will be delivered to the CWCB board consistent with the <u>CWCB Board's Demond Monogenent Policy Statement</u> which was adopted by the CWCB Board in November 2018. Three key elements of the CWCB policy statement should be noted as they relate to IBCC's DM equity discussion. They include the board's stated policy to:

- "Develop the state's position and approach on whether and how to develop any Upper Basin Demand Management Program that could potentially be implemented within Colorado consistent with state law to avoid or mitigate the risk of involuntary compact curtailment and to enhance certainty and security in the Colorado River water supply."
- "Prioritize avoidance of disproportionate negative economic or enrironmental impacts to any single subbasino region within Colorado while protecting the legal rights of water rights holders. The Board will work with water rights holders and stakeholders to assess the feasibility of and promote mechanisms for obtaining roughly proportionate contributions of water consumptively used from the Colorado River System to a Demand Management program over a given Imeriane from granificipants on each site of the Continental Divide."
- "Investigate voluntary, remorany, and composited reductions in consumptive use of waters that otherwise
  would deplete the flow of the Upper Calcrada River System for the specific purpose of helping assure compata
  compliance. Consistent with the Upper Basin Demand Management Storage agreement, the Board may also
  join the UCIC and other Upper Basin States in any evaluation of more/taig of waters from outside the natural
  Colorado River watershed to augment the Upper Classin Obmand Niver System for compact compliance purposes."

Lastly, it should be noted that while IBCC and the workgroups are providing their input to the board, neither the workgroups nor the IBCC are making recommendations to the CWCB Board hould be aware of help broaden and frame the public discussion around issues the CWCB Board hould be aware of .

### IBCC Discussion Summary Overview & CWCB Board Reques

The following represents a summary of IBCC's last three meetings where DM equity was discussed and this document is only means to capture the main discussion points from those meetings. Rivadly, the IBCC has acknowledged that a DM program that shares the burden across Colorado may create greater opportunities for equity than cartailment. Unlike cartailment, the concept of a DM program could be used to develop more equitable solutors for mitigen risks by providing Colorado with choices and Reskilly that serve to mitigate risks.

At the same time, risk tolerance may be different across the state. This is the central challenge, and this summary does not presume to have solved it nor should it be taken to mean or otherwise imply that BBCC has reached consensus on the topic of DM equity. It has not. This is because some BBC members did not feel they had the time to fully equice hypotheticals or scenarios that may have allowed them to reach consensus, noting that at this initial stage in the feasibility inventigation, the sufficiant to pay and different consider that equity may mean. To that end, the BBC would like the CWC8 board to consider how to continue engaging IBCC in a meaningful way on the important issue of equity.

### **IBCC Discussion Summary to Date**

trust is inherent in building equity.

The IBCC tabled about OM equity issues at the October 23, 2019 IBCC meeting, the Match 4, 2020 IBCC meeting, to combined and March 5, 2020 IBCC ADM Voringoup Meeting, and the June 12, 2020 IBCC meeting, the latter will be posted to the <u>CVVC's vasisite</u> when the mixtures are available. For reference, the OM Workgroup <u>Match 2020</u> <u>DATE ISCC ADM Margament Release</u> 14 also Nied Network. The IBCC Summary is mean to capture the major pieces of those discussions while recognizing that IBCC has not reached a consensus direction (as noted in the section above).

In tackling the issues of DM equity, conversations have centered largely on two things: 1. How to define "equity" and, 2. Whether it is possible to create an equitable DM program.

Broadly defined as a sense of fairness, IBCC has been keen to point out that equity is in the eye of the beholder or "what is fair to me." In other words, if a DM program were to be established it would need to consider equity issues in and arrose each basin so as not to create disproportionate impacts to any one geographic area, sector, economy, etc. At the same time, because one's served of airness is often heavily influenced by their keel of trust, building and the same displacement of the same displacement of the same displacement of the same displacement.

Regarding whether or not a rongum could actually be equivably created, BCC is uscertain - member politing was pair. In Incs. (ICC explored averal hypothetical DM sequences durings March A, 2020 IBC member interview (equivalence) and March S can be found on the <u>OVCE approximation</u>. The controls helped hybright have controlled equivalence and the second action of the previous at a transmission of the transmission of the transmission of the transmission of the previous at a transmission and in the transmission and the transmission and in the transmission and in the transmission and the transm

The collective input of IRCC suggests that the structure of any potential DM program would have to be flexible enough to address both existing and potentially emerging basin specific encorem across any number of issues. However, flexibility itself may not be sufficient to address equily concerns. Additionally, because building trust is fundamental to establishing equily, any process to develop a DM program or any resultant program would need to be open, transparent and responsive.

To provide context, specific comments taken directly from the IBCC minutes are listed on the following pages. These bullets capture the main points of IBCC discussions related either directly or indirectly to equity. The full minutes from each meeting (linked above) can be referenced for additional detail.

### IBCC MINUTES THAT INDIRECTLY RELATE TO EQUITY AND/OR WERE CONSISTENLY DISCUSSED

- One way to frame the demand management conversation is through the perspective of risk. Water users
  want to know the likelihood that the state will be in a curtailment scenario and to what degree it will impact
  water usage in the state.
- One reason that it is important to know the State Engineer's Office's plan for a potential curtailment scenario is that it allows water users to understand their risk and act accordingly. For example, if the State Engineer's Office plans to administer a curtailment program based on prior appropriation, low and high priority water users should understand the risk to their water usage that is associated with that plan.
- Demand management has been an elusive idea, and the IBCC and the basin roundtables have exercised
  patience as they have worked to define and understand the problem. When problems are not solved quickly,
  some people assume the workst.
- There are similarities to be made between the Colorado River, the Rio Grande, and other invers, like the Republical Rev. It is important to be more had gifteent true basins are managing their water reasources, and there are many lessons to take from the Rio Grande River Basin. The producers and water users of the Rio Grande Reve base yourchal with the State Engineers' of Gifter develores a system of well operations. It is likely that the federal government in some form will need to provide funding to the state and basin roundhabes, so executed to the federal government performance and finds the prayment the Rio Grande.
- A common theme among the groups was a discussion of a free market versus guided market versus government program for implementing demand management.\*
- Another common theme was that no two water rights are alike. There are remaining questions about how to
  analyze the value of water rights and the socioeconomic impacts of a demand management program. There
  may be a need for a ditch wide analysis of socioeconomic impacts.
- The value of water can be difficult to quantify because the value of water goes beyond its transactional value The value of water also comes from the economic activities and recreation tourism it generates as well as from its social and aesthetic values.<sup>4</sup>
- There is not one solution that will solve everything; there will likely need to be a combination of factors and sideboards that go into a program. There should be a list of all the factors that need to go into an assessment of a program.
- <sup>4</sup> Having some type of criteria was a common discussion topic, including determining who develops the criteria and whe evolutes program and projects using the criteria. Some participants said that local grassroot argunations or basin rotatitable could develop criteria and evolute projects. Uniter tables discussed that sectors could develop criteria and develop criteria and evolute projects. Uniter tables discussed that sectors could advelop criteria and develop criteria and develop criteria. Uniter tables discussed that sectors could advelop criteria and devide how to allocate resources, but there is still an important task of identifying who specials for a certain sector.
- The industry sector in mising from the discussion. The Economic Considerations and Local Government
  workgroup have discussed incertificity gover glant disoutterm that use hydrological gover to participate
  in a demand management pragram. The Economic Considerations and Local Government workgroup abo
  has discussed the water rights of short of them eretificing power plants and whether they could be used to
  address water deficits under the Colorado River Compact. It is important to involve industry in the discussion
  because in nome counter, by the may represent a sing/fairch portion of water uses.
- There are remaining questions about how to decide who participates, who defines the terminology, who
  decides how to measure socioeconomic impact, and whether a voluntary program is actually voluntary if
  there are pressures from the community.

\*Bullets marked with an asterisk have been adjusted from the original minutes to better reflect IBCC feedback on the final draft going to the CWCB board.

### IBCC MINUTES THAT DIRECTLY RELATE TO EQUITY

- One of the largest issues is how to build trust in a demand management program
- One of the benefits of the demand management process is that the conversation can focus on equity. While
  curtailment is a top-down and reactive management process, demand management is a proactive process
  that creates the opportunity to engage with communities.
- Fairness is an important concept in the equity discussion. Whenever a decision is made, people will evaluate whether they were treated fairly. Despite the complexity of the problem, the program must be managed fairly.
- Some expressed the view that equity should not serve as a barrier to implementing a demand management program, and it should not be used as a way to prevent water from getting to Lake Powell.
- Building trust is an important factor in the process of developing a demand management program. Water is
  a serious topic, which makes it easy for people to be afraid or suspicious. IBC: members should continue to
  have conversations with their communities to gather community perspectives to assist in developing a
  demand management program that works for the communities corsus the tate.
- All groups across Colorado working together may be able to develop solutions for the water issues in Colorado; it is important to continue to think about tackling water issues in cooperation with one another
- The term equity males some people uncomplorable. Other terms, like shared responsibility, were also
  discussed, with some emphasizing that concept of shared responsibility changes the conversation to how
  otitiens can help protect the state most effectively by providing water to lake Powell, Note: any potential
  Demand Management program would be straticity voluntary, with nobody being forced to participate if they
  do not choose to do so. Therefore, while the concept of shared responsibility may be open to interpretation,
  it does not refer to a (mph) any potential Demand Management program design that would involve
  mandatory participation.
- One common theme is that each group discussed concerns with disproportionally affecting different geographic areas within and among the basins. Fairners is related to proportionality, and proportionality basin and geography is important. Fairness is also related to proportional imports arcriss the state.
- Various issues associated with management of the program should be explored further, including how
  market forces impact participation in a potential program, the concept of credits associated with the pool,
  and other issues.\*
- There is also a question as to if DM might be enabling speculation and creating a market for agricultural water rights.\*
- There are two different types of equity: equity of impact and equity of opportunity. Equity of impact is
  making sure that not one basin takes on the burden of demand management. Equity of opportunity is
  making sure that the benefits of a demand management program are distributed more evenly and that not
  only a couple of water rights users benefit from the program.
- It is not possible to talk about fairness until there is recognition that there is a lack of trust in developing a
  demand management program. Some of the mixtrust is historic, but there is a willingness to trust as the IBCC
  comes together to listen to each other in open and candid conversation to determine what each person
  needs to make a demand management program fair.
- Market mechanisms and finance could drive a demand management program with caps by geographic locations. Different sectors could then decide how much to contribute to a program.

- 2020 -2021 Highlighted inherent complexities of equity/proportionality and broad areas to explore.
- Delivered to the CWCB Board for consideration as the board evaluates if DM is feasible/advisable.

# **OTHER RECENT IBCC CONTRIBUTIONS**

**Letter to candidates** highlighting IBCC and water challenges

<sup>2019</sup> • **Presenting** to the Water Resources Review Committee

ONGOING

(LAST IN 2021) — • Working with CWCB on Water Supply Reserve Fund criteria changes

ONGOING

(REVIVED IN 2021) — Public Education, Outreach and Education (PEPO) leadership

ONGOING

(LAST IN 2022) Regular report outs to the CWCB Board

2017 - 2022 — Input on SWSI/Technical Update, BIPs and the **Basin Implementation Working Group** 

# **KEY THEME FOR SUCCESS #1**

• **IBCC has a close relationship with the CWCB Board**, IBCC outputs have been supported by the board and those outputs have been strengthened when the board incorporates them into policy.

"The IBCC serves a critical role as a brain trust and think tank to discuss statewide water issues and provide recommendations to the CWCB."

> – John Stulp Former IBCC Chair

# **KEY THEME FOR SUCCESS #2**

 IBCC has a close relationship with the roundtables, helps elevate roundtable discussions and finds common ground on thinking that can inform the CWCB board and other decision makers.

### "Consensus can move mountains."

Russ George
 Former IBCC Chair

### WHAT ARE YOU MOST PROUD OF?

### Anything to add?

### Anything to highlight?

### Anything that might have been missed?

# QUESTIONS? GUESTIONS? CONSTRUCTIONS?

# BREAK BBBBBEEAK

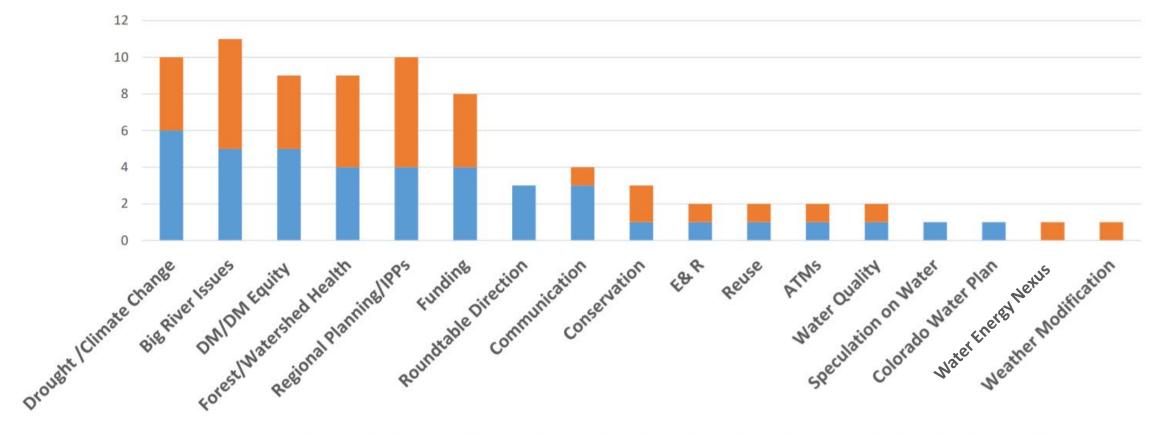
### TOPICS FOR IBCC to Explore

Emily Zmak & Jonathan Bartsch



### **2020 ROUNDTABLE & IBCC SURVEY**

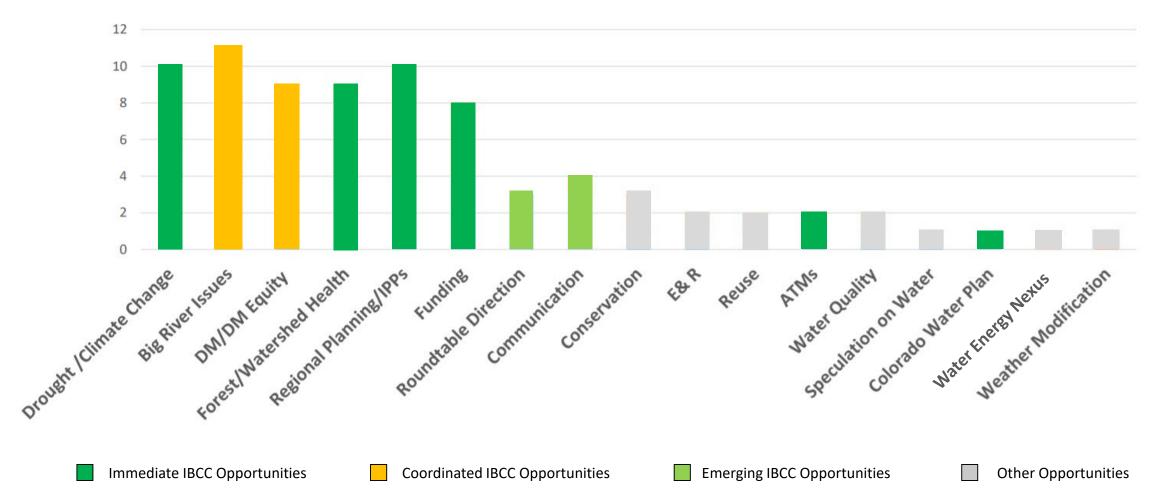
### **2020 ROUNDTABLE SURVEY RESULTS**



Question 1:What do you want to learn more about?
Question 2:What do you want IBCC to discuss next?

## **2020 ROUNDTABLE & IBCC SURVEY**

### **2020 ROUNDTABLE SURVEY OVERLAYED WITH IBCC SURVEY AND OPPORTUNITY**



# topics for ibcc to Explore

# OPEN DISCUSSION

# FINAL Thoughts

Dan Gibbs



## THANK YOU

