

Approval(s) \_\_\_\_\_ Date \_\_\_\_\_  
 Grants and Cooperative Agreements Officer's  
 Technical Representative

## HEADWATERS CORPORATION

4111 4th Avenue Suite 6

Kearney, NE 68845

**INVOICE** To: Nebraska Community Foundation  
 Attention: Diane Wilson  
 650 J Street, Suite 305, PO Box 83107  
 Lincoln, NE 68501-3107

Number 86

Date: 2/7/2012

Services for the period: 1/1/2012-1/28/2012

**Professional Services:**

| Name             | Title               | Hours | Rate     | Charge      |
|------------------|---------------------|-------|----------|-------------|
| Jerry Kenny      | Executive Director  | 152.0 | \$121.53 | \$18,472.56 |
| Bridget Barron   | Communications      | 128.0 | \$70.42  | \$9,013.76  |
| Chad Smith       | Adaptive Mngmnt     | 148.0 | \$89.54  | \$13,251.92 |
| Beorn Courtney   | Water Resources     | 120.5 | \$91.73  | \$11,053.47 |
| Bruce Sackett    | Land Specialist     | 171.0 | \$75.55  | \$12,919.05 |
| Jason Farnsworth | Natural Resources   | 154.0 | \$75.05  | \$11,557.70 |
| Justin Brei      | BioSystems Engineer | 150.0 | \$44.28  | \$6,642.00  |
| Julie Liakos     | Admin. Ass't        | 109.6 | \$28.87  | \$3,164.15  |
| Pat Doyle        | Admin. Ass't        | 92.0  | \$57.73  | \$5,311.16  |
| Tim Tunnell      | Land Manager        | 152.0 | \$48.59  | \$7,385.68  |
| Steve Smith      | Water Resources     | 152.0 | \$63.21  | \$9,607.92  |
| Dave Zorn        | Wild Life Biologist | 160.0 | \$27.26  | \$4,361.60  |
| Dave Baasch      | Ecologist           | 177.0 | \$50.04  | \$8,857.08  |
| Sira Sartori     | Hydrologist         | 87.0  | \$47.86  | \$4,163.82  |
| Matt Welsh       | Hydrologist         | 73.5  | \$48.98  | \$3,600.03  |

|                               |                     |        |              |
|-------------------------------|---------------------|--------|--------------|
| <b>Reimbursable Expenses:</b> | <b>Total Labor:</b> | 2026.6 | \$129,361.90 |
|-------------------------------|---------------------|--------|--------------|

|         |            |
|---------|------------|
| Travel: | \$6,475.85 |
|---------|------------|

Meetings:

|           |        |
|-----------|--------|
| Supplies: | 251.17 |
|-----------|--------|

|        |         |
|--------|---------|
| Space: | 7996.64 |
|--------|---------|

|            |         |
|------------|---------|
| Utilities: | 2750.93 |
|------------|---------|

|            |        |
|------------|--------|
| Equipment: | 542.66 |
|------------|--------|

|           |        |
|-----------|--------|
| Shipping: | 217.91 |
|-----------|--------|

|           |            |
|-----------|------------|
| Services: | \$2,740.01 |
|-----------|------------|

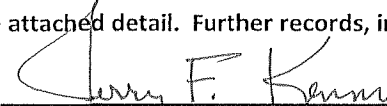
|                     |          |
|---------------------|----------|
| Professional/Civic: | \$264.00 |
|---------------------|----------|

|                                    |             |
|------------------------------------|-------------|
| <b>Total Reimbursable Expenses</b> | \$21,239.17 |
|------------------------------------|-------------|

|                           |                     |
|---------------------------|---------------------|
| <b>Total This Invoice</b> | <b>\$150,601.07</b> |
|---------------------------|---------------------|

**Note:** See attached detail. Further records, including receipts, as appropriate, are available in our office.

Signature:

  
 Jerry F. Kenny, Ph.D., Executive Director

Date:

02/08/12

HEADWATERS CORPORATION  
4111 4th Avenue Suite 6  
Kearney, Nebraska 68845  
Platte River Recovery Implementation Program  
Work Plan Item: ED-1, Program Executive Director Office  
Period Covered: 12/4/11-12/31/11

Professional Services Detail:

| NAME             | PAY PERIOD          | HOURS  | RATE      | CHARGE        |
|------------------|---------------------|--------|-----------|---------------|
| Jerry Kenny      | 1/1/2012-1/14/2012  | 72.0   | \$ 121.53 | \$ 8,750.16   |
|                  | 1/15/2012-1/28/2012 | 80.0   | \$ 121.53 | \$ 9,722.40   |
|                  |                     | 0.0    | \$ 121.53 | \$ -          |
| Month Subtotal:  |                     | 152.0  |           | \$ 18,472.56  |
| Bridget Barron   | 1/1/2012-1/14/2012  | 60.0   | \$ 70.42  | \$ 4,225.20   |
|                  | 1/15/2012-1/28/2012 | 68.0   | \$ 70.42  | \$ 4,788.56   |
|                  |                     | 0.0    | \$ 70.42  | \$ -          |
| Month Subtotal:  |                     | 128.0  |           | \$ 9,013.76   |
| Chad Smith       | 1/1/2012-1/14/2012  | 72.0   | \$ 89.54  | \$ 6,446.88   |
|                  | 1/15/2012-1/28/2012 | 76.0   | \$ 89.54  | \$ 6,805.04   |
|                  |                     | 0.0    | \$ 89.54  | \$ -          |
| Month Subtotal:  |                     | 148.0  |           | \$ 13,251.92  |
| Beorn Courtney   | 1/1/2012-1/14/2012  | 56.5   | \$ 91.73  | \$ 5,182.75   |
|                  | 1/15/2012-1/28/2012 | 64.0   | \$ 91.73  | \$ 5,870.72   |
|                  |                     | 0.0    | \$ 91.73  | \$ -          |
| Month Subtotal:  |                     | 120.5  |           | \$ 11,053.47  |
| Bruce Sackett    | 1/1/2012-1/14/2012  | 80.0   | 75.55     | 6,044.00      |
|                  | 1/15/2012-1/28/2012 | 91.0   | 75.55     | 6,875.05      |
|                  |                     | 0.0    | 75.55     | -             |
| Month Subtotal:  |                     | 171.0  |           | 12,919.05     |
| Jason Farnsworth | 1/1/2012-1/14/2012  | 72.0   | \$ 75.05  | \$ 5,403.60   |
|                  | 1/15/2012-1/28/2012 | 82.0   | \$ 75.05  | \$ 6,154.10   |
|                  |                     | 0.0    | \$ 75.05  | \$ -          |
| Month Subtotal:  |                     | 154.0  |           | \$ 11,557.70  |
| Tim Tunnell      | 1/1/2012-1/14/2012  | 72.0   | 48.59     | \$ 3,498.48   |
|                  | 1/15/2012-1/28/2012 | 80.0   | 48.59     | \$ 3,887.20   |
|                  |                     | 0.0    | 48.59     | \$ -          |
| Month Subtotal:  |                     | 152.0  |           | \$ 7,385.68   |
| Julie Liakos     | 1/1/2012-1/14/2012  | 51.6   | \$ 28.87  | \$ 1,489.69   |
|                  | 1/15/2012-1/28/2012 | 58.0   | \$ 28.87  | \$ 1,674.46   |
|                  |                     | 0.0    | \$ 28.87  | \$ -          |
| Month Subtotal:  |                     | 109.6  |           | \$ 3,164.15   |
| Justin Brei      | 1/1/2012-1/14/2012  | 70.0   | \$ 44.28  | \$ 3,099.60   |
|                  | 1/15/2012-1/28/2012 | 80.0   | \$ 44.28  | \$ 3,542.40   |
|                  |                     | 0.0    | \$ 44.28  | \$ -          |
| Month Subtotal:  |                     | 150.0  |           | \$ 6,642.00   |
| Pat Doyle        | 1/1/2012-1/14/2012  | 26.0   | \$ 57.73  | \$ 1,500.98   |
|                  | 1/15/2012-1/28/2012 | 66.0   | \$ 57.73  | \$ 3,810.18   |
|                  |                     | 0.0    |           |               |
| Month Subtotal:  |                     | 92.0   |           | \$ 5,311.16   |
| Steve Smith      | 1/1/2012-1/14/2012  | 72.0   | \$ 63.21  | \$ 4,551.12   |
|                  | 1/15/2012-1/28/2012 | 80.0   | \$ 63.21  | \$ 5,056.80   |
|                  |                     | 0.0    | \$ 63.21  | \$ -          |
| Month Subtotal:  |                     | 152.0  |           | \$ 9,607.92   |
| Dave Baasch      | 1/1/2012-1/14/2012  | 90.0   | \$ 50.04  | \$ 4,503.60   |
|                  | 1/15/2012-1/28/2012 | 87.0   | \$ 50.04  | \$ 4,353.48   |
|                  |                     | 0.0    | \$ 50.04  | \$ -          |
| Month Subtotal:  |                     | 177.0  |           | \$ 8,857.08   |
| Sira Sartori     | 1/1/2012-1/14/2012  | 43.5   | \$ 47.86  | \$ 2,081.91   |
|                  | 1/15/2012-1/28/2012 | 43.5   | \$ 47.86  | \$ 2,081.91   |
|                  |                     | 0.0    | \$ 47.86  | \$ -          |
| Month Subtotal:  |                     | 87.0   |           | \$ 4,163.82   |
| Matt Welsh       | 1/1/2012-1/14/2012  | 33.0   | \$ 48.98  | \$ 1,616.34   |
|                  | 1/15/2012-1/28/2012 | 40.5   | \$ 48.98  | \$ 1,983.69   |
|                  |                     | 0.0    | \$ 48.98  | \$ -          |
| Month Subtotal:  |                     | 73.5   |           | \$ 3,600.03   |
| Dave Zorn        | 1/1/2012-1/14/2012  | 72.0   | \$ 27.26  | \$ 1,962.72   |
|                  | 1/15/2012-1/28/2012 | 88.0   | \$ 27.26  | \$ 2,398.88   |
|                  |                     | 0.0    | \$ 27.26  | \$ -          |
| Month Subtotal:  |                     | 160.0  |           | \$ 4,361.60   |
| Total Labor      |                     | 2026.6 |           | \$ 129,361.90 |

# **Headwaters Corporation**

**Providing Services as Office of the Executive Director for**

**Platte River Recovery Implementation Program**

## **Summary of Significant Activity for the Period**

**January 1 to January 28, 2012**

### **Land Plan Implementation**

- Routine and on-going discussion with neighboring land-owners in conformance with Good Neighbor Policy for all properties, and with property owners and real estate agents that will lead to identification of new potential properties. The focus is on properties with non-complex, palustrine wetland and wet meadow potential. Several opportunities are being explored for sand pit and palustrine wetland properties.
- Land evaluation field inspection made on January 16<sup>th</sup> for two palustrine wetland properties.
- Acquisition of active sand pit in vicinity of Alda exit completed as non-complex property.
- Efforts nearing completion for developing a strategy for disposal of excess property at Newark Pit and Leaman East locations. Coordination with a LAC subcommittee and GC on-going.
- Intense effort directed at finalization of all drafts to updates to Complex Management Plans underway for 2012 activities together with initiation of development of plans for new Land Management Plans for recently acquired properties. Close coordination with LAC to incorporate feedback and ideas of stakeholders. Detail of plans and corresponding budgets under development simultaneously.
- Significant effort initiated toward development of property work reports to provide detailed tabulations of land management related expenditures for 2011.
- Routine management, oversight, and maintenance operations on all properties and equipment, including fence repair, well maintenance, road maintenance, and building upkeep.
- Routine seasonal land management activities involving contractor selection, coordination, and oversight on several properties including tree removal, noxious weed control, grass seeding, and similar actions. Most of tree clearing activity on Shoemaker Island Complex.
- Coordination and oversight of pit development on East Leaman and Newark Pits.
- Coordination with tenants for on-going agricultural operations and planning for spring and summer activities.

### **Water Plan Implementation**

- Phase II J2 Reregulating Reservoir feasibility investigations to refine alternatives and conclude full feasibility completed, efforts focused on report writing. Extensive coordination effort required and considerable EDO (and CNPPID) staff time being spent to keep consultant on track in feasibility evaluation process and development of usable product. Close coordination with WAC work group on-going.
- Meetings held with Phelps County Historical Society (January 6 in Holdrege, NE) and Nebraska Chapter of Oregon-California Trail Association (January 10 in Minden, NE) concerning potential for reservoir construction and its location with respect to historically significant sites. Meetings were for information exchange.
- Work continuing on development of J2 Reregulating Reservoir Sponsorship Agreement. Meeting on January 20<sup>th</sup> in Denver revealed major issues requiring resolution. Memo estimating yields, costs, and potential cost allocation percentages under revision and updating.

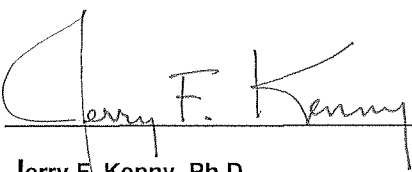
- Continued coordination efforts with NRDs, DNR, and CNPPID associated with ground water recharge pilot demonstration project. Extensive coordination effort required and considerable EDO staff time being spent to coordinate consultant and WAC work group in feasibility evaluation process and development of usable product. Recharge system functioned as designed until shut down the first week of January.
- Virtual Tour of GW recharge project held by teleconference and WebEx on January 18.
- On-going discussions with surface water right holders interested in selling water yields to Program. Discussions between NPPD, DNR, and CPNRD with the Program concerning such water transfers occurring simultaneously with discussions with water rights holders. Period of analysis and basic sustainability issues still to be resolved.
- Continued coordination with City of North Platte and West Central Weed Management Area for biomass removal upstream and downstream of Highway 183.
- Hydrologic conditions update made and posted on website.
- Attendance and participation in Water Conservation Task Force Meeting in Holdrege, NE on January 17<sup>th</sup>.
- Attendance and participation in UN-L Water Resources Advisory Panel meeting in Lincoln, NE on January 26<sup>th</sup>.

### **Adaptive Management Plan Implementation**

- Coordination with sediment augmentation contractor, including on-going permit activity and development of plans and specs for augmentation activities at both sites.
- Coordination with contractors and consultants for geomorphology and in-channel vegetation monitoring and water quality monitoring for 2011 season. RFP's under development for both activities.
- Oversight of whooping crane habitat use database user's manual development.
- Oversight of website and database management system development and maintenance activities.
- On-going effort toward production of AMP documents including: Synthesis Report, Implementation Report, Data Analysis Plan, and Habitat Selection Experimental Design. Heavy emphasis on completing the Data Analysis Plan and advancing Synthesis Report.
- Elm Creek proof of concept and Sediment Augmentation monitoring and design efforts on-going requiring considerable staff effort and consultant, special advisor coordination.
- On-going effort in advancing experimental design criteria and development of specific site design layouts plans focusing on Cottonwood Ranch, Elm Creek, Plum Creek, and Ft. Kearny Complexes.
- Wet meadow design for Fox Tract under way.
- Finalization of peer review panel for sediment augmentation study effort.
- Coordinated and led TAC Workshop on whooping crane habitat criteria in Kearney, NE on January 12<sup>th</sup>.

### **Outreach and Operations**

- Routine daily operations associated with management and support of EDO staff, acquisition of supplies and equipment, oversight of consultant and contractor contracts and payment, maintenance of property files, coordination of meeting logistics, and general administration of Program.
- Participation and exhibit at Colorado Water congress in Denver, Co on January 25-27.
- Participation and sponsorship at Four States Irrigation conference in Ft. Collins, CO on January 12-13.

  
 Jerry F. Kenny, Ph.D.

02/08/12  
 Date

Memorandum

TO: Nancy Martin  
FROM: Jerry Kenny JFK  
DATE: February 6, 2012  
RE: Back-Up Materials for Invoices

Nancy – It is the policy of Headwaters Corporation to provide specific documentation of individual reimbursable expenses charged to the Program that equal or exceed \$1,000.00 or greater. We have supporting materials for all items included in these invoices at our office. This includes for this month the following receipts:

|                    |            |
|--------------------|------------|
| Verizon Wireless   | 1,561.26   |
| Schulz Enterprises | 1,627.10   |
| TOTAL              | \$3,188.36 |

Thank you for your prompt handling of these matters, and if you have any questions please call me for clarification.

Jerry



7000 CENTRAL AVE SW  
ALBUQUERQUE, NM 87121

|   |                 |            |
|---|-----------------|------------|
| Manage Your Account & View Your Usage Details | Account Number  | Date Due   |
| At vzw.com/mybusinessaccount                  | 685484456-00001 | 01/23/12   |
|   | Invoice Number  | 2679547857 |

received  
1-9-12

30000302 04 SP 1.480 \*\*SGLP T6 6 4828 68845-288306 1 E MUTN2806



HEAD WATERS  
4111 4TH AVE STE 6  
KEARNEY, NE 68845-2883

## Quick Bill Summary

Nov 29 - Dec 28

|   |                   |
|---|-------------------|
| Previous Balance (see back for details)                     | \$1,398.86        |
| Payment - Thank You   | -\$1,398.86       |
| <b>Balance Forward</b>                                      | <b>\$0.00</b>     |
| Monthly Access Charges                                      | \$1,202.31        |
| Usage Charges   |                   |
| Voice   | \$0.00            |
| Messaging   | \$3.45            |
| Data  | \$0.00            |
| Equipment Charges   | \$328.50          |
| Verizon Wireless' Surcharges<br>and Other Charges & Credits | \$62.00           |
| Taxes, Governmental Surcharges & Fees                       | \$84.56           |
| <b>Total Current Charges</b>                                | <b>\$1,680.82</b> |

**Total Charges Due by January 23, 2012 \$1,680.82**

PO2 1/19/12 J31Y1

Streaming 119.56  
Tele-PK 1541.24

|                   |                              |   |
|-------------------|------------------------------|---|
| Pay from Wireless | Pay on the Web               | Questions:                                |
| #PMT (#766)       | At vzw.com/mybusinessaccount | 1-800-922-0204 or 7611 from your wireless |

VN



HEAD WATERS  
4111 4TH AVE STE 6  
KEARNEY, NE 68845-2883

Bill Date December 28, 2011  
Account Number 685484456-00001  
Invoice Number 2679547857

## Total Amount Due by January 23, 2012

Make check payable to Verizon Wireless.  
Please return this remittance slip with payment.

**\$1,680.82**

\$

P.O. BOX 25505  
LEHIGH VALLEY, PA 18002-5505



☐ Check here and fill out the back of this slip if your billing address has changed or you are adding or changing your email address.

2679547857010685484456000010001680820001680829

NOTICE: Bank account and routing numbers will be retained for 12 months.

# INVOICE FOR SERVICES

SCHULZ ENTERPRISES  
4675 Swadley Street  
Wheat Ridge, CO 80033-2409

Headwaters Corporation  
4111 4th Avenue Suite 6  
Kearney, NE 68845

Number: H052

| DATE   | HOURS | FEE    |                                 |
|--------|-------|--------|---------------------------------|
| 6-Jan  | 3     | \$ 180 | Researched data discrepancies   |
| 8-Jan  | 1     | \$ 60  | Format 2012 sheets              |
| 9-Jan  | 1.5   | \$ 90  | More Formatting                 |
| 10-Jan | 2.5   | \$ 150 | Updates & formatting            |
| 14-Jan | 4     | \$ 240 | Reconciled data discrepancies   |
| 18-Jan | 2.5   | \$ 150 | Updates                         |
| 19-Jan | 1     | \$ 60  | Updates-# 257                   |
| 25-Jan | 1.5   | \$ 90  | Reconciliations                 |
| 30-Jan | 2     | \$ 120 | FC Conference Call and Update   |
| 31-Jan | 6     | \$ 360 | Updates, reconcile, and reports |

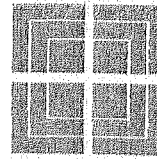
Total Labor: \$ 1,500.00

Access 2010 Software, Receipt  
attached \$ 127.10

Total Invoice for December, 2011 \$ 1,627.10

Thank you  
*[Signature]*  
2/1/12

POL 2/7/12 H12T9  
Acc Surv-PR.



Microsoft Store

Visit us online at [www.microsoftstore.com](http://www.microsoftstore.com)

Microsoft Store  
Park Meadows Mall  
8505 Park Meadows Center Dr  
Lone Tree, CO 80124  
(303) 824-6772

1/2/2012 14:45

Sales Associate: Tomas

Customer: Anonymous

1 Microsoft Access 2010 PC  
077-05753 \$ 139.99  
(\$ 139.99 EA)  
Offer disc. 15.00 % \$ -21.00

|             |           |
|-------------|-----------|
| Sub-Total   | \$ 118.99 |
| Tax CO-0004 | \$ 8.11   |
| (1.00%)     | \$ 1.19   |
| (1.01%)     | \$ 2.16   |
| (1.00%)     | \$ 1.19   |
| (0.10%)     | \$ 0.12   |
| (2.90%)     | \$ 3.45   |

Total \$ 127.10

Card payment Master Card \$ 127.10  
Purchase \$ 127.10

Master Card 05XXXXXXXXXXXX3446  
Auth # 053150 Exp Date \*\*/\*\*  
Last \* 02 Cardholder \* 557504