



Scholl Fire and Fuel Management Inc.
101 Country Way
Walla Walla, WA 99362
TIN# 72-1548421
DUNS# 017368577

Nebraska Community Foundation, Inc.
PO Box 83107
Lincoln, NE 68501-3107
TIN# 47-0769903

PLATTE RIVER RECOVERY IMPLEMENTATION PROGRAM

Agreement for Prescribed Fire Management Services between Nebraska Community Foundation, Inc., Platte River Recovery Implementation Program, and Scholl Fire and Fuels Management Inc.

1. Parties.

This Agreement is made and entered into by and between the Nebraska Community Foundation, Inc. ("Foundation") of Lincoln, Nebraska, representing all signatories to the Platte River Recovery Implementation Program ("Program") and Scholl Fire and Fuel Management Inc. ("Contractor").

2. Purpose.

The purpose of this Agreement is to allow the Foundation, acting as the fiscal agent for the Governance Committee (GC) of the Program, and the Contractor to enter into an Agreement to provide spring 2015 prescribed fire management services. The Request for Proposals to provide prescribed fire management services is attached as Exhibit A. The Contractor's technical proposal is attached as Exhibit B.

3. Payments

A. Compensation: For the services described in Exhibits A and B, the Foundation shall pay the Contractor according to the following schedule:

Item No.	Description	Unit	Unit Price
001	Mobilization and Demobilization	LS	\$11,184
002	Prescribed Fire Administration	LS	\$6,000
003	Prescribed Fire Implementation	AC	\$40.53

Payment for mobilization and demobilization shall be made as the work proceeds, after presentation of invoices by the Contractor showing specific mobilization and demobilization costs. If the total sum of such payments is less than the lump sum contract price, the unpaid balance will be included in the final contract payment. Payments for mobilization will not exceed 60% of the lump sum contract price. A minimum of 40% of the contract price will be retained until such time that demobilization is complete. Payment of the lump sum contract price for mobilization and demobilization will constitute full compensation for the completion of the work.

Payment for prescribed fire administration shall be made as the work proceeds, after presentation of invoices by the Contractor showing specific prescribed fire administration costs. If the total sum of such payments is less than the lump sum contract price, the unpaid balance will be included in the final contract payment. Payment of the lump sum contract price for prescribed fire administration will constitute full compensation for the completion of the work.



Payment for prescribed fire implementation shall be made as the work proceeds, after presentation of invoices by the contractor showing specific prescribed fire implementation costs. Payment shall be based on the number of acres burned by the Contractor. Acres burned will be measured based on the total area within each burn unit as described in Exhibit A. The Contractor will not be penalized for incomplete ignition within burn units as long as the Contractor makes a good faith effort to reignite unburned interior areas with adequate fuels.

B. Terms of Payment: The Program’s Technical Point of Contact will certify and present application for payment to the Program’s Billing Point of Contact (contact information follows). The application for payment should be presented according to the payment schedule above. Upon receiving a reimbursement request from the Contractor, the Program’s Billing Point of Contact will advise the Foundation of approval. The Foundation will make payment of these funds directly to the Contractor within 30 days. Bills are due within 60 days after the billing date.

Billing Point of Contact (Program):

Dr. Jerry F. Kenny, Executive Director
Platte River Recovery Implementation Prog.
Headwaters Corporation
4111 4th Avenue, Suite 6
Kearney, Nebraska 68845
Phone: (308) 237-5728
Fax: (308) 237-4651
Email: kennyj@headwaterscorp.com

Technical Point of Contact (Program)

Tim R. Tunnell, Land Manager
Platte River Recovery Implementation Prog.
Headwaters Corporation
4111 4th Avenue, Suite 6
Kearney, Nebraska 68845
Phone: (308) 237-5728
Fax: (308) 237-4651
Email: tunnellt@headwaterscorp.com

4. Term of Contract

This contract shall begin on April 1, 2015 (“Commencement Date”) and shall remain in effect until May 31, 2015 (“Expiration Date”), or until the work required is satisfactorily completed, whichever occurs first. Any extension beyond the Expiration Date must be in writing and signed by the Program.

5. Performance of Work.

The Contractor shall perform all work required under this contract in accordance with the highest standards of the Contractor’s profession or craft and to the satisfaction of the Program. The Contractor shall perform all work in accordance with all laws and regulations and shall obtain any permits or licenses required. The Contractor shall not be paid for any work found by the Program to be unsatisfactory.

6. Materials and Tools.

Unless otherwise expressly provided herein, or unless such expenses are previously approved by the Program in writing prior to their expenditure, Contractor agrees to provide, at its sole expense, all the necessary labor, machinery, tools, equipment, supplies, materials and appliances required to perform the Work.



91 **7. Contractor Liability.**

92 If a wildfire occurs as the result of the Contractor's failure to follow the approved Prescribed Fire
93 Plan, the Contractor shall be liable for all damages and all costs for labor, subsistence, equipment,
94 supplies, and transportation deemed necessary to control the escaped fire and repair/replace all
95 Program, personal, and/or public property.

96
97 **8. Insurance Requirements.**

98 The work to be performed under this contract shall be performed entirely at the Contractor's risk.
99 The Contractor agrees to indemnify and hold the Foundation, Program, and Executive Director's
100 Office harmless for any and all liability or loss arising in any way out of the performance of this
101 contract.

102
103 The Contractor shall not commence work under this Contract until the Contractor has obtained the
104 following insurance coverages and provide the corresponding certificates of insurance:

- 105
106 (i) Workers' compensation insurance as required by the State of Nebraska;
107
108 (ii) Motor vehicular liability insurance with limits of not less than \$1,000,000 combined single limit
109 which insurance shall be applicable to any and all vehicles utilized by contractor to provide the
110 services requested by Program;
111
112 (iii) General liability insurance for all services rendered by contractor for the requested services with
113 a minimum of \$1,000,000 personal and advertising injury and \$1,000,000 general aggregate.
114

115 **9. Taxes**

116 The Contractor shall pay all taxes and other such amounts required by federal, state and local law,
117 including but not limited to federal and social security taxes, workers' compensation, unemployment
118 insurance and sales taxes.
119

120 **10. Termination and Remedies**

121 The Program may cancel this contract at any time upon two weeks written notice. Should this occur,
122 payment for work satisfactorily completed will be adjusted accordingly. In addition, if the Contractor
123 defaults in performance of the Contractor's duties under this contract, whether for circumstances
124 within or beyond the control of the Contractor, the Program and Foundation may immediately
125 terminate this contract by written notice to Contractor. Should termination occur as a result of
126 Contractor's default, the Foundation shall be entitled to damages from Contractor resulting from
127 Contractor's default and shall be entitled to offset any amounts payable to Contractor for work
128 satisfactorily completed against such damages. The balance of amounts payable to Contractor for
129 work satisfactorily completed, if any, shall be paid to Contractor.
130

131 **11. Independent Contractor**

132 The parties intend that an independent contractor-client relationship will be created by this contract.
133 The conduct and control of the work will lie solely within the purview of the Contractor. The
134 Contractor is not to be considered an agent or employee of the Foundation or Program for any
135 purpose, and no joint venture or principal-agent relationship exists. The Contractor and employees of



the Contractor are not entitled to any of the benefits that the Foundation or Program provides for its employees. If appropriate, the Foundation will report all fees paid to the Contractor to the IRS on Form 1099. Neither the Foundation, Program nor the Contractor shall have any right, power, or authority to create any obligation, expressed or implied on behalf of the other.

12. Assignment/Subcontract

The Contractor may not assign or transfer this contract or subcontract for the work to be performed without the prior written consent of the Program.

13. Ownership of Documents and Data

Any reports, studies, photographs (and negatives), computer programs, drawings, writings or other similar works or documents, along with all supporting data and material, produced under this contract are the exclusive property of the Program and are to be delivered to the Program at the end of this contract. These materials and data may be used by the Contractor only with the prior written consent of the Program; and any use of these materials or data will include an acknowledgment that the materials or data are the property of the Platte River Recovery Implementation Program. Contractor hereby assigns to the Program any and all copyrights, trademarks, patents, inventions, trade secrets or other intellectual property rights that Contractor may acquire in any of the materials described above or otherwise as products of the performance of this contract. Contractor warrants to the Program that Contractor will not infringe the intellectual property rights of others in the performance of this contract.

14. Publicity.

Any publicity or media contact associated with the Contractor's services and the result of those services provided under this Agreement shall be the sole property and responsibility of the Program. Media requests of the Contractor should be directed to the Program's Media Point of Contact.

15. Notices

Any notice required by this contract shall be sent certified mail, return receipt requested, to the parties at the addresses set out above.

16. Binding Effects/Amendments

This contract shall become binding when signed by the parties. This contract contains the entire agreement of the parties and no amendment shall be effective except in writing signed by both parties.



17. Contacts

Administrative Point of Contact (Foundation):

Diane M. Wilson
Chief Financial and Administrative Officer
Nebraska Community Foundation
PO Box 83107
Lincoln, Nebraska 68501-3107
Phone: (402) 323-7330
Fax: (402) 323-7349
Email: dwilson@nebcommfound.org

Technical Point of Contact (Program):

Tim R. Tunnell, Land Manager
Platte River Recovery Implementation Program
Headwaters Corporation
4111 4th Avenue, Suite 6
Kearney, Nebraska 68845
Phone: (402) 219-3883
Email: tunnellt@headwaterscorp.com

Administrative Point of Contact (Contractor):

Richard M. Scholl
President
Scholl Fire and Fuels Management, Inc.
101 Country Way
Walla Walla, WA 99362
Phone: (509) 529-2848

Technical Point of Contact (Contractor):

Richard M. Scholl/ Justus Barton
Scholl Fire and Fuels Management, Inc.
101 Country Way
Walla Walla, WA 99362
Phone: (509) 529-2848

Admin. Point of Contact (Program):

Dr. Jerry F. Kenny, Executive Director
Platte River Recovery Implementation Prog.
Headwaters Corporation
4111 4th Avenue, Suite 6
Kearney, Nebraska 68845
Phone: (308) 237-5728
Fax: (308) 237-4651
Email: kennyj@headwaterscorp.com

Media Point of Contact (Program):

Dr. Bridget Barron, Director of Outreach
Platte River Recovery Implementation Program
Headwaters Corporation
4111 4th Avenue, Suite 6
Kearney, Nebraska 68845
Phone: (308) 237-5728
Email: barronb@headwaterscorp.com



IN WITNESS WHEREOF, the Parties have executed this Agreement.

Nebraska Community Foundation

Scholl Fire and Fuels Management Inc.

By _____
DIANE M. WILSON, Chief Financial and
Administrative Officer

By _____
RICHARD M. SCHOLL, President

Date: _____

Date: _____



EXHIBIT A

**PRESCRIBED FIRE MANAGEMENT SERVICES REQUEST FOR
PROPOSALS**



EXHIBIT B

**SCHOLL FIRE AND FUELS MANAGEMENT INC.
TECHNICAL PROPOSAL**

Scholl Fire and Fuels Management Inc.
101 Country Way
Walla Walla, WA 99362
509-529-2848 (phone/fax)

PLATTE RIVER RECOVERY IMPLEMENTATION PROGRAM

Office of the Executive Director
4111 4th Avenue, Suite 6
Kearney, Nebraska 68845

On behalf of Scholl Fire and Fuels Management Inc. I am thankful for the opportunity to submit the following proposal in reference to PRRIP 2015 Spring Burn solicitation.

Scholl Fire and Fuels Management Inc. is offering services to the Platte River Recovery Implementation Program for turnkey prescribed fire management services.

Executive Summary

Scholl Fire and Fuels Management Inc. has been offering fire suppression services since 1998. Our traditional services have been with engine crews, running both type six and type four engines. For a short period of time, we had assembled a type II hand crew. Our firm has fought fire in most of the western states as well as North Carolina. A number of our staff has fire experience in all regions of the United States, and many thousands of hours of suppression experience. Our management staff comprises mostly retired federal fire professionals with years of experience in fire suppression, fuels specialists, and prescribed fire planning and implementation. Our firm also offers other various natural resource management services, including thinning, hazard tree mitigation, fireline construction, and manufacturing fire suppression equipment. Our crew members have a wide variety of work experience and expertise that creates a diverse and dynamic workforce that can handle the most complex work environments.

Our proposal addresses the following areas of concern:

- Project understanding including: prescribed fire objectives, target species objectives, and the conditions and specific concerns with each burn unit.
- Project approach including: project objectives, prescribed fire planning and implementation, Go/No Go parameters, project organization: crew configurations, addressing LCES, medical plan, burn teams, holding teams, monitoring, mop up and patrol, and post burn activities.

Contingency plans, wildfire conversion, public safety, smoke management,

- Crew qualifications

- Equipment offered
- Pricing schedules
- Insurance documentation
- Additional services offered during contract period

Project understanding

It is our understanding that the objective for this project is to enhance and restore the natural habitat of the Platte River basin for the identified avian species through the use of prescribed fire throughout the various management zones and units.

It is our understanding that the prescribed fire objectives for each burn unit will be coordinated with PRRIP to a greater extent in the pre-burn planning process, however the following conditions and responsibilities are noted.

We understand the requirement to be available with a fully prepared burn crew from April 1st through May 31st 2015. We understand the requirement to burn approximately 1,898 acres distributed into 16 units and five habitat complexes along the Platte River Corridor south of Kearny, NE between the towns of Overton and Grand Island, NE.

We are prepared to meet the requirements of planning the burn operations, performing the firing and holding operations, conducting patrol and mop-up as necessary of the burn units. We are prepared to respond to wildfires as necessary while conducting the burns. We are prepared to comply with all requirements outlined in Nebraska Statutes 81-520, all subsections, including obtaining burn permits from each applicable fire district prior to the burn operations. Our firm is committed to develop positive working relationships with all associated fire district staff and other local and state authorities to assist in any necessary mitigation of any issues that may arise as the result of our burn operations.

Our firm understands the scope of the project and the factors that will affect the success of the project. We have conducted a site visit, have carefully reviewed the description of each burn unit, studied the provided maps and understand the treatment parameters for each unit, including preparation work that is required by our firm, existing access and transportation issues, existing hazards and mitigations that will be required, smoke sensitive areas, communities at risk, and weather parameters to be adhered to during the execution of the project.

We understand the requirements for preparing burn plans and monitoring the field data while burns are underway. We understand the requirement for measuring the burned areas and submitting the appropriate data for compensation. We will commit to communicating the burn plans to the PRRIP staff, and also commit to notifying PRRIP land manager if the fire escapes, the burn objectives were not met, or adverse conditions were experienced during the burn in a timely manner as outlined in the request for proposal. We will adhere to the requirement for submitting records and documentation of the burns within the required reporting period of five business days.

Our firm understands and will adhere to the personnel qualification and equipment requirements for NWCG compliant staffing for prescribed fire operations. All personnel will be fully equipped with PPE and communication equipment to safely and efficiently conduct burn operations.

Project approach

Our firm is proposing to provide three type six wildland engines, currently in compliance with NWCG standards, along with two UTV's equipped with water tanks and pump systems, and one ATV for ignition operations. For more information regarding the proposed equipment, please see the equipment section of this proposal.

From an operational perspective, the two key terms that describe our firm are flexible, and dynamic. We are committed to providing customer satisfaction and working within the guidelines of the PRRIP comprehensive plan and to maximize our effectiveness for the task at hand. With that said, burning in the fuel types and conditions found along the Platte river corridor, we anticipate that the following will be fairly standard for burn operations.

We anticipate using standard strip firing methods, or box firing as applicable. We will have a variety of ignition equipment available, relying most heavily on hand lighting with drip torches and or fusees, or hand launched incendiary devices. All final decisions will be presented in burn plans and coordinated with PRRIP staff. All ignition operation considerations will be made based on current and expected weather conditions, risks to be considered, smoke management concerns, and public relation concerns.

Our Burn manager will be acting Incident Commander. This individual will be responsible for coordinating with PRRIP staff to produce burn plans that meet the resource management objectives for each unit, and will be ultimately responsible for managing the remaining staff organization during the burn operation. Our burn manager will also be the responsible point of contact for the local area fire department personnel and other cooperating agency personnel as necessary.

Our firm will provide a qualified burn boss for firing operations. This individual will be responsible for managing the actual ignition process, making consideration for burn quality and progress, making note of resource objectives for each unit. We anticipate providing a minimum of two NWCG qualified burn technicians to conduct burn operations.

All engines will be staffed with personnel that meet NWCG standards for Engine Boss, along with one additional crew person that qualifies as a Basic or Advanced firefighter under NWCG standards.

UTVs will be operated by qualified personnel that meet at least single resource boss qualifications.

Holding operations will be conducted by two engines supporting in the immediate vicinity of the ignition operation, with additional engines placed strategically to monitor the burn progress and potential for

escape and observe smoke conditions. In circumstances where engine access is limited, the use of UTV's and hand crew operations will take the place of the engines. Our firm can also provide portable pumps and plumbing equipment to utilize the available water sources in place of the engines, as allowed by Federal, State, and PRRIP water resource guidelines.

Patrol, monitoring, and mop-up will be conducted as necessary to meet the requirements of the program resource objectives for each unit, and to mitigate foreseeable risks.

All personnel will be equipped with field programmable Bendix King hand held 5 watt radios. Vehicles will be equipped with portable programmable radios. The frequency range for our communication equipment is 136mhz to 174mhz.

All personnel will be fully equipped with all necessary and required personal protective clothing, footwear, including the use of New Generation fire shelters, hard hats, and miscellaneous PPE.

As part of operational considerations, we will implement the use of the following resources to aid in our decision making process:

- Go/no go checklist

- Weather Parameters as outlined by the PRRIP program managers

- Full operational briefings prior to all burn operations

- Principles of LCES- lookouts, communication, escape routes, safety zones for the safety of all personnel and the public

Contingency plans for escaped burns will be developed with PRRIP managers and local fire district staff. Our anticipation is that, provided strict adherence to the burn windows and weather parameters outlined in the RFP, escaped fire will not be a significant concern based on the fuel type and topography involved with the project. In the event of a wildfire conversion, our firm will be prepared to mobilize as a strike team and attack any escaped fire in a timely and aggressive manner. It is our priority to extinguish any fire out of the prescription area with our available resources, however, we would immediately contact the local fire district and alert the local fire suppression managers of the situations and potential risk, requesting additional resources as needed. Compensation for such services would be addressed prior to initiating burn operations in the districts, and negotiated as necessary between our firm and the applicable fire districts.

Smoke management considerations will be made based on current and expected weather conditions, and Federal and State guidelines for smoke management. Our firm intends to coordinate with Federal and Nebraska transportation officials to mitigate risk on the I-80 corridor. We will respond as necessary to assist in mitigating any hazards that may result from our operations.

Our firm is capable of providing trained medical technicians as part of our staff. A medical plan will be developed with local authorities, PRRIP staff and our firm. Safety is our top priority and we are prepared to provide emergency medical care on site for our operations.

Post Burn activities, documentation and evaluation will be conducted in a timely fashion, as required by the RFP. Shape files will be provided to measure burned areas for payment.

Qualifications and project experience

Scholl Fire and Fuels Management Inc. has been involved in the fire suppression industry for 20 years. Our crews have fought fire in most western states, and as far away as North Carolina. We are qualified with experience in ignition operations, holding operations, initial attack assignments, and hand crew operations. The staff that we have assembled in preparation for this contract represent literally hundreds of fire seasons collectively, with thousands of hours of experience and expertise. We have attached our company resume, along with the personal resumes of our management team.

Burn Manager

We have selected a number of qualified individuals to perform this duty based on availability over the burn window, and have included several resume's for review.

Strike Team leaders

Our firm will be providing at least one, possibly up to three management personnel who are currently qualified as multiple resource managers. Richard Scholl, President, Scholl Fire and Fuels Management Inc, is qualified at this capacity and will be part of our management team.

Burn Bosses

Our firm will provide a qualified type II or type III burn boss to oversee the firing operation.

Engine Bosses

Each piece of equipment operated as part of this project will be managed by a single resource qualified individual. Qualifications will be presented for each manager.

All other staff will meet current NWCG qualification as an FFT 1, or FFT2, and will be provided with appropriate supervision.

Equipment

Scholl Fire and Fuels Management Inc. is proposing the use of the following equipment for use during the burn operations:

Three type six engines, all engines are currently on contract with the US Forest Service under the 2010 Water Handling Agreement. All Engines are fully equipped as per contract requirements. We will provide additional equipment as necessary, including additional hose, portable pumps, weed eaters, leaf blowers, additional drip torches, and other applicable equipment as needed.

The engines offered for services include:

2001 Ford F-450, 4X4, 300 gallon tank, 18hp Briggs and Stratton with BB-4 pump, equipped with foam and booster reel

2004 Ford F-550 Crew cab, 4X4, 399 gallon tank, 18hp Honda engine with Robwen 180 pump, equipped foam and booster reel

2008 Ford F-450 extended cab, 4X4, 300 gallon tank, 16hp Briggs and Stratton with BB-4 pump, equipped with foam and booster reel

All engines meet or exceed the minimum pressure and volume requirements, are capable of filling from municipal hydrants, and are capable of drafting from remote water sources.

Our firm also proposes the use of two UTV's equipped with 50 gallon portable skid units for burn support and transportation while conducting the burn operation. It is also possible to provide an additional ATV for use by the burn manager during burn operations.

It should be noted, that, at the discretion of the PRRIP, Scholl Fire and Fuels Management Inc. is willing and able to provide for the execution of this project as many as six type six engines, and one type four engine and as many personnel to staff said engines as necessary. Our firm is also willing to scale down its resources at the discretion of the PRRIP management, as well, to best meet the program objectives as determined by PRRIP management. Adjustments in equipment could provide for at least two fully staffed burn crews and support equipment. Scholl Fire and Fuels Management is willing to consider negotiation of compensation based upon any requests by the PRRIP management to adjust the number of engines and personnel requirements for the project.

Compensation

Enclosure

Description of Insurance

Enclosure

Key Personnel

The following is a list of individuals that may be included in operations, as availability allows:

Richard Scholl, President/Operations Manager

Experience: 20 years

Qualifications: STEN, ENGB, FFT1, FFT2, B-sawyer

Justus Barton, Operations Manager/ENGB

Experience: 11 Years

Qualifications: ENGB, FFT1, FFT2, B-Sawyer

Marshall Squier, ENGB/FIRB

Experience: 25 Years

Qualifications: Burn Boss, Falling Boss, Type 1 Professional Faller

Ryan Tachenko, ENGB/FIRB

Experience: 12 Years

Qualifications: STEN-T, ENGB, FIRB, FFT2, EMT, B-Sawyer

Ben Hays, ENGB

Experience: 10 Years

Qualifications: ENGB, FFT1, FFT2, EMT, B-Sawyer

Carlos Gutierrez, ENBG

Experience: 14 Years

Qualifications: ENGB, FFT1, FFT2

Dale Jenner, STEN/ENGB

Experience: 25 Years

Qualification: STEN, ENGB, FFT1, FFT2

Mike Porter, ENGB

Experience: 9 Years

Qualifications: ENGB, FFT1, FFT2, A-Sawyer

Glen Mayfield, ENGB

Experience: 8 Years

Qualifications: ENGB, FFT1, FFT2, A-Sawyer

James Roberts, ENGB/FIRB

Experience: 22 Years

Qualifications: FELB, FIRB, ENGB, FFT1, FFT2, RXB3

SCHOLL FIRE & FUELS MANAGEMENT, INC.

PAST PROJECTS AND FIRES:

1998	NorthFork Complex,	Idaho	21 days	Complex
1998	Viewpoint	Prosser, WA	1 shift	+/- 5000
1998	Rieth-Barnhart,	Pendleton, OR	1 shift	+/-40,000
1999	Meadow Creek	Pomeroy, WA	6 shifts	Complex
1999	Yellow Pine	Tulelake, CA	5 shifts	+/-20,000
1999	High Complex	Shasta-Trinity, CA	9 shifts	+/-20,000
1999	Repeater	Brookings, OR	6 shifts	1,200
1999	Malott	Okanogon, WA	5 shifts	+/- 2,000
2000	24 Command	Hanford, WA	5 shift	+/-90,000
2000	ABC Misc	Pendleton, OR	5shifts	ABC/Severity
2000	Jackson	Vale, OR	3 shifts	+/-70,000
2000	Severity	Vale, OR	16 shifts	Severity
2000	White Mule	Vale, OR	4 shifts	+/-10,000
2000	Kern	Vale, OR	4 shifts	+/-10,000
2000	MP 224	Pendleton, OR	11 shifts	+/- 4,000
2000	Meadow	Ukiah, OR	12 shifts	+/- 600
2000	Canyon Ferry Com.	Helena, MT	60 shifts	+/-20,000
2001	Jackies Butte	Vale, OR	5 shifts	+/-20,000
2001	Bridge	Ukiah, OR	5 shifts	+/-10,000
2001	ABC Misc	Pendleton, OR	7 shifts	ABC
2001	T-F Lightning	Pendleton, OR	14 shifts	
2001	North Coppei	Waitsburg, WA	6 shifts	+/-5000
2001	NC Support	Asheville, NC	10 shifts	
2002	Rodeo/Chedeski	Show Low, AZ	12 shifts	+/-400,000
2002	AZ Strip BLM	St.George, UT	60 shifts	IA
2002	Belmont	Elko, NV	5 shifts	+/-3000
2002	Apple	Glide,OR	25 shifts	+/-15,000
2002	Big	Fredonia, AZ	5 shifts	+/-100
2003	Watt Road	Cheney, WA	6 shifts	+/-2500
2003	Ayers Gulch	Asotin, WA	2 shifts	+/-2000
2003	UMF ABC/Severity	Pomeroy, WA	28 shifts	

2003	Cherry Creek	Thompson Falls, MT	5 shifts +/- 10,000
2003	Mineral Primm	Missoula, MT	9 shifts +/- 15,000
2003	Boles Meadow	Seeley Lake, MT	14 shifts +/- 15,000
2003	Bull Spring 2	Ukiah, OR	8 shifts +/- 8000
2004	Beebe	Chelan, WA	6 shifts +/- 5000
2004	Elk Heights	Thorp, WA	5 shifts +/- 6000
2004	Mill Canyon	Davenport, WA	5 shifts +/- 2500
2004	Mud Lake	Naches, WA	3 shifts +/- 1500
2005	School Fire	Pomeroy, WA	55 Shifts +/- 50,000
2005	Hurricane Katrina	New Orleans, LA	18 Days
2006	Foster Gulch	Halfway, OR	14 Shifts +/- 40,000
2006	ABC Misc..	Baker City, OR	42 Shifts
2007	Egly Complex	Burns, OR	15 Shifts +/- 100,000
2007	East Zone	McCall, ID	45 Shifts +/- 100,000
2007	GW Fire	Sisters, OR	14 Shifts +/- 10,000
2007	Poe Cabin	Riggins, ID	28 Shifts +/- 23,000
2008	Canyon Complex	Quincy, CA	42 Shifts +/- 60,000
2008	Lonesome Complex	Oakridge, OR	14 Shifts +/- 5000
2008	Rattle Fire	Glide, OR	14 Shifts +/- 25,000
2008	Clackamas	Mt Hood OR	10 Shifts +/- 2000
2008	Little Scotty	John Day, OR	5 Shifts +/- 500
2008	Camas Knob	Ukiah, OR	5 Shifts +/- 500
2008	LaddCanyon Thinning		60 Acres
2009	Northern Rockies Thinning,	MT	150 Acres Cut/Pile
2009	Quaking Aspen Thinning,	MT	60 Acres Cut/Pile
2010	Upper Armells Thinning,	MT	36 Acres Cut/Pile
2010	Bald Mt. Thinning,	MT	17 Acres Cut/Pile
2010	Eureka Fire,	WA	2 Shifts +/- 20,000
2010	Hubbard Fire,	WA	3 Shifts +/- 10,000
2010/11	Lebanon Fire Skid Units		USFS International Programs
2011	Bench Creek/MT Pine Beetle	ID	Hazard Tree Falling
2011	Cactus Mt Fire	OR	5 Shifts +/- 5000
2011	Bell Plain Complex	WA	3 shifts +/- 20,000
2011	Monastery Fire	WA	8 Shifts +/- 5000
2011	Las ConchasFire	NM	15 Shifts +/- 100,000
2011	WallowFire	AZ	15 Shifts +/- 500,000
2012	Trinity Ridge	ID	14 Shifts +/- 100,000
2012	Mustang	ID	26 Shifts +/- 400,000

2012	Bull Run Complex	NV	15 Shifts +/- 40,000
2012	Table Mountain	WA	34 Shifts +/- 60,000
2012	Pole Creek	OR	14 Shifts +/- 50,000
2012	Long Draw/Bonita	OR	5 Shifts +/- 450,000
2013	Big Windy	OR	30 Shifts +/- 25,000
2013	Government Camp	OR	16 Shifts +/- 10,000
2013	Carpenter 1	UT	14 Shifts +/- 20,000
2014	Knox Rx Burn	OR	4 Shifts 400 Acres
2014	WA State Preparedness	IA Assignment	
2014	Carlton WA		32 Shifts +/- 200,000

CREW QUALIFICATIONS:

Engine Boss S-130/190 Fire Shelter/Standards of Survival
 S-290/230/231 - Three to Ten Years Experience
 Annual Refresher
 Pack Tested

FFT-I S-130/190/131 Fire Shelter/Standards of Survival
 Annual Refresher
 Pack Tested
 At least two years experience.

FFT-II S-130/190 Fire Shelter/Standards of Survival
 Pack Tested

Other Qualifications

DIVS/STEN
EMT
FIRB
Type 1 Professional Fallers
Class A/B Fallers

Fire Support Equipment

5-Type 6 Engines
1-Type 4 Engine
Type 1 Professional Fallers (16)
HandWash Trailer 10 sinks
Shower Trailer-small unit 6 showers/6 sinks

REFERENCES

Gary Dillavou
U.S.Forest Service - UMF
2517 SW Hailey Ave
Pendleton, OR97801
541-278-3841

Brett Thomas
U.S.Forest Service - UMF
1415 W. Rose
Walla Walla, WA99362
509-522-6290

Chris Schulte
Fire Chief City of Connell
1720 Widgeon Court
West Richland, WA99353
509-318-0649

Mike Hartwell
Vale BLM
100 Oregon Street
Vale, OR 97918
541-473-6291

Rex Reed
WA Department of Natural Resources
713 E. Bowers Road
Ellensburg, WA98926
509-925-0968

Bruce Reid Project: Upper Armells Thinning
MT BLM
920 NE Main
Lewistown, MT59457
406-538-1926

David Morris Project: Bench Creek Hazard Tree Falling
Challis National Forest
HC 63 Box 1671 Highway 93
Challis, ID83226
208-879-4127

Past and Present Contracts

USDA Forest Service R-6 Interagency Engine Agreement AG-04H1-B-13-7090-Kermadine Barton 541-471-6746

USDA Forest Service R-4 Interagency Engine Agreement AG-84MB-B-13-7079-Sue Huston 801-625-5811

USDA Forest Service Faller Module Agreement AG-04H1-S-14-7005
Jeanne Williams 360-891-5018

Washington Department of Natural Resources Shower/Sink Trailer Agreement Jeanie Abbott 360-902-1304

National IDIQ Contract L10PC00375 Steven Santoro 303-236-3518

Scholl Fire & Fuels Management, Inc

Current Prescribed Fire Contracts:

2014-2016 Prescribed Fire Contract, Malheur National Forest, John Day OR

Contract Number: AG-04R3-C-14-0003

Contact: Gavin Smith, 541-278-3844, gmsmith@fs.fed.us

Contact: Spencer Ware, 541-620-0281

2014-2018 Prescribed Fire Contract, Wallowa Whitman/Umatilla National Forest,
Baker City, OR

Contract Number: AG-04M3-C-14-0021

Contact: Andrea Stanbro, 541-523-1342, astanbro@fs.fed.us

Platte River Recovery Implementation Program

Similar Projects:

Completed Project: Knox Burn Unit, Maluhuer NF, Prairie City RD

Agency/Company: US Forest Service

Contact: Spencer Ware

Telephone: 541-620-0281`

Start Date: May 2014

Completion Date: May 2014

Mo/Year

Mo/Year

Number of acres responsible for Burning /year:

This project consisted of burning approximately 450 acres of timber understory. Our responsibility was to support the Forest Service crews with ignition crew members, holding support with engines and mop-up/monitoring during and after the burn periods.

Description of stand type(s)/Fuel level(s) Burned: Ponderosa timber understory

Ignition Methods Used: Hand ignition, drip torches, strip burning

Total Acres Burned: 450

Certified Burn Managers Assigned to the Project: Spencer Ware, USFS

Platte River Recovery Implementation Program

Similar Projects:

Completed Project: Shadow Lake Fire, September, 2011

Agency/Company: Northwest Management LLC

Contact: Scott Benedict

Telephone: 503-701-9351

Start Date: 9/2011

Completion Date: 9/2011

Mo/Year

Mo/Year

Number of acres responsible for Burning /year: Project was responsible for burning about 5,000 acres of timber, brush and grass on the Cascade Crest west of Sisters Oregon

Description of stand type(s)/Fuel level(s) Burned: Alpine timber, cyanosis, grass, timber understory

Ignition Methods Used: Hand lighting with drip torches, aerial ignition with ping-pong machine and heli-torch

One type six engine was responsibilities for the burn included holding line and patrol/mop-up with a type six engine. The assignment was approximately 10 shifts including ignition (one shift) burn support (3 shifts), monitoring, patrol and mop-up for the remainder of the shifts.

Total Acres Burned: +/- 5,000

Certified Burn Managers Assigned to the Project:

Terry Kierns, U.S. Forest Service, Sisters Ranger District

Alan Oliver Kirby
4721 CR 625
Bushnell, FL 33513 US
Evening Phone: 3527931698 - Ext:
Mobile: 3524341381 - Ext:
Email: aokirby@embarqmail.com

Availability: **Job Type:** Permanent
Work Schedule: Full-Time

Desired locations: United States - FL - Altoona
United States - FL - Umatilla
United States - FL - Silver Springs

Work Experience: **United States Forest Service**
40929 ST RD 19
Umatilla, FL 32784 United States

Series:
0462
Pay Plan:
GS
Grade:
7

09/2009 - Present

Salary: 45,000.00 USD Per Year

Hours per week: 40

Supervisory Forestry Technician (Engine Captain) (This is a federal job)

Duties, Accomplishments and Related Skills:

As an Engine Captain on the Ocala National Forest Seminole Ranger District I serve and perform as a first line supervisor on a Fire Engine Module consisting of two Type 6 Engines and three Engine Operators. I supervise these operators performing work directly related to wildland fire suppression and control activities including suppression; preparedness; prevention; and prescribed burning. I serve as an initial attack Incident Commander on the Ocala National Forest which is rated as a high complexity forest. I direct engine crews, aviation resources, as well as tractor plow units in the safe suppression of wildfires, which sometimes includes complicated wildland urban interface problems. I assist in preparation and planning of prescribed burns and responsible for the up keep and maintenance of the Pittman Work Center. I frequently conduct moderate complexity prescribed burns as a Burn Boss. I develop performance standards for the engine crew as well as routinely evaluate their performance. Due to my extensive expertise as an equipment operator I am frequently called upon to staff and operate the dozer equipment on the Ocala National Forest. I was recently asked to attend and received training at a wetlands restoration workshop where there was an emphasis on the use of heavy equipment.

Supervisor: Dwight Snow (352-669-3153)

Okay to contact this Supervisor: Yes

United States Forest Service
40929 ST RD 19
Dona Vista, FL 32784 United States

Series:
5716
Pay
Plan:
WG
Grade:
8

08/2006 - 09/2009

Salary: 42,000.00 USD Per Year

Hours per week: 40

Engineering Equipment Operator (Fire) (This is a federal job)

Duties, Accomplishments and Related Skills:

As an Equipment Operator I work on the Ocala National Forest Seminole Ranger District which is a high complexity forest where wildfires are at a high occurrence and prescribed fire is a highly utilized tool in natural resource management. I primarily use heavy equipment in wildfire suppression, prescribed fire management, and other natural resource management projects. I am routinely responsible for prescribed burn preparation work. Completing such work has made me very familiar with all the prescribed burn unit boundaries on the Seminole District. I have extensive experience and became proficient in the use of tractor plows for the safe suppression of wildfires in the various fuel types of the Ocala National Forest. I routinely complete natural resource management work such as wetland restoration where I use a variety of heavy equipment. Over the past several years I completed projects using equipment such as: skid steers; wheeled tractors with several different types of attachments; dozers with attachments; front end loaders; back hoes; and excavators. As a collateral duty I hold the position of the Seminole District Fleet Manager. This position has helped to give me a greater knowledge of the required maintenance of heavy equipment.

Supervisor: Dwight Snow (352-669-3153)

Okay to contact this Supervisor: Yes

Florida Forest Service
42 CR 538
Bushnell, FL 33513 United States

10/1998 - 09/2006

Salary: 27,000.00 USD Per Year

Hours per week: 40

Forest Ranger

Duties, Accomplishments and Related Skills:

As a Forest Ranger my primary duties consisted of wildland fire suppression, prevention, detection, and the enforcement of burning rules and regulations for the state of Florida. I served as a primary wildland firefighter protecting lives and property while suppressing wildfires on state and private property using a tractor plow unit. During this time I was trained and became proficient in the operation of different size dozers from the John Deere 450 to the larger size D6 Caterpillar and

John Deere 850. I worked in the Withlacoochee Forestry District where I performed state lands management work and was trained and became proficient in other different types of equipment such as: excavators; wheeled tractors; skid steers; trenching machinery; fork lifts; cranes; dump trucks; semi-trucks; bombardiers; seed orchard tree shakers; roller packers; graders; and front end loaders. As a Forest Ranger I also was responsible and conducted the routine interval services on these various types of equipment. This included oil changes as well as mechanical repairs that were needed. Some of the land management work that I performed using heavy equipment was: wildfire suppression; prescribed burning; road construction and maintenance; wetland restoration; land clearing; road side mowing; facility construction; pine cone collection; demolition; and other natural resource projects.

Supervisor: Wayne Jones (352-793-2056)

Okay to contact this Supervisor: Yes

Corrections Corporation of America (CCA) Citrus County Jail

Lecanto, FL United States

12/1997 - 09/1998

Salary: 24,000.00 USD Per Year

Hours per week: 40

Corrections Officer

Duties, Accomplishments and Related Skills:

Responsible for the supervision, care and correctional treatment of inmates. Enforced rules and regulations governing facility security, inmate accountability and inmate conduct to ensure judicial sanctions were carried out and inmates remained in custody. From time to time, was authorized to carry firearms and to use physical force, to maintain control of inmates.

United States Marine Corps

Camp Lejuene, NC United States

07/1993 - 08/1997

Salary: 13,000.00 USD Per Year

Hours per week: 40

Noncommissioned Officer- Corporal

Duties, Accomplishments and Related Skills:

As a Noncommissioned Officer I was responsible for a Light Armored Vehicle (LAV) and its crew of Marines. I provided and supervised the echelon maintenance of the LAV and its inventory, instructed Marines on the proper gunnery skills needed to employ the weapons on the LAV, and trained Marines in the use of the LAV to accomplish security and reconnaissance missions.

Education: Hillsborough Community College Apopka, FL United States
Technical or Occupational Certificate 03/2001

Relevant Coursework, Licenses and Certifications:

Interagency Basic Prescribed Fire Training
State of Florida Prescribed Burning Certification

Florida Fire Marshal Bureau of Fire Standards & Training Brooksville, FL
United States
Technical or Occupational Certificate 05/1999

Relevant Coursework, Licenses and Certifications:

Florida Basic Fire Control Training
State of Florida Firefighters Certification

Florida Fire Marshal Bureau of Fire Standards & Training Brooksville, FL
United States
Technical or Occupational Certificate

Relevant Coursework, Licenses and Certifications:

Fire Services Instructor Training Course
State of Florida Fire Services Instructor 1 Certification

Job Related Training: Course Number/ Course Name/ Date Completed

A219 Helicopter Transport External Cargo 10/26/06
FI110 Wildland Fire Observer & Scene Protection 07/17/08
FI210 Wildland Fire Observer & Cause Detection 12/13/99
GENGAC Geo Area Engine Academy 02/13/00
I100 Intro to Incident Command Sys 05/03/99
I200 Basic ICS 05/03/99
I300 Intermediate ICS 06/23/03
I400 Advanced ICS 05/13/09
IS700 NIMS: AN Introduction 06/26/05
IS800 National Response Plan 05/31/07
L180 Human Factors 05/04/05
L280 Followership to Leadership 03/13/07
L380 Fireline Leadership 12/03/07
L381 Incident Leadership 06/14/10
N9016 Plastic Sphere Training Program 02/16/05
N9022 Defensive Driving 08/20/06
P101 Intro to Wildfire Prevention 09/12/01
RX300 Prescribed Fire Burn Boss 10/05/07
RX310 Intro to Fire Effects 06/01/09

RX410 Smoke Management Techniques 06/08/09
 S110 Wildland Fire Suppression 12/09/02
 S130 Firefighter Training 02/09/00
 S132 Standards for Survival 05/04/99
 S190 Intro Wildland Fire Behavior 02/09/00
 S200 Initial Attack Incident Commander 05/05/99
 S205 Fire Ops in the Urban Interface 03/24/03
 S211 Portable Pumps and Water Use 02/13/00
 S212 Wildland Fire Chain Saws 10/04/99
 S216 Driving for Fire Service 06/04/99
 S230 Crew Boss (Single Resource) 11/04/02
 S231 Engine Boss 11/07/02
 S233 Tractor Plow Boss 07/23/12
 S234 Ignition Operations 01/08/07
 S260 Interagency Inc. Bus. Mgmt. 12/13/02
 S270 Basic Air Operations 05/03/01
 S271 Interagency Helicopter Trng. 07/26/05
 S290 Interm Wildland Fire Behavior 07/30/01
 S300 Extended Attack Incident Commander 10/22/02
 S330 Task Force/ Strike Team Leader 02/05/01
 S336 Tactical Decision Making in WF 07/24/12
 S390 Intro to WL Fire Behavior Calc 02/03/03
 S404 Safety Officer 04/19/12

References:	Name	Employer	Title	Phone	Email
	Cindy Fergenson	Retired	Retired	(352)454-8573	caferg66@centurylink.net
	Mike Brothers	Walmart	Yard Driver	(352)793-1067	luvtohunt@yahoo.com
	Jason Thompson (*)	US Forest Service	Engineering Equipment Operator	(352)949-4660	jpthompson@fs.fed.us
	Ray Lovett (*)	Florida Forest Service	Forest Area Supervisor	(352)360-6678	Raymond.Lovett@freshfromflorida.com
	Larry Connell (*)	Florida Forest Service	Forest Area Supervisor	(352)793-2431	LarryConnell@freshfromflorida.com
(*) Indicates professional reference					

Additional Information: • Over sixteen years of fully qualified Engineering Equipment Operator experience. Eleven of the sixteen years I held the position of a full time permanent equipment operator and performed tasks such as: initial attack on wildfires; prescribed fire

management; natural resource restoration; road construction; road improvements; and other land management activities while operating various types of heavy equipment with little or no direct supervision. I have completed this sometimes very dangerous work with no major accidents.

- As a nationally qualified initial attack tractor operator I responded to wildfires and suppressed wildfires using a tractor plow unit with little or no direct supervision in an effective and safe manner.
- Having worked with two different land management agencies, I received experience in working with very specific instructions to perform measurable tasks with heavy equipment. I completed this while working on various natural resource related projects using a number of different types of equipment such as: dozers; dump trucks; graders; excavators; bombardiers; roller packers; wheeled tractors; semi-trucks; cranes; skid steers; and front end loaders.
- Over sixteen years of commercial driver's license experience operating all sizes of motor vehicles from pickup trucks to semi-tractor trailers carrying loads that are overweight and over dimensional.
- My driving record over the past twenty two years has been impeccably safe with no speeding or traffic infractions.
- Experienced in carpentry, plumbing, small electrical projects, metal fabrication, and mechanics. Have completed projects to include: small engine repairs and service; new building construction; cabinetry; all types of automotive repairs and service; concrete work; painting; tile work; shingle and metal roofing; plumbing for new construction; plumbing repairs; flooring installation; electrical fixture work; metal and aluminum welding; metal fabrication; and heavy equipment repairs and service.
- With over twenty years of job related experience I followed appropriate work practices. I honorably served four years in the United States Marine Corps where there were strict guidelines and rules to follow from day to day.
- I worked as a state certified corrections officer in a county jail where I routinely overseen the care, custody, and control of over a hundred inmates while following rules, regulations, guidelines and work practices.
- Worked as a permanent primary wildland firefighter for two different land management agencies for over sixteen years and had to follow different work practices set by each agency.
- Over twenty years of job related experience with no loss time accidents.
- As a Forest Ranger with the Florida Forest Service my job duties were very similar to an US Forest Service Engineering Equipment Operator. With the Florida Forest Service I proved myself as a reliable and dependable employee so much so that I was awarded a pay increase by my supervisor. As an Engineering Equipment Operator with the US Forest Service I received high ratings on my performance evaluation and was given the opportunity to become a supervisor and was temporarily promoted to an Assistant Fire Management Officer due to my high reliability and dependability ratings.
- Since 1998 most of my wildland firefighting experience has been from performing as an equipment operator. I also serve in a number of supervisory roles as high as an Incident Commander Type 4 and a Division Supervisor. The list

below shows the wide and vast number of national level positions I am qualified for. For each position I have completed the necessary training required and completed task books in which I had to perform successfully in each position to become qualified.

National Incident Red Card Qualifications

- Class A Commercial Drivers License (CDL)
- Tractor Plow Operator(I.A.)
- Dozer Operator
- Fork lift Operator
- Prescribed Fire Burn Boss Type 2
- Firing Boss
- Task Force Leader
- Incident Commander Type 4
- Helicopter Crew member
- Plastic Sphere Dispenser Operator
- Engine Boss
- Crew Boss

Trainee Positions

- Division Supervisor (T)
- Line Safety Officer (T)

Incident Qualification and Certification System
Responder Master Record
Selected 1 employee

Kirby, Alan O 00000022535 Org:08050005 Unit:FL-PNF Fitness: Arduous Medical Exam: None HRId: 114163

Group Assignments

***** no assignments ****

Future Jobs

***** no future jobs identified ****

Employee Qualified Jobs

JOB CODE	LAST PERFORMED	CURRENCY DATE	TIMES PERFORMED	JOB DESCRIPTION	PRIORITY	ON REDCARD
CRWB	05-NOV-2012	25-JUN-2019	5	Crew Boss, Single Resource	1	Yes
DRCL	03-APR-2018	03-APR-2018	0	Driver CDL	11	Yes
DZOP	16-JUN-2014	16-JUN-2019	1	Dozer Operator	0	Yes
ENGB	26-MAY-2014	25-JUN-2019	15	Engine Boss, Single Resource	2	Yes
FIRB	25-JUN-2014	25-JUN-2019	11	Firing Boss, Single Resource	12	Yes
FLOP	25-JUN-2017	25-JUN-2017	0	Fork Lift Operator	19	Yes
HECM	21-JUL-2014	21-JUL-2017	19	Helicopter Crewmember	7	Yes
ICT4	08-JUN-2014	25-JUN-2019	9	Incident Commander Type 4	8	Yes
PLDO	22-APR-2014	22-APR-2017	3	Plastic Sphere Dispenser Oper.	6	Yes
RXB2	17-MAY-2014	17-MAY-2019	9	Prescribed Fire Burn Boss T2	13	Yes
TFLD	12-JUN-2012	08-JUN-2019	8	Task Force Leader	10	Yes
TPIA	23-JAN-2014	23-JAN-2019	3	Tractor Plow Operator IA	0	Yes
ENOP	17-APR-2014	26-MAY-2019	7	Engine Operator	0	No
FFT1	05-JUL-2012	25-JUN-2019	10	Firefighter Type 1	5	No
FFT2	30-JUN-2002	21-JUL-2019	1	Firefighter Type 2	18	No
RXB3	23-MAR-2012	17-MAY-2019	5	Prescribed Fire Burn Boss T3	0	No
RXCM	13-MAY-2014	13-MAY-2019	3	Prescribed Fire Crew Member	3	No
TPOP	05-NOV-2012	16-JUN-2019	9	Tractor Plow Operator	0	No

Employee Trainee Jobs

JOB CODE	LAST PERFORMED	CURRENCY DATE	TIMES PERFORMED	JOB DESCRIPTION	PRIORITY	ON REDCARD
DIVS	19-DEC-2013	24-APR-2015	6	Division/Group Supervisor	14	Yes
SOFR	07-FEB-2013	07-FEB-2016	1	Safety Officer, Line	15	Yes
STCR	17-MAY-2019	17-MAY-2019	0	Strike Team Leader Crew	9	Yes

Employee Unqualified Jobs

JOB	JOB DESCRIPTION	PRIORITY	STATUS
FAL2	Intermediate Faller	0	UNQUAL
FAL3	Basic Faller	0	UNQUAL

Employee Competencies

COMPETENCY	DESCRIPTION	AWARDED	PROFICIENCY	EXPIRATION DATE
A105	Aviation Life Support Equip	30-SEP-2005	Attained	
A110	Aviation Trans of HAZMAT	04-MAR-2014	Attained	04-MAR-2017

Incident Qualification and Certification System
Responder Master Record
Selected 1 employee

Kirby, Alan O 00000022535 Org:08050005 Unit:FL-FNF Fitness: Arduous Medical Exam: None HRId: 114163

Employee Competencies (cont.)

COMPETENCY	DESCRIPTION	AWARDED	PROFICIENCY	EXPIRATION DATE
A113	Crash Survival	30-SEP-2005	Attained	
A219	Heli Transport External Cargo	04-MAR-2014	Attained	
ABROCPX	ABRO Complex Position Prereg	26-FEB-2007	Attained	
ABROTPX	ABRO Training Complex Comp	09-OCT-2014	Attained	
CDL	UNKNOWN	09-OCT-2014	Attained	
CDLLC	Commercial Driver's License	09-OCT-2014	Active	
CRWB	Crew Boss, Single Resource	02-DEC-2003	Attained	
CRWBTB	Single Resource Boss CRWB PTB	01-JUN-2002	Certified	
DECKCPX	DECK Complex Position Prereg	26-FEB-2007	Attained	
DEAFMCPX	DEAF Complex Position Prereg	24-OCT-2013	Attained	
DEPFMCPX	DEPFM Complex Position Prereg	29-JUL-2009	Attained	
DIVSCPX	DIVS Complex Position Prereg	26-FEB-2007	Attained	
DIVSTB	Division/Group Supervisor PTB	12-APR-2011	Active	
DRCL	Driver CDL	03-APR-2013	Attained	
DZAFCLPX	DZAFCL Complex Position Prereg	24-OCT-2013	Attained	
DZFMOCPX	DZFMOC Complex Position Prereg	29-JUL-2009	Attained	
DZOP	Dozer Operator	17-FEB-2013	Attained	
ENGB	Engine Boss, Single Resource	02-DEC-2003	Attained	
ENGCPCX	ENGP/ENGB Complex Competency	29-JUL-2009	Attained	
ENOP	Engine Operator	16-FEB-2000	Attained	
FAFMOCPCX	FAFMOC Complex Position Prereg	29-JUL-2009	Attained	
FAL2	Intermediate Faller	29-MAY-2007	Attained	
FAL3	Basic Faller	01-FEB-2006	Attained	
FALA	Faller A	29-MAY-2007	Attained	
FALB	Faller B	01-MAR-2011	Attained	
FELBCPX	FELB Complex Position Prereg	01-APR-2002	Attained	
FFT1	Adv Firefighter/Squad Boss	11-SEP-2001	Certified	
FFT1TB	Firefighter 1 Task Book	16-FEB-2000	Attained	
FFT2	Firefighter 2	17-JUL-2008	Attained	
FI-110	Wildnd Fire Observ & Scene Prt	17-DEC-1999	Attained	
FI-210	Wildnd Fire Origin & Cause Det	29-JUL-2009	Attained	
FIAMLCPCX	FIAMLC Complex Position Prereg	02-NOV-2009	Attained	
FIRB	Firing Boss, Single Resource	11-DEC-2007	Certified	
FIRBTPB	Single Resource Boss FIRB PTB	11-DEC-2007	Certified	
FITCAT	Fitness Category	11-DEC-2014	Arduous	
FLOP	Forklift Operator	25-JUN-2012	Attained	
FOBSCPCX	FOBS Complex Position Prereg	26-FEB-2007	Attained	
FSPLS	FS Prac Ldshp Skills New Sups	24-FEB-2007	Attained	
FUM2CPX	FUM2 Complex Position Prereg	03-NOV-2009	Attained	
GENGAC	Geo Area Engine Academy	18-FEB-2000	Attained	
GFPMPCPX	GFPMP Complex Position Prereg	03-NOV-2009	Attained	
HCWNCPCX	HCWN Complex Position Prereg	26-FEB-2007	Attained	
HECM	Helicopter Crewmember	13-FEB-2008	Attained	
HECMTB	Helicopter Crewmember PTB	09-MAY-2007	Certified	
HELMCPX	HELM Complex Position Prereg	26-FEB-2007	Attained	
HELRTPX	HELR Training Complex Comp	20-OCT-2006	Attained	
HEQBTPX	HEQB Training Complex Comp	28-SEP-2012	Attained	
HLCOCPCX	HLCOC Complex Position Prereg	03-JUL-2008	Attained	

11-JAN-2016

Incident Qualification and Certification System
Responder Master Record
Selected 1 employee

Kirby, Alan O 00000022535 Org:08050005 Unit:FL-FNF Fitness: Arduous Medical Exam: None HRid: 114163

Employee Competencies (cont.)

COMPETENCY	DESCRIPTION	AWARDED	PROFICIENCY	EXPIRATION DATE
I-100	Introduction to ICS	05-MAY-1999	Attained	
I-200	Basic ICS	05-MAY-1999	Attained	
I-300	Intermediate ICS	26-JUN-2003	Attained	
I-400	Advanced ICS	14-MAY-2007	Attained	
IARRCPX	IARR Complex Position Prereq	26-FEB-2007	Attained	
IC4/3CPX	ICT4/3 Complex Position Prereq	29-JUL-2009	Attained	
IC5/4CPX	ICT5/4 Complex Position Prereq	29-JUL-2009	Attained	
ICS-100	Introduction to ICS (ICS-100)	29-SEP-2012	Attained	
ICS-200	Basic ICS (ICS-200)	29-SEP-2012	Attained	
ICS-300	Intermediate ICS (ICS-300)	29-SEP-2012	Attained	
ICS-400	Advanced ICS (ICS-400)	14-MAY-2009	Attained	
ICT3CPX	ICT3 Complex Position Prereq	26-FEB-2007	Attained	
ICT4	Incident Command Type 4	16-FEB-2000	Attained	
ICT4CPX	ICT4 Complex Position Prereq	26-FEB-2007	Attained	
IHCSLCPX	IHCSSL Complex Position Prereq	26-JUL-2009	Attained	
IS-700	NIMS An Introduction	26-JUN-2005	Attained	
IS-800	Natl Response Framework, Intro	31-MAY-2007	Attained	
L-180	Human Factors on the Fireline	04-MAY-2005	Attained	
L-280	Followership to Leadership	14-MAR-2007	Attained	
L-380	Fireline Leadership	07-DEC-2007	Attained	
L-381	Incident Leadership	18-JUN-2010	Attained	
M-410	Facilitative Instructor	04-APR-2014	Attained	
N9016	Plastic Sphere Training Progra	17-FEB-2005	Attained	20-AUG-2009
N9022	Defensive Driving	20-AUG-2006	Attained	
NBEHAV	Learn to BEHAVE	21-APR-1999	Attained	
NFPMCPX	NFPM Complex Position Prereq	03-NOV-2009	Attained	
P-101	Intro to Wildfire Prevention	12-SEP-2001	Attained	
PFFSCPX	PFFS Complex Position Prereq	29-JUL-2009	Attained	
PFFSHCPX	Presc Fire/Fuels Cpx Comp High	29-JUL-2009	Attained	
PFFSMCPX	Presc Fire/Fuels Cpx Comp Mod	29-JUL-2009	Attained	
PLDO	Plastic Sphere Dispenser Opera	17-FEB-2005	Attained	
RT-130	Fire Safety Refresher	11-DEC-2014	Attained	11-JAN-2016
RT-212	Fire Chain Saws Refresher	01-OCT-2007	Attained	01-OCT-2010
RT-219FS	Helicopter Crewmember Refresh	05-MAR-2014	Attained	05-MAR-2017
RT-271	Prescribed Fire Workshop	24-OCT-2014	Attained	04-MAR-2017
RT-300FS	Fire Vehicle Driver Refresher	04-JUN-1999	Attained	24-OCT-2016
RT-301BL	Plastic Sphere Refresher	04-MAR-2014	Attained	04-JUN-2000
RT9016	Prescribed Fire Burn Boss	09-NOV-2007	Attained	04-MAR-2015
RX-300	Prescribed Fire Implementation	03-MAY-2010	Attained	
RX-301	Intro to Fire Effects	05-JUN-2009	Attained	
RX-310	Prescribed Fire Plan Prep	03-MAY-2010	Attained	
RX-341	Smoke Management Techniques	11-JUN-2009	Attained	
RX2/1CPX	RXB2/1 Complex Competency	03-NOV-2009	Attained	
RX310TPX	RX-310 Training Complex Prereq	10-JUN-2009	Attained	
RXB2	Prescribed Fire Burn Boss T2	03-NOV-2009	Attained	
RXB2TB	Prescribed Fire Bn Boss T2 PTB	16-APR-2009	Certified	
RXB3	Prescribed Fire Burn Boss T3	23-AUG-2008	Attained	

Incident Qualification and Certification System
 Responder Master Record
 Selected 1 employee

Kirby, Alan O 00000022535 Org:08050005 Unit:FL-FNF Fitness: Arduous Medical Exam: None HRid: 114163

Employee Competencies (cont.)

COMPETENCY	DESCRIPTION	AWARDED	PROFICIENCY	EXPIRATION DATE
RXB3CPX	RXB3 Complex Position Prereq	03-FEB-2009	Attained	
RXB3TB	Prescribed Fire Bn Boss T3 PTB	19-SEP-2007	Certified	
RXCM	Prescribed Fire Crew Member	16-FEB-2014	Attained	
RX12CPX	UNKNOWN	29-JUL-2008	Attained	
S-110	Wildland Fire Orientation	09-DEC-2002	Attained	
S-130	Firefighter Training	09-FEB-2000	Attained	
S-131	Firefighter Type I	04-MAY-1999	Attained	
S-132	Standards For Survival	04-MAY-1999	Attained	
S-190	Intro Wildland Fire Behavior	09-FEB-2000	Attained	
S-200	Initial Attack Incident Cmdr	05-MAY-1999	Attained	
S-211	Portable Pumps and Water use	13-FEB-2000	Attained	
S-212	Wildland Fire Chain Saws	04-OCT-1999	Attained	
S-215	Fire Ops Urban Interface	27-MAR-2003	Attained	
S-216	Driving for the Fire Service	04-JUN-1999	Attained	
S-230	Crew Boss (Single Resource)	07-NOV-2002	Attained	
S-231	Engine Boss (Single Resource)	08-NOV-2002	Attained	
S-233	Tractor Plow Boss (SR)	24-JUL-2012	Attained	
S-234	Ignition Operations	11-JAN-2007	Attained	
S-260	Interagency Inc. Bus. Mgmt.	13-DEC-2002	Attained	
S-270	Basic Air Operations	04-MAY-2001	Attained	
S-271	Helicopter Crewmember	30-SEP-2005	Attained	
S-290	Interm Wildland Fire Behavior	03-AUG-2001	Attained	
S-300	IC - Extended Attack	24-OCT-2002	Attained	
S-330	Task Force/Strike Team Leader	09-FEB-2001	Attained	
S-336	Tactical Decision Making in WF	27-JUL-2012	Attained	
S-390	Intro to WL Fire Behavior Calc	05-FEB-2003	Attained	
S212TPX	S212 Training Complex Comp	09-OCT-2014	Attained	
S311TPX	S231 Training Complex Comp	20-OCT-2006	Attained	
S336TPX	S336 Equivalency Courses	20-OCT-2006	Attained	
S346TPX	S346 Complex Course Prereq	11-SEP-2014	Attained	
SEMGTPX	SEMG Training Complex Comp	20-OCT-2006	Attained	
SFFCPX	SFF Complex Position Prereq	29-JUL-2009	Attained	
SITLCPX	SITL Complex Position Prereq	26-FEB-2007	Attained	
SOF3CPX	SOF3 Complex Position Prereq	26-FEB-2007	Attained	
SOFRCPX	SOF3 Complex Position Prereq	26-FEB-2007	Attained	
SOFRTB	Safety Officer, Line PTB	14-DEC-2011	Active	07-FEB-2016
STCR	Strike Team Leader Crew	07-JUL-2004	Attained	
TFDIVCPX	TFLD/DIVS/STCR Position Pre	29-JUL-2009	Attained	
TFDV2CPX	TFLD/DIVS/STCR Cpx	25-JUN-2010	Attained	
TFLD	Task Force Leader	11-AUG-2011	Attained	
TFLDCPX	TFLD Complex Position Prereq	26-FEB-2007	Attained	
TFLDPTB	Task Force Leader PTB	18-MAY-2008	Certified	
TFLA	Tractor Plow Operator (I.A.)	17-FEB-2013	Attained	
TPOP	Tractor Plow Operator	16-FEB-2000	Attained	
UFPMPCPX	UFPMP Complex Position Prereq	29-JUL-2009	Attained	
UFPMLCPX	UFPML Complex Position Prereq	29-JUL-2009	Attained	
UFPMMCPX	UFPMM Complex Position Prereq	28-JUL-2013	Attained	
UFPMMPICPX	UFPMM Complex Mgr Cpx Comp Mod	23-JAN-2013	Attained	

Incident Qualification and Certification System
 Responder Master Record
 Selected 1 employee

Kirby, Alan O 00000022535 Org:08050005 Unit:FL-FNF Fitness: Arduous Medical Exam: None HRid: 114163

Employee Competencies (cont.)

COMPETENCY	DESCRIPTION	AWARDED	PROFICIENCY	EXPIRATION DATE
WFOSCPX	WFOS Complex Position Prereq	29-JUL-2009	Attained	
WFOSMCPX	WFOSM Complex Position Prereq	28-JUL-2013	Attained	
WFOSMPCPX	Ops Specialist Cpx Comp	25-JAN-2013	Attained	

Employee Training History

COURSE	COURSE DESCRIPTION	START DATE	STATUS	PAGE
A219	Lift Truck Operator	25-OCT-2006	Completed	EXT
A219	Heli Transport External Cargo	01-JUN-2010	Completed	IQCS
FI110	Wildnd Fire Observ & Scene Prt	17-JUL-2008	Completed	IQCS
FI210	Wildnd Fire Origin & Cause Det	13-DEC-1999	Completed	IQCS
GENGAC	Geo Area Engine Academy	13-FEB-2000	Completed	IQCS
I100	Intro to Incident Command Sys	03-MAY-1999	Completed	IQCS
I200	Basic ICS	03-MAY-1999	Completed	IQCS
I300	Intermediate ICS	23-JUN-2003	Completed	IQCS
I400	Advanced ICS	13-MAY-2009	Completed	IQCS
IS700	NIMS: An Introduction	26-JUN-2005	Completed	IQCS
IS800	National Response Plan	31-MAY-2007	Completed	IQCS
L180	Human Factors	04-MAY-2005	Completed	IQCS
L280	Followership to Leadership	13-MAR-2007	Completed	IQCS
L381	Incident Leadership	03-DEC-2007	Completed	IQCS
M410	Facilitative Instructor	14-JUN-2010	Completed	IQCS
N9016	Plastic Sphere Training Progra	31-MAR-2014	Completed	IQCS
N9022	Defensive Driving	16-FEB-2005	Completed	IQCS
NBEHAV	Learn to BEHAVE	20-AUG-2006	Completed	IQCS
NPENRM	Prescribed Fire & Nat Res Mgmt	19-APR-1999	Completed	IQCS
NPFTC	Prescribed Fire Trng Center	04-OCT-2001	Completed	IQCS
P101	Intro to Wildfire Prevention	16-MAR-2001	Completed	IQCS
PHFT-A	Physical Fitness - Arduous	12-SEP-2001	Completed	IQCS
PHFT-A	Physical Fitness - Arduous	25-OCT-2006	Completed	IQCS
PHFT-A	Physical Fitness - Arduous	28-SEP-2007	Completed	IQCS
PHFT-A	Physical Fitness - Arduous	25-SEP-2008	Completed	IQCS
PHFT-A	Physical Fitness - Arduous	06-FEB-2009	Completed	IQCS
PHFT-A	Physical Fitness - Arduous	15-DEC-2009	Completed	IQCS
PHFT-A	Physical Fitness - Arduous	03-DEC-2010	Completed	IQCS
PHFT-A	Physical Fitness - Arduous	02-DEC-2011	Completed	IQCS
PHFT-A	Physical Fitness - Arduous	12-DEC-2012	Completed	IQCS
PHFT-A	Physical Fitness - Arduous	12-DEC-2013	Completed	IQCS
PHFT-A	Physical Fitness - Arduous	11-DEC-2014	Completed	IQCS
RT130	Fire Safety Refresher	28-MAR-2007	Completed	IQCS
RT130	Fire Safety Refresher	28-SEP-2007	Completed	IQCS
RT130	Fire Safety Refresher	23-APR-2008	Completed	IQCS
RT130	Fire Safety Refresher	24-APR-2009	Completed	IQCS
RT130	Fire Safety Refresher	15-DEC-2009	Completed	IQCS
RT130	Fire Safety Refresher	03-DEC-2010	Completed	IQCS
RT130	Fire Safety Refresher	01-DEC-2011	Completed	IQCS

Incident Qualification and Certification System
 Responder Master Record
 Selected 1 employee

Kirby, Alan O 00000022535 Org:08050005 Unit:FL-FNF Fitness: Arduous Medical Exam: None HRid: 114163

Employee Training History (cont.)

COURSE	COURSE DESCRIPTION	START DATE	STATUS	PAGE
RT130	Fire Safety Refresher	12-DEC-2012	Completed	IQCS
RT130	Fire Safety Refresher	12-DEC-2013	Completed	IQCS
RT130	Fire Safety Refresher	11-DEC-2014	Completed	IQCS
RT212	Fire Chain Saws Refresher	01-OCT-2007	Completed	IQCS
RT219F	Heli Tnsprt Ext Cargo Refresh	13-FEB-2013	Completed	IQCS
RT219F	Heli Tnsprt Ext Cargo Refresh	05-MAR-2014	Completed	IQCS
RT271	Helicopter Crewmember Refresh	15-FEB-2007	Completed	IQCS
RT271	Helicopter Crewmember Refresh	15-DEC-2009	Completed	IQCS
RT271	Helicopter Crewmember Refresh	01-JUN-2010	Completed	IQCS
RT271	Helicopter Crewmember Refresh	10-JAN-2011	Completed	IQCS
RT271	Helicopter Crewmember Refresh	23-JAN-2012	Completed	IQCS
RT271	Helicopter Crewmember Refresh	13-FEB-2013	Completed	IQCS
RT271	Helicopter Crewmember Refresh	04-MAR-2014	Completed	IQCS
RT300F	Prescribed Fire Workshop	06-DEC-2010	Completed	IQCS
RT300F	Prescribed Fire Workshop	03-SEP-2012	Completed	IQCS
RT300F	Prescribed Fire Workshop	21-OCT-2014	Completed	IQCS
RT9016	PLDO Refresher	02-JUN-2010	Completed	IQCS
RT9016	PLDO Refresher	10-JAN-2011	Completed	IQCS
RT9016	PLDO Refresher	31-JAN-2012	Completed	IQCS
RT9016	PLDO Refresher	13-FEB-2013	Completed	IQCS
RT9016	PLDO Refresher	04-MAR-2014	Completed	IQCS
RT9016	Prescribed Fire Burn Boss	05-NOV-2007	Completed	IQCS
RX310	Intro to Fire Effects	01-JUN-2009	Completed	IQCS
RX410	Smoke Management Techniques	08-JUN-2009	Completed	IQCS
S110	Wildland Fire Suppression	09-DEC-2002	Completed	IQCS
S130	Firefighter Training	09-FEB-2000	Completed	IQCS
S132	Standards for Survival	04-MAY-1999	Completed	IQCS
S190	Intro Wildland Fire Behavior	09-FEB-2000	Completed	IQCS
S200	Initial Attack Incident Cmdr	05-MAY-1999	Completed	IQCS
S205	Fire Ops in Urban Interface	24-MAR-2003	Completed	IQCS
S211	Portable Pumps and Water Use	13-FEB-2000	Completed	IQCS
S212	Wildland Fire Chain Saws	04-OCT-1999	Completed	IQCS
S216	Driving for Fire Service	04-JUN-1999	Completed	IQCS
S230	Crew Boss (Single Resource)	04-NOV-2002	Completed	IQCS
S231	Engine Boss (Single Resource)	07-NOV-2002	Completed	IQCS
S233	Tractor Plow Boss (SR)	23-JUL-2012	Completed	IQCS
S234	Ignition Operations	08-JAN-2007	Completed	IQCS
S260	Interagency Inc. Bus. Mgmt.	13-DEC-2002	Completed	IQCS
S270	Basic Air Operations	03-MAY-2001	Completed	IQCS
S271	Interagency Helicopter Trng Gd	26-SEP-2005	Completed	IQCS
S290	Interm Wildland Fire Behavior	30-JUL-2001	Completed	IQCS
S300	Extended Attack Incident Cmdr	22-OCT-2002	Completed	IQCS
S330	Task Force/Strike Team Leader	05-FEB-2001	Completed	IQCS
S336	Tactical Decision Making in WF	24-JUL-2012	Completed	IQCS
S390	Intro to WL Fire Behavior Calc	03-FEB-2003	Completed	IQCS

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Issued But Not Completed Taskbooks

TASK BOOK	TASK BOOK DESCRIPTION	ISSUED DATE	EXPIRATION DATE	CURRENT STATUS
DIVS	Division/Group Supervisor	12-APR-2011	24-APR-2015	Active
SOPR	Safety Officer, Line	14-DEC-2011	07-FEB-2016	Active

Completed Taskbook History

TASK BOOK	TASK BOOK DESCRIPTION	ISSUED DATE	EVALUATION DATE	EVALUATOR NAME	EVAL UNIT	CERT DATE	CERTIFIER NAME	CERT UNIT
CRWB	Crew Boss, Single Reso	01-JUN-2002	01-AUG-2002		none	02-DEC-2003	Hart, James	FL-FNF
FFT1	Firefighter Type 1	11-SEP-2001	17-AUG-2001		none	01-APR-2002	Hart, James	FL-FNF
FIRB	Firing Boss, Single Re	11-DEC-2007	14-FEB-2009	Snow, Dwight	FL-FNF	02-NOV-2009	Howard, Lynne	FL-FNF
HECM	Helicopter Crewmember	09-MAY-2007	02-SEP-2007	Ramsay, John G	FL-FNF	13-FEB-2008	Hart, James	FL-FNF
RXB2	Prescribed Fire Burn B	16-APR-2009	09-JUL-2009	Drayton, Michael	FL-FNF	03-NOV-2009	Howard, Lynne	FL-FNF
RXB3	Prescribed Fire Burn B	19-SEP-2007	08-JUL-2008		none	23-AUG-2008	Hart, James	FL-FNF
TFLD	Task Force Leader	18-MAY-2008	18-JUN-2011		none	11-AUG-2011	Affuso, Julian	FL-FNF

Employee Experience History

ACTIVITY AND JOB DESCRIPTION	COM OPLVL	FUEL/ ENVIRO	SIZE	ST	EVENT DATE	EVENT NAME
CRWB on W Crew Boss, Single Resource	14	Timber	5000+	SD	01-AUG-2002	Battle Creek
CRWB on W Crew Boss, Single Resource	10		5000+	OR	09-SEP-2006	Elkhorn Complex
CRWB on W Crew Boss, Single Resource	2		5000+	OR	11-SEP-2006	Elkhorn Complex
CRWB on W Crew Boss, Single Resource	1	Brush	10.0 - 99.9	GA	17-AUG-2010	Central Willow
DIVS on W Division/Group Supervisor	4	Brush	10.0 - 99.9	FL	05-NOV-2012	FY 13 OCALA NF
DIVS on W Division/Group Supervisor	4	Brush	10.0 - 99.9	FL	24-APR-2012	FY 12 OCALA NF A
DIVS on W Division/Group Supervisor	7	Brush	10.0 - 99.9	FL	04-FEB-2013	Farles Prairie
DIVS on W Division/Group Supervisor	3	Timber	1000.0 - 4999.9	FL	09-MAR-2013	Hopkins Prairie
DIVS on W Division/Group Supervisor	1	Brush	1000.0 - 4999.9	FL	08-APR-2013	Half-Moon 16
DZOP on RX Dozer Operator	9	Brush	300.0 - 999.9	FL	19-DEC-2013	FY 14 OCALA NF
ENGB on W Engine Boss, Single Resource	2	Brush	300.0 - 999.9	FL	16-JUN-2014	FY 14 OCALA NF
ENGB on W Engine Boss, Single Resource	8	Brush	26 - 9.9	FL	15-FEB-2008	FY 09 OCALA NF
ENGB on W Engine Boss, Single Resource	4	Brush	1000.0 - 4999.9	FL	11-MAY-2010	Mother's Day
ENGB on W Engine Boss, Single Resource	1	Brush	1000.0 - 4999.9	FL	25-OCT-2010	FY 10 OCALA NF
ENGB on W Engine Boss, Single Resource	9	Brush	1000.0 - 4999.9	FL	17-OCT-2011	FY 11 OCALA NF A
ENGB on W Engine Boss, Single Resource	6	Brush	1000.0 - 4999.9	FL	20-APR-2012	FY 12 OCALA NF A
ENGB on W Engine Boss, Single Resource	11	Brush	1000.0 - 4999.9	FL	30-APR-2012	FY 12 OCALA NF A
ENGB on W Engine Boss, Single Resource	2	Brush	10.0 - 99.9	FL	26-NOV-2012	MUCK FARM 20
ENGB on W Engine Boss, Single Resource	4	Brush	10.0 - 99.9	FL	27-NOV-2012	FY 13 OCALA NF
ENGB on W Engine Boss, Single Resource	10	Brush	26 - 9.9	FL	31-MAR-2013	Grassy Prairie
ENGB on W Engine Boss, Single Resource	3	Brush	300.0 - 999.9	FL	16-MAY-2013	Hopkins Prairie
ENGB on W Engine Boss, Single Resource	10	Brush	300.0 - 999.9	FL	28-MAY-2013	FY 13 OCALA NF
ENGB on W Engine Boss, Single Resource	11	Brush	300.0 - 999.9	FL	23-APR-2014	FY 13 OCALA NF
ENGB on W Engine Boss, Single Resource	3	Brush	300.0 - 999.9	FL	22-MAY-2014	FY 14 OCALA NF
ENGB on W Engine Boss, Single Resource	1	Brush	300.0 - 999.9	FL	26-MAY-2014	FY 14 OCALA NF
ENGB on W Engine Boss, Single Resource	4	Brush	300.0 - 999.9	FL		JUNEBUG

Incident Qualification and Certification System
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Selected 1 employee

Kirby, Alan O 00000022535 Org:08050005 Unit:FL-FNF Fitness: Arduous Medical Exam: None HRid: 114163

Employee Experience History (cont.)

ACTIVITY AND JOB DESCRIPTION	EVENT DATE	COM OP LVL	FUEL/ ENVIRO	SIZE	ST	EVENT NAME
ENOP on W Engine Operator	11-AUG-2006	2	Timber	10.0	FL	Ocala NF ABCD
ENOP on W Engine Operator	27-OCT-2006	2	Timber	10.0	FL	Ocala NF ABCD
ENOP on W Engine Operator	17-SEP-2012	1	Brush	10.0	FL	FY12 Ocala NF A
ENOP on W Engine Operator	11-FEB-2014	1	Brush	10.0	FL	FY 14 Ocala NF
ENOP on W Engine Operator	12-APR-2014	3	Brush	10.0	FL	RYCHARD 3
ENOP on W Engine Operator	14-APR-2014	2	Brush	10.0	FL	FY 14 Ocala NF
ENOP on W Engine Operator	17-APR-2014	2	Brush	10.0	FL	FY 14 Ocala NF
ENOP on W Engine Operator	17-AUG-2001	14	Timber	10.0	WA	Virginia Lake
FF11 on W Firefighter Type 1	01-JAN-2006	14	Grass	Unknown	TX	North Central
FF11 on W Firefighter Type 1	08-AUG-2006	1	Timber	10.0	FL	Ocala NF ABCD
FF11 on W Firefighter Type 1	06-OCT-2006	1	Timber	10.0	FL	Ocala NF ABCD
FF11 on W Firefighter Type 1	18-JUN-2009	2	Brush	10.0	FL	FY 09 Ocala NF
FF11 on W Firefighter Type 1	18-FEB-2010	3	Brush	10.0	FL	FY 10 Ocala ABC
FF11 on W Firefighter Type 1	01-AUG-2010	11	Brush	10.0	GA	Central Willow
FF11 on W Firefighter Type 1	04-APR-2011	48	Brush	10.0	FL	FY11 Ocala NF A
FF11 on W Firefighter Type 1	05-JUL-2012	9	Timber	10.0	FL	FY12 Ocala Rx B
FF11 on W Firefighter Type 1	05-JUL-2012	9	Timber	26.9	AL	Long Branch
FF11 on W Firefighter Type 1	30-JUN-2008	14	Brush	10.0	UT	GOOSE ISLAND
FIRB on RX Firing Boss, Single Resource	25-FEB-2002	1	Brush	10.0	FL	OCALA FY 08 RX
FIRB on RX Firing Boss, Single Resource	29-FEB-2008	1	Brush	10.0	FL	OCALA FY 08 RX
FIRB on RX Firing Boss, Single Resource	14-AUG-2009	7	Grass	300.0	FL	FY 09 Ocala NF
FIRB on RX Firing Boss, Single Resource	12-JUN-2012	2	Brush	300.0	FL	Mud Lake #44
FIRB on RX Firing Boss, Single Resource	13-NOV-2013	5	Brush	300.0	FL	FY12 Ocala Rx B
FIRB on RX Firing Boss, Single Resource	17-JAN-2014	3	Brush	300.0	FL	FY 13 Ocala NF
FIRB on RX Firing Boss, Single Resource	11-APR-2014	2	Brush	300.0	FL	FY 14 Ocala NF
FIRB on RX Firing Boss, Single Resource	25-JUN-2014	2	Brush	300.0	FL	FY 14 Ocala NF
HECM on W Helicopter Crewmember	18-AUG-2007	14	Timber	5000+	MT	AHORN
HECM on W Helicopter Crewmember	02-SEP-2007	14	Timber	5000+	MT	FOOL CREEK
HECM on W Helicopter Crewmember	29-JUN-2010	4	Brush	300.0	FL	Salt Springs 16
HECM on W Helicopter Crewmember	15-JUL-2011	1	Brush	300.0	FL	FY 11 Ocala NF
HECM on W Helicopter Crewmember	01-SEP-2011	13	Timber	1000.0	AL	2011 Shoal Cree
HECM on W Helicopter Crewmember	03-SEP-2011	3	Brush	1000.0	FL	OCEAN BAY
HECM on W Helicopter Crewmember	08-AUG-2012	5	Brush	1000.0	FL	FY12 Ocala NF A
HECM on W Helicopter Crewmember	12-AUG-2012	12	Timber	1000.0	FL	HOLLOWAY
HECM on W Helicopter Crewmember	27-FEB-2013	14	Timber	1000.0	FL	FY 13 Ocala NF
HECM on W Helicopter Crewmember	20-JUL-2013	1	Timber	1000.0	FL	2012 SFIDC FIRE
HECM on W Helicopter Crewmember	21-JUL-2013	3	Timber	1000.0	FL	West Fork Compl
HECM on W Helicopter Crewmember	21-JUL-2013	1	Timber	1000.0	FL	Rocky HR0Z
HECM on W Helicopter Crewmember	24-JUL-2013	4	Timber	1000.0	FL	Playground CITY
HECM on W Helicopter Crewmember	28-JUL-2013	1	Timber	1000.0	FL	THUNDER CITY
HECM on W Helicopter Crewmember	29-JUL-2013	2	Timber	1000.0	FL	2013 SCC Prepos
HECM on W Helicopter Crewmember	30-JUL-2013	10	Timber	5000+	OR	Big Windy
HECM on W Helicopter Crewmember	28-AUG-2013	16	Timber	5000+	OR	Labrador
HECM on W Helicopter Crewmember	21-JUL-2014	20	Timber	5000+	WA	Carlton Complex

Incident Qualification and Certification System
Responder Master Record
Selected 1 employee

Kirby, Alan O 00000022535 Org:08050005 Unit:FL-FNF Fitness: Arduous Medical Exam: None HRId: 114163

Employee Experience History (cont.)

ACTIVITY AND JOB DESCRIPTION	EVENT DATE	COM OPLVL	FUEL/ ENVIRO	SIZE	ST	EVENT NAME
ICT4 on W Incident Commander Type 4	26-DEC-2008	6	Brush	5000+ Acres	FL	FY 09 Ocala NF
ICT4 on W Incident Commander Type 4	27-DEC-2010	16	Brush	26 - 9.9 Acres	FL	FY11 Ocala NF A
ICT4 on W Incident Commander Type 4	28-FEB-2011	4	Brush	300.0 - 999.9 Acres	FL	Ferry 7
ICT4 on W Incident Commander Type 4	22-OCT-2011	7	Brush	300.0 - 999.9 Acres	FL	FY12 Ocala NF A
ICT4 on W Incident Commander Type 4	01-AUG-2012	15	Brush	300.0 - 999.9 Acres	FL	FY12 Ocala NF A
ICT4 on W Incident Commander Type 4	15-OCT-2012	9	Brush	300.0 - 999.9 Acres	FL	FY13 Ocala NF A
ICT4 on W Incident Commander Type 4	09-MAR-2013	3	Brush	1000.0 - 4999.9 Acres	FL	Hopkins Prairie
ICT4 on W Incident Commander Type 4	24-JUN-2013	17	Brush	1000.0 - 4999.9 Acres	FL	FY 13 Ocala NF
ICT4 on W Incident Commander Type 4	08-JUN-2014	1	Brush	1000.0 - 4999.9 Acres	FL	FY 13 Ocala NF
PLDO on PP Plastic Sphere Dispenser Oper.	14-JUL-2010	1	Brush	1000.0 - 4999.9 Acres	FL	FY 10 Ocala NF
PLDO on RX Plastic Sphere Dispenser Oper.	14-JUL-2011	1	Brush	1000.0 - 4999.9 Acres	FL	FY 11 Ocala NF
PLDO on RX Plastic Sphere Dispenser Oper.	22-APR-2014	2	Brush	1000.0 - 4999.9 Acres	FL	FY 14 Ocala NF
RXB2 on RX Prescribed Fire Burn Boss T2	19-JUN-2009	1	Brush	1000.0 - 4999.9 Acres	FL	FY 09 Ocala RX
RXB2 on RX Prescribed Fire Burn Boss T2	30-JUN-2009	1	Brush	1000.0 - 4999.9 Acres	FL	FY 09 Ocala RX
RXB2 on RX Prescribed Fire Burn Boss T2	09-JUL-2009	1	Brush	1000.0 - 4999.9 Acres	FL	FY 09 Ocala RX
RXB2 on RX Prescribed Fire Burn Boss T2	30-JUN-2012	1	Brush	1000.0 - 4999.9 Acres	FL	FY 09 Ocala RX
RXB2 on RX Prescribed Fire Burn Boss T2	25-JUN-2013	12	Brush	1000.0 - 4999.9 Acres	FL	FY12 Ocala RX B
RXB2 on RX Prescribed Fire Burn Boss T2	13-AUG-2013	2	Brush	1000.0 - 4999.9 Acres	FL	FY 13 Ocala NF
RXB2 on RX Prescribed Fire Burn Boss T2	18-DEC-2013	2	Brush	1000.0 - 4999.9 Acres	FL	FY 13 Ocala NF
RXB2 on RX Prescribed Fire Burn Boss T2	19-JAN-2014	2	Brush	1000.0 - 4999.9 Acres	FL	FY 14 Ocala NF
RXB2 on RX Prescribed Fire Burn Boss T2	17-MAY-2014	2	Brush	1000.0 - 4999.9 Acres	FL	FY 14 Ocala NF
RXB3 on RX Prescribed Fire Burn Boss T3	17-DEC-2007	1	Grass	1000.0 - 4999.9 Acres	FL	FY 14 Ocala NF
RXB3 on RX Prescribed Fire Burn Boss T3	01-APR-2008	1	Grass	1000.0 - 4999.9 Acres	FL	Ocala Rx Support
RXB3 on RX Prescribed Fire Burn Boss T3	07-JUL-2008	1	Grass	1000.0 - 4999.9 Acres	FL	OCALA FY 08 RX
RXB3 on RX Prescribed Fire Burn Boss T3	20-JUL-2010	4	Brush	1000.0 - 4999.9 Acres	FL	OCALA FY 08 RX
RXB3 on RX Prescribed Fire Burn Boss T3	23-MAR-2012	1	Brush	1000.0 - 4999.9 Acres	FL	FY 10 Ocala NF
RXCM on RX Prescribed Fire Crew Member	03-MAR-2014	3	Brush	1000.0 - 4999.9 Acres	FL	FY12 Ocala RX B
RXCM on RX Prescribed Fire Crew Member	11-MAR-2014	3	Brush	1000.0 - 4999.9 Acres	FL	FY 14 Ocala NF
RXCM on RX Prescribed Fire Crew Member	13-MAY-2014	4	Brush	1000.0 - 4999.9 Acres	FL	FY 14 Ocala NF
SOFR on W Safety Officer Line	07-FEB-2013	1	Brush	100.0 - 99.9 Acres	FL	FY 14 Ocala NF
TFLD on W Task Force Leader	15-AUG-2010	2	Brush	100.0 - 99.9 Acres	FL	Farles Prairie
TFLD on W Task Force Leader	02-SEP-2010	3	Brush	100.0 - 99.9 Acres	FL	Central Willow
TFLD on W Task Force Leader	18-OCT-2010	4	Brush	100.0 - 99.9 Acres	FL	Central Willow
TFLD on W Task Force Leader	03-MAR-2011	1	Brush	100.0 - 99.9 Acres	FL	FY 10 Ocala NF
TFLD on W Task Force Leader	22-MAY-2011	5	Brush	300.0 - 999.9 Acres	FL	Ferry 7
TFLD on W Task Force Leader	25-JUN-2011	10	Timber	Unknown	FL	TRACY
TFLD on W Task Force Leader	12-JUN-2012	18	Timber	Unknown	FL	IMPASSABLE BAY
TPIA on W Tractor Flow Operator IA	02-MAR-2013	2	Brush	Unknown	FL	FY11 Ocala NF A
TPIA on W Tractor Flow Operator IA	02-APR-2013	2	Brush	1000.0 - 4999.9 Acres	FL	FY12 Ocala NF A
TPOP on W Tractor Flow Operator	23-JAN-2014	9	Brush	1000.0 - 4999.9 Acres	FL	Hopkins Prairie
TPOP on W Tractor Flow Operator	14-AUG-2006	5	Timber	1000.0 - 4999.9 Acres	FL	FY 13 Local Mut
TPOP on W Tractor Flow Operator	05-OCT-2006	6	Timber	10.0 - 99.9 Acres	FL	FY 14 Ocala NF
TPOP on W Tractor Flow Operator	06-FEB-2008	6	Timber	10.0 - 99.9 Acres	FL	Ocala NF ABCD
TPOP on W Tractor Flow Operator	04-MAY-2010	14	Brush	10.0 - 99.9 Acres	FL	FY 08 Ocala NF
TPOP on W Tractor Flow Operator	22-MAY-2010	3	Brush	10.0 - 99.9 Acres	FL	FY 10 Ocala NF
TPOP on W Tractor Flow Operator	20-FEB-2012	32	Brush	10.0 - 99.9 Acres	FL	FY11 Ocala NF A
TPOP on W Tractor Flow Operator	19-JUN-2012	2	Brush	10.0 - 99.9 Acres	FL	FY12 Ocala NF A
TPOP on RX Tractor Flow Operator	19-JUN-2012	2	Brush	10.0 - 99.9 Acres	FL	FY12 Ocala RX B

Incident Qualification and Certification System
 Responder Master Record
 Selected 1 employee

Kirby, Alan O 00000022535 Org:08050005 Unit:FL-FNF Fitness: Arduous Medical Exam: None HRid: 114163

Employee Experience History (cont.)

ACTIVITY AND JOB DESCRIPTION	EVENT DATE	COM OPLVL	FUEL/ ENVIRO	SIZE	ST	EVENT NAME
TPOP on W Tractor Plow Operator	04-NOV-2012	2		10.0 - 99.9 Acres	FL	FY 13 Ocala NF
TPOP on W Tractor Plow Operator	05-NOV-2012	1		10.0 - 99.9 Acres	FL	FY 13 Ocala NF

Instructor History
 ***** none *****

Incident Qualification and Certification System
Responder Master Record
Selected 1 employee

Kirby, Alan O	00000022535	Org:08050005	Unit:FL-FNF	Fitness: Arduous	Medical Exam: None	HRId: 114163
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IQCS - IFPM Employee Applicant Report

This report to be used by HR when determining if an applicant meets IFPM selective factors

Employee Incident Management Qualifications

Competency & Description	Effective
CRWB Crew Boss, Single Resource	02-DEC-2003
DRCL Driver CDL	03-APR-2013
DZOP Dozer Operator	17-FEB-2013
ENGB Engine Boss, Single Resource	02-DEC-2003
ENOP Engine Operator	16-FEB-2000
FAL2 Intermediate Faller	29-MAY-2007
FAL3 Basic Faller	01-FEB-2006
FALA Faller A	01-FEB-2006
FALB Faller B	29-MAY-2007
FFT1 Adv Firefighter/Squad Boss	01-APR-2002
FFT2 Firefighter 2	16-FEB-2000
FIRB Firing Boss, Single Resource	02-NOV-2009
FLOP Forklift Operator	25-JUN-2012
HECM Helicopter Crewmember	13-FEB-2008
ICT4 Incident Command Type 4	16-FEB-2000
PLDO Plastic Sphere Dispenser Opera	17-FEB-2005
RXB2 Prescribed Fire Burn Boss T2	03-NOV-2009
RXB3 Prescribed Fire Burn Boss T3	23-AUG-2008
RXCM Prescribed Fire Crew Member	16-FEB-2014
STCR Strike Team Leader	07-JUL-2004
TFLD Task Force Leader	11-AUG-2011
TPIA Tractor Plow Operator (I.A.)	17-FEB-2013
TPOP Tractor Plow Operator	16-FEB-2000

Employee Training Competencies

Competency & Description	Effective
S-211 Portable Pumps and Water use	13-FEB-2000
S-290 Interm Wildland Fire Behavior	03-AUG-2001

Wayne Olmon Taylor

147 Wilkinson Road
Palatka, FL 32177
Phone: 229.315.2305

Education:

University of Florida B.S. Forest Resources and Conservation - Aug '94

Work Experience:

Forester - August '13 to present

Workman Forestry, LLC

Gainesville, FL

- Lead state government and private contract fire operations and private timber sales.

Director of Land Management - January '09 to August '13

The Orianne Society

Lumber City, GA

- Developed the land management program including facilities, procured equipment, established private and public conservation partnerships, and performed resource conservation services for private and public partners in Georgia.

Fire and Operations Manager - April '06 to January '09/Assistant - August '04 to November '06

U.S. Air Force/Colorado State University

Avon Park Air-Ground Training Complex – 23 WG Det 1 OL/A CEVN

Avon Park AFR, FL

- Managed the wildland fire and land management operations program on the 106,000 ac Avon Park Air Force Range.

Special Project Coordinator – January '06 to December '08

The Nature Conservancy

Kissimmee, FL

- Manage a mitigated wetland restoration project, and mentor the current field operations coordinator on wildland fire and land management operations.

Preserve Manager/Field Ops Coordinator – January '00 to August '04

The Nature Conservancy

Kissimmee, FL

- Manage the 12,000-ac Disney Wilderness Preserve in Polk and Osceola counties – a wetland and upland mitigation project for the development of Walt Disney World, Inc., the Greater Orlando Aviation Authority, and Universal Studios properties.

Wildland Firefighter – August '02

USFWS, Klamath Basin NWR Complex

Tulelake, CA

- Served on a severity detail as an ENGB on type 6 and type 3 engines.

Wildland Firefighter – August '00 & May '02

Fire Trax, LLC

Sheridan, WY

- In May '02, served on a severity detail on the Southern Ute Reservation in southwest Colorado as an ENGB and ICT4 on a type 6 engine strike team.
- In Aug '00, served as an engine crewmember on a type 3/type 6 engine task force on Wyoming's Green Mountain Fire, Kate's Basin Complex, Silver Peak Fire, and Montana's Maudlow/Toston fire.

Land Management Specialist – January '97 to January '00

St Johns River WMD

Palatka, FL

- Part of a management team covering 12 conservation areas and approximately 125,000 ac in 9 counties of Northeast Florida.

Wildland Firefighter – October '96 to December '96

Friendly Fire, Inc.

Fort Myers, FL

- Served as ignition and holding crew member for a contract certified burn manager prescribed burning public lands for Sarasota County, Florida.

Wildland Firefighter – August '96

USFWS

Naples, FL

- Served as a sawyer on three wildfires in Central and Southern California.

AmeriCorps Biologist – September '94 to July '96

AmeriCorps/DOI–Florida Panther and TenThousand Islands NWR

Naples, FL

- Served research, fire, outreach and administration functions.

Job Related Training & Skills

Florida Best Management Practices - Florida Forest Service October '14

Florida Certified Pile Burner Florida - Forest Service October '14

Georgia Certified Burn Manager - Georgia Forestry Commission March '09

Complex Rx Fire Planning in the WUI - Florida Division of Forestry Jan '04

S-270 - Florida Division of Forestry October 2002

Rx-410 - United States Forest Service April '02

Rx-300 - United States Forest Service April '01

S-231 - The Nature Conservancy January '01

S-230 - The Nature Conservancy January '01

S-205 - The Nature Conservancy January '01

S-131 - The Nature Conservancy January '01

Rx- 340 - Valencia Community College October '00

Forest Road Construction - University of Georgia November '99

S-330 - Florida Division of Forestry November '99

I-100/I-200 - Florida Division of Forestry July '99

S-200 - Florida Division of Forestry April '99

Florida Fire Behavior - Florida Department of Environmental Protection December '98

S-390 - United States Forest Service November '98

Florida Certified Burn Manager - Florida Division of Forestry #1998-2817 April '98

Interagency Basic Prescribed Fire Training - Florida Division of Forestry December '97

S-211 - Florida Division of Forestry September '97

S-214 - Florida Division of Forestry September '97

First-Aid and CPR - American Red Cross April '03

OAS-B3 - United States Fish and Wildlife Service October '95

S-290 - United States Fish and Wildlife Service April '95

Boating Skills and Seamanship - United States Coast Guard March '95

S-130 - United States Fish and Wildlife Service March '95

S-190 - United States Fish and Wildlife Service March '95

S-212 - United States Fish and Wildlife Service March '95

S-234 - United States Fish and Wildlife Service February '95

Aerial Ignition Device System - United States Fish and Wildlife Service February '95

Swamp Buggy Operations and Maintenance Training - United States Fish and Wildlife Service October '94

ATV Rider Course - Florida Department of Environmental Protection October '94

Wildlife Techniques - University of Florida May '93

Geographic Information System skills and training include operational familiarity of Trimble and Garmin Global Positioning System and ArcGIS 9.x and 10.x

Nicholas A. Lunde

PO Box 674, Joseph, OR 97846

541-432-4085(H)

541-263-1530(Mobile)

nickl@eoni.com

Current Employment:

Retired from US Forest Service, Wallowa-Whitman NF: Deputy IC, Blue Mountain Incident Management Team (Call when needed, Emergency Employment)

Relevant Experience:

Zone Fire Management Officer, Wallowa- Whitman NF; Enterprise, OR: 5/2000 – 10/2007

Type 2 Incident Commander, Blue Mountain Incident Management Team: 5/2004 – 10/2007

Deputy IC, Blue Mountain IMT: 5/2008 - present

Operations Section Chief, Blue Mountain IMT: 6/1992 – 10/2003

Division Supervisor, Single Resource and Team assignments: 8/1988 – 9/1991

Burn Boss Type 2, Siuslaw and Wallowa-Whitman NF's: 6/1987 – 11/2007

Firing Boss (formerly Ignition Specialist Type 1 and 2), Siuslaw, W-W NF's and Zumwalt Prairie Preserve of the Nature Conservancy: 5/1986 – present.

Wildland Firefighter and supervisor; 41 fire seasons: 6/1971 – 9/2011

IQCS Qualifications:

RXB2, FIRB, ICT2, ICT3, SOPL, OSC2, OPBD, DIVS, RXB1(T), RXM2(T), SOF2(T)

Accomplishments:

Implementation of the National Fire Plan on 1.5 million acre Wallowa Fire Zone

Implemented the Wildland Fire Use Program in the Eagle Cap Wilderness and Hells Canyon National Recreation Area. Approximately 1.0 million acre program.

Met or exceeded hazardous fuels reduction targets every year as Zone FMO averaging 8,000 acres/yr.

Awards and Recognition:

Spirit of a Leader Award for service to the Blue Mountain IMT from the Forest Service Regional Fire Leadership Group – 11/2007


Certificates of Merit for Outstanding Leadership as Zone FMO 2000, 2001 and 2003 Fire Seasons

Education:

Bachelor of Science, Forest Management, Oregon State University: 6/1975

Graduated from Corvallis High School, Corvallis, OR: 6/1970

Continuing education throughout career (list of courses completed available upon request)

INCIDENT QUALIFICATION CARD			
Printed Jul/18/11	Name Lunde, Nick A		Employee Id 00002208115
Refresher Jul/16/12	OR-WWF Wallowa-Whitman National Forest		Fitness Arduous Expire Jul/13/12
QUALIFIED POSITIONS			
Status	Position	Description	Curr Exp
Q	DIVS	Division/Group Supervisor	Aug/16/14
Q	FIRB	Firing Boss	Aug/16/14
Q	SOPL	Strategic Operational Planner	Sep/4/13
Q	ICT2	Incident Commander Type 2	Aug/16/14
Fold Card Here			
Q	OPBD	Operations Branch Director	Aug/16/14
Q	OSC2	Operations Section Chief 2	Aug/16/14
Q	RXB2	Prescribed Fire Burn Boss 2	Sep/26/12
Q	ICT3	Incident Commander Type 3	Aug/16/14
T	RXB1	Prescribed Fire Burn Boss 1	May/11/11
T	RXM2	Prescribed Fire Manager Type 2	May/11/11
T	SOF2	Safety Officer Type 2	Feb/1/10
Certifying Official		Title	Date
		AFFMO	7/18/11



**SCHOLL FIRE & FUELS
MANAGEMENT, INC.**
Incident Qualification Card

Carlos Gutierrez

EMPLOYEE # FL8535

ARDOUOUS: 4-6-14 PASS

LANGUAGE: ENGLISH

INCIDENT QUALIFICATIONS:

FFT2 01-01-2001
FFT1 03-24-2003
ENGB 04-01-2008



14 Years Experience



**SCHOLL FIRE & FUELS
MANAGEMENT, INC.**
Incident Qualification Card

Richard Scholl

EMPLOYEE # UF2DR8

ARDOUOUS: 4-6-14 35'46"

LANGUAGE: ENGLISH

INCIDENT QUALIFICATIONS:

FFT2 5-30-92 B-Sawyer 6-1-04
FFT1 9-22-92
ENGB 10-15-94
STEN 8-15-05



20 Years Experience



**SCHOLL FIRE & FUELS
MANAGEMENT, INC.**
Incident Qualification Card

Benjamin Hays

EMPLOYEE # 8TXGQ8

ARDOUOUS: 4-6-14 35'07"

LANGUAGE: ENGLISH

INCIDENT QUALIFICATIONS:

FFT2 3-27-03 B-Sawyer 6-1-04
FFT1 8-30-04
ENGB 3-26-06



11 Years Experience



**SCHOLL FIRE & FUELS
MANAGEMENT, INC.**
Incident Qualification Card

James Roberts

EMPLOYEE # 008 6689

ARDOUOUS: 3-8-14 PASS

LANGUAGE: ENGLISH

INCIDENT QUALIFICATIONS:

FFT2 5-8-1992 FIRB 5/1/2007 C-FALLER
FFT1 4-15-1998 RXB3 2010
ENGB 9/29/2000 ICT5 2005
FELB 3/1/2002



23 Years Experience



**SCHOLL FIRE & FUELS
MANAGEMENT, INC.**
Sawyer Qualification Card

Glen Mayfield

EMPLOYEE # FL0D57

ARDOUOUS: 1-16-14 PASS

LANGUAGE: ENGLISH

INCIDENT QUALIFICATIONS:

FFT2 10-17-2005 A-Faller
FFT1 4-18-12
ENGB 2-20-13



8 Years Experience



**SCHOLL FIRE & FUELS
MANAGEMENT, INC.**
Sawyer Qualification Card

Mike Porter

EMPLOYEE # 15D86F

ARDOUOUS: 1-16-14 PASS

LANGUAGE: ENGLISH

INCIDENT QUALIFICATIONS:

FFT2 05-15-2007
FFT1 05-05-2011
ENGB 09-14-2011



9 Years Experience



**SCHOLL FIRE & FUELS
MANAGEMENT, INC.**
Incident Qualification Card

Levi Evans

EMPLOYEE# LVES13

ARDOUOUS: 4-6-14 35'53"

LANGUAGE: ENGLISH

INCIDENT QUALIFICATIONS:

FFT2 7-29-2013 FFT1-T 1-19-14



2 Years Experience



**SCHOLL FIRE & FUELS
MANAGEMENT, INC.**
Incident Qualification Card

Carlos Aleman

EMPLOYEE # 093017

ARDOUOUS: 4-6-14 32'32"

LANGUAGE: ENGLISH

INCIDENT QUALIFICATIONS:

FFT2 5-17-2009 FFT1-T 1-19-14



3 Years Experience

Scholl Fire & Fuels Management, Inc.
101 Country Way
Walla Walla, WA 99362
509-529-2848
509-301-5211
schollfire@pocketinet.com

Equipment:

2003 Ford F-450, 2004 Ford F-550, 2008 Ford F-450, 2008 Sterling Bullet

4 Wheel Drive

9 FT' Steel or Aluminum Flatbeds

Aluminum Underbody Box and Side Boxes

Each Engine Has The Following Equipment and PPE:

300 Gallon Tanks

BB-4 Pump (high pressure 4 stage fire pump)

Haney Aluminum Electric Hose Reel w/200' hard line fire hose

Balanced Pressure Foam System

3 Bendix King Programmable Radios

1 372 Husqvarna Chainsaw w/saw kit

300' 1 1/2" Fire Hose

300' 1" Fire Hose

400' 3/4" Fire Hose

2 Forester Nozzles

4 Adjustable Nozzles

3 1 1/2" Gated Y's

2 1" Gated Y's

2 5 Gallon Collapsible Back Pack Pumps

24 Adapters/Reducers 1" to 1 1/2"

12 3/4" Reducers/Shut-offs/Y's

Hydrant Valve and Wrench

Hand Tools

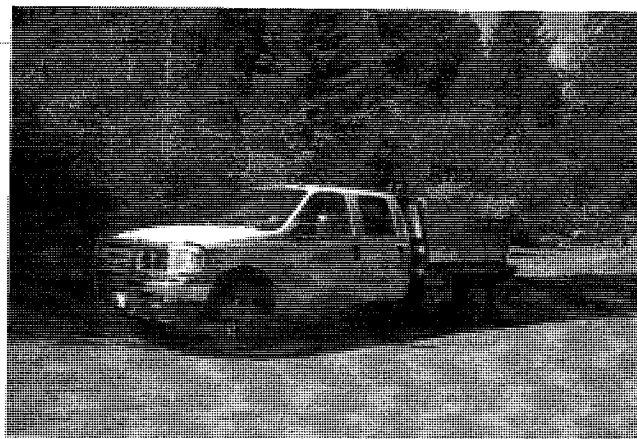
- 3 Shovels
- 3 Pulaskis
- 1 McLeod
- 1 Combi-tool

PPE

- 3 Hard Hats
- 3 Face and Neck Shields
- 3 Goggles
- 3 Headlamps
- 3 Line Packs
- 3 Sets of Nomex Pants and Shirts
- 3 Gloves
- 3 New Generation Fire Shelters

Specialty Equipment

- Drip Torch
- GPS
- Belt Weather Kit
- Kestral Weather Meter
- Signal Mirror
- Wheel Chocks
- 75 gpm Honda Auxiliary Pump



**Scholl Fire & Fuels
Management, Inc.**

Wildland Fire Engines

Richard Scholl

Res./Fax: (509) 529-2848

Cell: (509) 301-5211

101 Country Way

Walla Walla, WA 99362

schollfire@pocketinet.com

www.schollfire.com



United States
Department of
Agriculture

Forest
Service

Pomeroy
Ranger
District

71 W. Main St.
Pomeroy, WA 99347

File Code: 5100

Date: March 28, 2006

Subject: Performance and Recommendation of Scholl Fire and Fuels Management, Inc

I have had the opportunity to work with Scholl Fire and Fuels Management, Inc engines in many different capacities throughout the years. Most recently in the summer of 2005, I had the pleasure of having Richard Scholl and his engines and crews work for me (I was the ICT3 as well as the Contracting Officer Representative) on the 50,000 acre School Fire on the Pomeroy Ranger District, Umatilla National Forest. Once again, Scholl Fire and Fuel Management, Inc proved to me that they are very committed to customer satisfaction.

I can't say enough about company owner Richard Scholl's management, leadership, and professionalism. He represents him company very well. His management and leadership both on and off the fireline is top notch. He is always willing to provide more than is asked for in a very timely and efficient manner.

Scholl provided superb crews, excellent equipment, and always performed outstandingly. Scholl management, overhead, and crews went out of their way to make things work smoothly both logistically and operationally. They were more than willing to meet our timelines and schedules.

Scholl crew leaders coordinated very well with the adjacent contract and forest resources. They performed worthily accomplished assigned tasks in a timely and efficient manner. They took initiative to lead the crews to accomplish tasks at hand as they came up.

I would recommend Scholl engines and fire crews with the highest amount of confidence. The company aims to please and hits its mark. I would look forward to having Scholl engines work for me anytime.

Sincerely,

Melinda Martin
Fire/Fuels Specialist

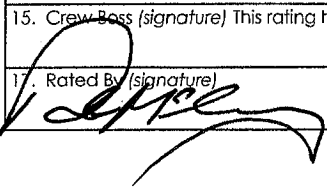


CREW PERFORMANCE RATING

INSTRUCTIONS: This rating is to be used only for determining an individual's fire fighting qualifications. All blocks must be completed. Crew will be rated by the immediate supervisor, not crew representative. If deficiencies are indicated for items 9 and 10, explain in item 11.

1. Crew Name and Number <i>Scholl Engines E-4 E-7 E-5 E-7 E-6</i>		2. Fire Name and Number <i>W.W.N.F./WITOMAH UNIT SECURITY</i>		3. Crew Boss (name) <i>Ryan Tachenko Renee Little Erik Gerdow Henk Wijma Dave Saranto</i>																																									
4. Crew Home Unit and Address <i>Scholl Fire & Fuels Mgmt, Inc. 1215 Dakota St. Walla Walla, WA. 99362</i>			5. Location of Fire (complete address) <i>WITOMAH UNIT 3285 11th St. Baker City, OR 97814</i>																																										
6. Crew Representative <i>N/A</i>		7. Dates on Fire <i>August-September 2004</i>		8. Number of Shifts Worked <i>/</i>																																									
9. Crew Evaluation				11. Areas Needing Improvement																																									
<table border="1"> <thead> <tr> <th>Rating Factors</th> <th>Excellent</th> <th>Satisfactory</th> <th>Deficient</th> <th>Needs To Improve</th> </tr> </thead> <tbody> <tr> <td>Physical Condition</td> <td>8</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Hot Line Construction</td> <td>9</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Mop-Up</td> <td>9</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Off Line Conduct</td> <td>9</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Use of Safe Practices</td> <td>8</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Crew Organization and Equipment</td> <td>10</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Other (specify) <i>INITIATIVE</i></td> <td>9</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>				Rating Factors	Excellent	Satisfactory	Deficient	Needs To Improve	Physical Condition	8				Hot Line Construction	9				Mop-Up	9				Off Line Conduct	9				Use of Safe Practices	8				Crew Organization and Equipment	10				Other (specify) <i>INITIATIVE</i>	9				<i>N/A</i>	
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Crew Representative																																													
12. Names of Outstanding Workers (comment): <i>Members of the engine modules were professional, hard working, knowledgeable, safe, & an asset to our organization.</i>				13. Names of Individuals Needing Improvement (indicate area(s)) <i>N/A</i>																																									
14. Remarks <i>I worked with the engines on fire assignments, project work, & day to day operations. Their presence made us a stronger fire organization. I hope to work with them again in the future.</i>																																													
15. Crew Boss (signature) This rating has been discussed with me. <i>R. M. Scholl</i>					16. Date <i>9/15/06</i>																																								
17. Rated By (signature) <i>Joe A. Aas</i>		18. Home Unit (address) <i>Witomah Unit 3285 11th St. Baker City, OR 97814</i>		19. Position on Fire <i>CRUIS/ICRY</i>																																									
				20. Date <i>9/15/06</i>																																									

EXHIBIT F - CREW PERFORMANCE RATING

CREW PERFORMANCE RATING		Instructions: This rating is to be used only for determining an individual's fire fighting qualifications. All blocks must be completed. Crew will be rated by the immediate supervisor, not crew representative. If deficiencies are indicated for items 9 and 10, explain in item 11.																																																			
1. Crew Name and Number SCHOLL 101 - E-177		2. Fire Name and Number CA - PNF 539		3. Crew Boss (name) RYAN TACHENKO																																																	
4. Crew Home Unit and Address Scholl fire 101 country way 49300		5. Location of Fire (complete address) walla walla wa. Pluma NF, Quincy CA																																																			
6. Crew Representative Ryan Tachenko		7. Dates on Fire 6/27/08 - 7/10/08		8. Number of Shifts Worked 14																																																	
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RYAN ROSS BRADLY GREAT JOB THANKS																																																					
14. Remarks SCHOLL 101 DID AN EXCELLENT JOB. THEY SHOW GREAT INITIATIVE AND WORK ETHIC. THEY STAYED SAFE AND ARE A PLEASURE TO WORK WITH. I WOULD TAKE THEM ON ANY FIRE, ANYTIME.																																																					
15. Crew Boss (signature) This rating has been discussed with me.					16. Date																																																
17. Rated By (signature) 		18. Home Unit (address) JEFFERSON RD 3 WHITTAKER RD WHITENALL, MT 59759		19. Position of Fire STEN																																																	
					20. Date 7/10/08																																																



PLATTE RIVER RECOVERY IMPLEMENTATION PROGRAM

**2015 PRESCRIBED FIRE MANAGEMENT SERVICES
COST RATE:**

Lump sum rates will include all pre-burn planning (burn unit reconnaissance, burn plan development, obtaining burn permit from appropriate fire department, neighbor notifications), fire-line preparation, mobilization and demobilization. Per-acre rates will include ignition and stand-by time, mop-up and monitoring time (within the first 24 hours after ignition is complete) as well as all other labor, materials, equipment, tools, transportation, equipment mobilization, and supplies required to complete the work.

The Contractor is required to submit unit prices for all work items below.

Item No.	Description	Unit	Unit Price
001	Mobilization and Demobilization ¹	LS	\$ <u>11,134.⁰⁰</u>
002	Prescribed Fire Administration ²	LS	\$ <u>6,000.⁰⁰</u>
003	Prescribed Fire Implementation ³	AC	\$ <u>76,920.⁰⁰</u>

¹ Item includes costs to mobilize all personnel and equipment needed to complete the work from contractor's base of operations to NE and costs to demobilize from NE to contractor's base of operations at the termination of the performance period.

² Item includes burn unit reconnaissance, burn plan development, obtaining burn permit from appropriate fire department, and neighbor notifications for each unit.

³ Item includes cost of labor for fully equipped NWCG crew for a prescribed burning detail within PRRIP project area. This includes ignition and stand by time, mop up and monitoring time within the first 24 hours after ignition is complete on each unit. Item also includes all materials, equipment, tools, transportation, fuel and supplies to complete the work for a prescribed burning detail.

Prescribed Fire Management Services:

Platte River Recovery Implementation Program

Date: _____

By: _____

Tim Tunnell
Land Manager

Contractor:
Scholl Fire & Fuels Management, Inc.

Date: 2-18-2015

By:  _____

Richard Scholl
President

Scholl Fire & Fuels Management, Inc

EIN 721548421

DUNS 017368577

Company representations/certifications –Registered and active in SAM

Vendor Name: *Scholl Fire & Fuels Management, Inc*
Solicitation Number: *Spring 2015 Prescribed Fire Management Services*
Platte River Recovery Implementation Program

AGAR 452.209 – 70 Representation by Corporations Regarding an Unpaid Delinquent Tax Liability or a Felony Conviction.(DEVIATION 2012-01) Alternate 1 (Feb 2012).

(a) Awards made under this solicitation are subject to the provisions contained in the Consolidated Appropriations Act, 2012 (P.L. No. 112-74), Division E, Sections 433 and 434 regarding corporate felony convictions and corporate federal tax delinquencies. To comply with these provisions, all offerors must complete paragraph (1) of this representation, and all corporate offerors also must complete paragraphs (2) and (3) of this representation.

(b) The Offeror represents that –

- (1) The Offeror is [☒], is not [☐] (*check one*) an entity that has filed articles of incorporation in one of the fifty states, the District of Columbia, or the various territories of the United States including American Samoa, Federated States of Micronesia, Guam, Midway Islands, Northern Mariana Islands, Puerto Rico, Republic of Palau, Republic of the Marshall Islands, U.S. Virgin Islands. (Note that this includes both for-profit and non-profit organizations.)

If the Offeror checked “is” above, the Offeror must complete paragraphs (2) and (3) of the representation. If Offeror checked “is not” above, Offeror may leave the remainder of the representation blank.

- (2) (i) The Offeror has [☐], has not [☒] (*check one*) been convicted of a felony criminal violation under Federal or State law in the 24 months preceding the date of offer.

(ii) Offeror has [☐], has not [☒] (*check one*) had any officer or agent of Offeror convicted of a felony criminal violation for actions taken on behalf of Offeror under Federal law in the 24 months preceding the date of offer.

- (3) The Offeror does [☐], does not [☒] (*check one*) have any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
5/27/2014

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Conover Insurance Services, LLC P.O. Box 2528 Tri Cities WA 99302	CONTACT NAME:	
	PHONE (A/C, No, Ext):	FAX (A/C, No):
	E-MAIL ADDRESS:	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A : BURLINGTON INS CO-NONADMITTED	
	INSURER B :	
	INSURER C :	
	INSURER D :	
	INSURER E :	
	INSURER F :	

INSURED Scholl Fire & Fuels Management, Inc. Scholl Richard, dba: 101 Country Way Walla Walla WA 99362	
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COVERAGES**CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	GENERAL LIABILITY			482B003110	06/06/2014	06/06/2015	EACH OCCURRENCE \$ 1,000,000
	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY						DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000
	<input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR						MED EXP (Any one person) \$ 5,000
							PERSONAL & ADV INJURY \$ 1,000,000
							GENERAL AGGREGATE \$ 2,000,000
							PRODUCTS - COMP/OP AGG \$ INCLUDED
	GEN'L AGGREGATE LIMIT APPLIES PER:						
	<input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC						
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident) \$
	ANY AUTO						BODILY INJURY (Per person) \$
	ALL OWNED AUTOS						BODILY INJURY (Per accident) \$
	SCHEDULED AUTOS						PROPERTY DAMAGE (Per accident) \$
	HIRED AUTOS						
	UMBRELLA LIAB OCCUR						EACH OCCURRENCE \$
	EXCESS LIAB CLAIMS-MADE						AGGREGATE \$
	DED RETENTION \$						
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY						WC STATUTORY LIMITS <input type="checkbox"/> OTHER <input type="checkbox"/>
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	Y/N	N/A				E.L. EACH ACCIDENT \$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE \$
							E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

CERTIFICATE HOLDER IS ADDITIONAL INSURED

CERTIFICATE HOLDER**CANCELLATION**Region 6 PNW USDA Forest Service
Attn: Acquisition Management
2164 NE Spalding Ave
Grants Pass

OR 97526

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Reid Wilson

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CERTIFICATE OF COVERAGE



Insurance Services Division
Employer Services

Department of Labor & Industries
PO Box 44144
Olympia WA 98504-4144
www.LNI.wa.gov

EMPLOYER: This official certificate of industrial insurance coverage is in lieu of a policy. It remains in effect until your account is officially closed. There is no limitation of benefits. You are required by law to post both this certificate and copies of the posters listed below. You will soon be receiving 1 copy of each. If you require additional copies, call Labor and Industries at 360-902-4817.

- Job Safety and Health Protection (available in Spanish)
- Your Rights as a Worker/Family Care
- Notice to Employees

WORKER: The employer named below is an insured policyholder with the Washington State Industrial Insurance Trust Fund.

UBI*:

Policy Effective Date

Location

Employer

*Your Unified Business Identifier is the only number you need to discuss your business account with the Washington state departments of Revenue, Licensing, Employment Security, Labor and Industries and the Office of the Secretary of State. Other state licenses or registrations may be required for proper licensing of your business.

F211-141-000 (N02)